

Navoiy shahri  
“Davlat xizmatlari  
markazi” tomonidan  
2026-yil 19-fevralda  
3132618-son bilan  
“RO‘YXATGA OLINGAN”

“Navoiyazot” AJ  
aksiyadorlarining  
2026-yil 12-yanvardagi  
navbatdan tashqari umumiy  
yig‘ilishi 76-son  
bayonnomasiga muvofiq  
“TASDIQLANGAN”

**“NAVOIYAZOT”  
AKSIYADORLIK JAMIYATI  
USTAVI  
(YANGI TAHRIR)**

**Navoiy-2026**

**“REGISTERED”  
at the “Public Services  
Center” of Navoi  
on February 19, 2026  
No. 3132618**

**“APPROVED”  
in accordance with Minutes  
of the Extraordinary General  
Meeting of shareholders  
of JSC “Navoiyazot”  
dated January 12, 2026  
No. 76**

**CHARTER  
OF THE JOINT-STOCK  
COMPANY  
“NAVOIYAZOT”  
(NEW EDITION)**

**Navoi-2026**

<p style="text-align: center;"><b>O‘zbek tilida</b> <b>Muqaddima</b></p>	<p style="text-align: center;"><b>English</b> <b>Preamble</b></p>
<p>A. “Navoiyazot” AJ Ustavining avvalgi tahriri “Navoiyazot” AJ aksiyadorlar umumiy yig‘ilishining 2025-yil 10-sentabrdagi qarori bilan tasdiqlangan (Navoiy shahar Davlat xizmatlari markazi tomonidan 2025-yil 22-sentabrdagi 2951669-son raqami bilan ro‘yxatga olingan).</p> <p>B. Ustavda quyidagi normativ hujjatlarning qoidalari aks ettirilgan:</p> <ul style="list-style-type: none"> <li>-O‘zbekiston Respublikasi Prezidentining “Iqtisodiyotda xususiy mulkning ulushi va ahamiyatini oshirish chora-tadbirlari to‘g‘risida” 2015-yil 28-apreldagi PQ-2340-son qarori;</li> <li>- O‘zbekiston Respublikasi Prezidentining “Xususiy mulk, kichik biznes va xususiy tadbirkorlikni ishonchli himoya qilishni ta‘minlash, ularni jadal rivojlantirish yo‘lidagi to‘siqlarni bartaraf etish chora-tadbirlari to‘g‘risida” 2015-yil 15-maydagi PF-4725-sonli farmoni;</li> <li>- O‘zbekiston Respublikasining 2014-yil 06-maydagi “Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to‘g‘risida”gi O‘zbekiston Respublikasi qonuniga o‘zgartish va qo‘shimchalar kiritish to‘g‘risida”gi O‘RQ-370-sonli Qonuni;</li> <li>- Aksiyadorlik jamiyatlari faoliyatining samaradorligini oshirish va korporativ boshqaruv tizimini takomillashtirish komissiyasi yig‘ilishining 2015-yil 31-dekabrda 9-son bayonnomasi bilan tasdiqlangan “Korporativ boshqaruv kodeksi” va Davlat aktivlari agentligining 2023-yil 23-iyundagi 145-son buyrug‘ining 1-ilovasi “Davlat ishtirokidagi korxonalar uchun korporativ boshqaruv qoidalari”;</li> <li>- O‘zbekiston Respublikasining "O'zbekiston Respublikasining ayrim qonun hujjatlariga o'zgartish va qo'shimchalar kiritish to'g'risida"gi 2019-yil 20-martdagi O'RQ -531-son, 2021-yil 29-oktabrdagi O'RQ-726-son, 2022-yil 14-martdagi O'RQ-759-son, 2022-yil 29-martdagi O'RQ-760-son, 2023-yil 18-yanvardagi O'RQ-814-son qonunlari;</li> <li>- O‘zbekiston Respublikasi Prezidentining 2022-yil 08-apreldagi “Tadbirkorlik muhitini yaxshilash va xususiy sektorni rivojlantirish orqali barqaror iqtisodiy o‘shish uchun shart-sharoitlar borasidagi navbatdagi islohotlar to‘g‘risida”gi PF-101-sonli farmoni.</li> </ul> <p>C. Mazkur Ustav “Navoiyazot” AJ aksiyadorlarining navbatdan tashqari 2025-yil 10-sentabrdagi qarori bilan yangi tahrirda tasdiqlangan.</p>	<p>A. The previous version of the Charter of “Navoiyazot” JSC was approved by the minutes of the General Meeting of Shareholders of “Navoiyazot” JSC on September 10, 2025 (registered by the Navoi City Public Services Center on September 22, 2025, under No. 2951669).</p> <p>B. The Charter reflects the provisions of the following regulations:</p> <ul style="list-style-type: none"> <li>- The Decree of the President of the Republic of Uzbekistan dated April 28, 2015 No.PD-2340 "On measures to increase the share and importance of private property in the economy";</li> <li>- The Decree of the President of the Republic of Uzbekistan dated May 15, 2015 No.PD-4725 "On measures to ensure reliable protection of private property, small business and private entrepreneurship, removing barriers to their accelerated development";</li> <li>-The Law of the Republic of Uzbekistan "On Amendments and Additions to Certain Legislative Acts of the Republic of Uzbekistan", including the Law of the Republic of Uzbekistan "On Joint-Stock Companies and the Protection of Shareholders' Rights" No.LRU -370 from May 6, 2014;</li> <li>- “Corporate Governance Code”, approved by Minutes of the meeting of the Commission on increasing the efficiency of joint-stock companies and improving the corporate governance system dated December 31, 2015 No. 9, and Appendix 1 to the Order of the State Assets Agency dated June 23, 2023 No. 145 “Corporate Governance Rules for Enterprises with State Participation”;</li> <li>-Laws of the Republic of Uzbekistan "On Amendments and Additions to Certain Legislative Acts of the Republic of Uzbekistan" dated March 20, 2019 No. LRU-531, dated October 29, 2021 No. LRU-726, dated March 14, 2022 No.LRU-759, dated March 29, 2022 No. LRU-760, dated January 18, 2023 No. LRU-814;</li> <li>-The Decree of the President of the Republic of Uzbekistan dated April 8, 2022 No.PD-101 "On the next reforms to create conditions for stable economic growth by improving the business environment and developing the private sector."</li> </ul> <p>C. This Charter in a new edition was approved by the extraordinary general meeting of shareholders of JSC Navoiyazot on September 10, 2025.</p>

I. TO'LIQ VA QISQARTIRILGAN FIRMA NOMI	I. FULL AND ABBREVIATED COMPANY NAME
<p>1.1. "Navoiyazot" aksiyadorlik jamiyati (matn davomida Jamiyat deb nomlanadi), ustav fondi aksiyadorlarning jamiyatga nisbatan majburiy huquqlarini tasdiqlovchi muayyan miqdordagi aksiyalarga taqsimlangan tijorat tashkiloti hisoblanadi.</p> <p><b>Jamiyatning to'liq nomlanishi:</b>  O'zbek tilida (kirill alifbosida): "Navoiyazot" aksiyadorlik jamiyati  O'zbek tilida (lotin alifbosida): "Navoiyazot" aksiyadorlik jamiyati  Rus tilida: Акционерное общество "Navoiyazot"  Ingliz tilida: Navoiyazot joint stock company</p> <p><b>Jamiyatning qisqartirilgan nomlanishi:</b>  O'zbek tilida (kirill alifbosida): "Navoiyazot" AJ  O'zbek tilida (lotin alifbosida): "Navoiyazot" AJ  Rus tilida: АО "Navoiyazot"  Ingliz tilida: Navoiyazot JSC</p>	<p>1.1. Joint Stock Company "Navoiyazot" (hereinafter referred to as Navoiyazot) is a commercial organization whose authorized capital is divided into a certain number of shares certifying the obligatory rights of shareholders in relation to Navoiyazot.</p> <p><b>Full name of the company:</b>  Uzbek (Cyrillic): «Navoiyazot» акциядорлик жамияти  Uzbek (Latin): «Navoiyazot» aksiyadorlik jamiyati  Russian: Акционерное общество «Navoiyazot»  English: Navoiyazot joint stock company</p> <p><b>Abbreviated name of the company:</b>  Uzbek (Cyrillic): "Navoiyazot" AJ  Uzbek (Latin): "Navoiyazot" AJ  Russian: АО «Navoiyazot»  English: Navoiyazot JSC</p>
II. JAMIYATNING JOYLASHGAN MANZILI VA ELEKTRON POCHTASI	II. LOCATION AND THE ELECTRONIC ADDRESS OF THE COMPANY
<p>2.1. Joylashgan manzili (pochta adresi): O'zbekiston Respublikasi, 210105, Navoiy viloyati, Navoiy shahri-5;  Elektron pochta manzili: <a href="mailto:office@navoiyazot.uz">office@navoiyazot.uz</a>  Rasmiy veb-sayti: <a href="http://www.navoiyazot.uz">www.navoiyazot.uz</a></p>	<p>2.2. Location (mailing address): Republic of Uzbekistan, 210105, Navoi region, Navoi-5  Email address: <a href="mailto:office@navoiyazot.uz">office@navoiyazot.uz</a>  Website address: <a href="http://www.navoiyazot.uz">www.navoiyazot.uz</a></p>
III. JAMIYATNING FAOLIYAT YURITISH MUDDATI	III. DURATION OF THE COMPANY'S ACTIVITIES
<p>3.1. Jamiyatning faoliyat ko'rsatish muddati cheklanmagan.</p>	<p>3.1. The duration of Navoiyazot's activities is not limited.</p>
IV. JAMIYATNING HUQUQIY MAVQEI VA HUQUQLARI	IV. LEGAL STATUS AND RIGHTS OF THE COMPANY
<p>4.1. Jamiyat davlat korxonasi hisoblangan "Navoiyazot" ishlab chiqarish birlashmasini O'zbekiston Respublikasi Davlat mulkini boshqarish va tadbirkorlikni qo'llab-quvvatlash bo'yicha Davlat Qo'mitasining 2002-yil 29-martdagi 86k-PO-sonli buyrug'iga muvofiq "Navoiyazot" Ochiq aksiyadorlik jamiyati shaklida qayta tuzish natijasida ta'sis etilib, shundan so'ng, "Navoiyazot" OAJning barcha huquq va majburiyatlarining huquqiy vorisi hisoblangan holda, "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi O'zbekiston Respublikasi Qonuni yangi tahrirda tasdiqlanishi</p>	<p>4.1. The Society was established as a result of the transformation of the state enterprise Production Association Navoiyazot into the form of Open Joint-Stock Company Navoiyazot in accordance with the order of the State Committee of the Republic of Uzbekistan for State Property Management and Support of Entrepreneurship dated March 29, 2002 No. 86k-PO, hereinafter in the form of Joint-Stock Company "Navoiyazot" in connection with the approval of the new version of the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights" (Law of the Republic of Uzbekistan "On</p>

munosabati bilan (O'zbekiston Respublikasining 2014-yil 06-maydagi "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi O'zbekiston Respublikasi Qonuniga o'zgartish va qo'shimchalar kiritish to'g'risida"gi O'RQ-370-sonli Qonuniga muvofiq) "Navoiyazot" aksiyadorlik jamiyati shaklida qayta tuzilgan.

4.2. Jamiyat davlat ro'yxatidan o'tkazilgan paytdan e'tiboran yuridik shaxs maqomiga ega va o'z faoliyatini O'zbekiston Respublikasi qonunchiligida va mazkur Ustavga muvofiq amalga oshiradi.

4.3. Jamiyat xo'jalik, moliyaviy, tashkiliy va yuridik jihatdan mustaqil yuridik shaxs hisoblanib, u o'z mustaqil balansiga, alohida mol-mulkka, shu jumladan, o'zining ustav fondiga (ustav kapitaliga) berilgan mol-mulkka egadir. O'z nomidan mulkiy va shaxsiy nomulkiy huquqlarini olishi hamda amalga oshirishi, zimmasiga majburiyatlar olishi, sudda da'vogar va javobgar bo'lishga haqlidir, buxgalteriya hisobini yuritishning O'zbekiston Respublikasida va Moliyaviy hisobotlarning xalqaro standartlarida umumqabul qilingan amaliyotiga muvofiq buxgalteriya hisobi va hisobotini yuritishi va balans hisobotlarini, foyda va zarar to'g'risida hisobotlarni, statistik va moliyaviy hisobotlarni tayyorlashi lozim.

4.4. Jamiyat o'zining tashkiliy-huquqiy shakli ko'rsatilgan to'liq firma nomiga va qisqartirilgan firma nomiga ega bo'lishi mumkin. Jamiyat o'zining firma nomi davlat tilida to'liq yozilgan hamda joylashgan joyi ko'rsatilgan yumaloq muhrga ega bo'lishi lozim. Jamiyat o'zining nomi yozilgan muhr, shtamp va blankalarga, o'z timsoliga, shuningdek belgilangan tartibda ro'yxatdan o'tkazilgan tovar belgisiga hamda fuqarolik muomalasi ishtirokchilarining, tovarlarning, ishlarning va xizmatlarning xususiy alomatlarini aks ettiruvchi boshqa vositalarga ega bo'lishga haqli.

4.5. Jamiyat O'zbekiston Respublikasining butun hududida va boshqa mamlakatlarda O'zbekiston Respublikasi qonunchiligi talablariga muvofiq shu'ba va tobe xo'jalik jamiyatlarini, filial va vakolatxonalarini tuzishga haqli.

Amendments and Additions to the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights" No. LRU-370 dated May 6, 2014), being the legal successor of all rights and obligations of Navoiyazot JSC.

4.2. The Society acquires the status of a legal entity from the moment of its state registration and carries out its activities in accordance with the legislation of the Republic of Uzbekistan and this Charter.

4.3. The Society is an independent legal entity in economic, financial, organizational, and legal terms, and it owns its own independent balance sheet, separate property, including property contributed to its charter fund (charter capital). It has the right to acquire and exercise property and personal non-property rights in its own name, assume obligations, and act as a plaintiff or defendant in court. The Society shall maintain accounting records and prepare financial statements in accordance with generally accepted accounting practices in the Republic of Uzbekistan and International Financial Reporting Standards(IFRS), including balance sheets, profit and loss statements, as well as statistical and financial reports.

4.4. The Society may have a full trade name and an abbreviated trade name indicating its organizational and legal form. The Society must have a round seal bearing its full name in the state language and indicating its location.

The Society has the right to possess a seal, stamps, and letterheads bearing its name, as well as its emblem, and a trademark duly registered in accordance with the established procedure, along with other means that reflect the individual characteristics of participants in civil transactions, goods, works, and services.

4.5. The Society has the right to establish business entities, branches and representative offices throughout the Republic of Uzbekistan and in other countries in accordance with the requirements of the legislation of the Republic of Uzbekistan.

## V. JAMIYAT FAOLIYATINING ASOSIY YO'NALISHLARI VA MAQSADI

5.1. Jamiyat o'z faoliyatini tijorat asosida amalga oshiradi va uning asosiy maqsadi moliyaviy-xo'jalik faoliyatidan foyda olishdir, shuningdek Jamiyat faoliyati samaradorligini oshirishga qaratilgan xo'jalik faoliyatini amalga oshirish uchun uning ishtirokchilari (aksiyadorlari)ni iqtisodiy manfaatlarini, intellektual salohiyatini, moddiy, nomoddiy, mehnat va moliyaviy resurslarini birlashtirishdir.

5.2. Jamiyat faoliyatining asosiy yo'nalishlari quyidagilardan iborat:

- mineral o'g'itlarni ishlab chiqarish va sotish;
- xalq xo'jaligi tovarlarini ishlab chiqarish va sotish;

## V. MAIN DIRECTIONS AND PURPOSE OF THE SOCIETY'S ACTIVITIES

5.1. The Society carries out its activities on a commercial basis and its main goal is to make a profit from financial and economic activities, as well as to combine the economic interests, intellectual potential, material, intangible, labor and financial resources of its participants (shareholders) in order to carry out economic activities aimed at increasing the efficiency of the Company's activities.

5.2. The main areas of activity of the society are:

- production and sale of mineral fertilizers;
- production and sale of national economic goods;

-organik sintez va kam tonnajli kimyo mahsulotlarini ishlab chiqarish va sotish;  
-mahsulot, ish va xizmatlarning boshqa turlarini ishlab chiqarish va sotish.

5.3. Jamiyat O'zbekiston Respublikasi qonunchiligi bilan taqiqlanmagan har qanday boshqa faoliyatni amalga oshirishga haqli. Amalga oshirish uchun maxsus ruxsatnoma (litsenziya) talab qilinadigan faoliyat turlari qonunchilikda belgilangan tartibda litsenziya berilganidan so'ng amalga oshiriladi.

5.4. Jamiyatning 5.1-bandda belgilangan maqsadlarini amalga oshirish uchun faoliyatining asosiy yo'nalishlari quyidagilardan iborat bo'ladi:

5.4.1. mahsulot ishlab chiqarish va tovarlarni sotish, korxonalar, tashkilotlar va fuqarolar uchun ishlarni bajarish va ularga xizmat ko'rsatish;

5.4.2. O'zbekiston Respublikasi qonunchiligiga muvofiq tashqi iqtisodiy faoliyatni amalga oshirish;

5.4.3. O'z tovar va xizmatlariga narxlarni, xarid qilish va sotish shartlarini mustaqil belgilash (monopol mahsulot reestriga kiritilgan va narxlarni tartibga solish organi tomonidan deklaratsiyalanishi lozim bo'lgan mahsulot bundan mustasno);

5.4.4. O'zbekiston Respublikasi qonunchiligiga muvofiq O'zbekiston Respublikasi hududida va undan tashqarida mustaqil ravishda yoki vositachilar orqali ulgurji va chakana savdoni amalga oshirish;

5.4.5. O'zbekiston Respublikasi qonunchiligiga muvofiq O'zbekiston Respublikasi hududida va undan tashqarida tovar va mol-mulkning barcha (moddiy va nomoddiy, ko'chmas va ko'chadigan) turlarini ishlab chiqarish, qayta ishlash, ko'rish, qo'lga kiritish, ular yuzasidan bitimlar tuzish, ijaraga olish yoki boshqa tarzda qo'lga kiritish va/yoki yuqorida ko'rsatilgan mol-mulkni ijaraga berish, garovga qo'yish, undan foydalanish huquqini boshqa shaxslarga berish yoki istalgan boshqa tarzda uni tasarruf qilish;

5.4.6. O'zbekiston Respublikasi qonunchiligiga muvofiq O'zbekiston Respublikasi hududida va undan tashqarida istalgan shaxslar bilan mustaqil tarzda bitim va kelishuvlarni tuzish, tijorat va xo'jalik faoliyati bilan shug'ullanish hamda zimmasiga majburiyatlar olish;

5.4.7. mazkur Ustavning 5.1-bandida va O'zbekiston Respublikasi qonunchiligida belgilangan jamiyatning tijorat faoliyati va uning asosiy vazifalari uchun zarur va mos bo'lgan import va eksport amaliyotini mustaqil tarzda yoki vositachilar orqali amalga oshirish;

5.4.8. O'zbekiston Respublikasi qonunchiligiga muvofiq O'zbekiston Respublikasi hududida va undan tashqarida shirkatlar, qo'shma va sherikchilik korxonalarini tuzish bo'yicha bitimlarni tuzish va bekor qilish;

-production and sale of organic synthesis and low-tonnage chemical products;

-production and sale of other types of products, works and services.

5.3. The Society has the right to carry out any other activities not prohibited by the legislation of the Republic of Uzbekistan. Activities requiring a special permit (license) for their implementation shall be carried out after the issuance of a license in accordance with the procedure established by law.

5.4. The main areas of activity of the Society to implement the goals set out in clause 5.1 will be as follows:

5.4.1. to product production and selling goods, performing work and providing services to enterprises, organizations and citizens;

5.4.2. to conduct foreign economic activities in accordance with the legislation of the Republic of Uzbekistan;

5.4.3. Independently to set prices, purchase and sale terms for its goods and services (with the exception of products included in the register of monopoly products and subject to declaration by the price regulation body);

5.4.4. to carry out wholesale and retail trade independently or through intermediaries within the territory of the Republic of Uzbekistan and beyond, in accordance with the legislation of the Republic of Uzbekistan;

5.4.5. to produce, process, view, acquire, and conclude transactions involving all types of goods and property (tangible and intangible, movable and immovable) within the territory of the Republic of Uzbekistan and beyond, in accordance with the legislation of the Republic of Uzbekistan; to lease or otherwise acquire such property and/or to lease, pledge, transfer the right of use to other persons, or otherwise dispose of the above-mentioned property;

5.4.6. to conclude independently agreements and contracts with any persons, engage in commercial and economic activities and assume obligations within the territory of the Republic of Uzbekistan and beyond, in accordance with the legislation of the Republic of Uzbekistan;

5.4.7. independently or through intermediaries to carry out import and export operations necessary and appropriate for the commercial activities of the company and its main tasks, as defined in clause 5.1 of this Charter and the legislation of the Republic of Uzbekistan;

5.4.8. to conclude and terminate agreements on the establishment of companies, joint ventures and partnerships in the territory of the Republic of Uzbekistan and outside it, in accordance with the legislation of the Republic of Uzbekistan;

5.4.9. to establish subsidiary and subordinate economic entities, branches

<p>5.4.9. O'zbekiston Respublikasi hududida va undan tashqarida O'zbekiston Respublikasi qonunchiligiga muvofiq sho'ba va tobe xo'jalik jamiyatlarini, filial va vakolatxonalarini tuzish;</p> <p>5.4.10. tovar va valyuta birjalarining ishida ishtirok etish;</p> <p>5.4.11. mablag'larni qarzga olish yoki mablag' to'plashni tashkil etish, jamiyat majburiyatlari buyicha yoki qarzdorning mol-mulkiga band solish yo'li bilan har qanday shaxsga garov taqdim etish;</p> <p>5.4.12. jamiyat mablag'larini O'zbekiston Respublikasi hududida va undan tashqarida investitsiya shaklida kiritish, shuningdek, O'zbekiston Respublikasi qonunchiligiga muvofiq investitsiyalar, aksiyalar, kreditlar va boshqa qimmatli qog'ozlarni qo'lga kiritish va/yoki boshqa shaxslarga o'tkazish, almashtirish va ulardan boshqa tarzda foydalanish;</p> <p>5.4.13. jamiyat fondlarini jamiyatning va uni istalgan sho'ba korxonasining xo'jalik faoliyatini kengaytirish uchun ishlatish;</p> <p>5.4.14. istalgan shaxsga kafolat bilan yoki kafolatsiz, muvofiq bo'lgan istalgan shartlarda O'zbekiston Respublikasi qonunchiligiga muvofiq pul mablag'larini qarzga yoki avans (bo'nak) sifatida berish yoki boshqa tarzda qarz berish;</p> <p>5.4.15. jamiyatning har qanday mulkini yoki istalgan boshqa shaxsning kontraktlari yoki majburiyatlari bajarilishini majburiyatlar bilan yohud qarzdorning mol-mulkiga band solish huquqi bilan kafolatlash;</p> <p>5.4.16. O'zbekiston Respublikasi qonunchiligiga muvofiq jamiyatning istalgan aksiyalari va/yoki boshqa qimmatli qog'ozlarini chiqarish yoki ularni istalgan shaxsga sotish hamda shunday chiqarish yoki sotish yuzasidan har qanday bitimga kirish;</p> <p>5.4.17. ishonchnomalar berish;</p> <p>5.4.18. O'zbekiston Respublikasi hududida va undan tashqarida O'zbekiston Respublikasi qonunchiligiga muvofiq har qanday savdo markalari, nomlari, xizmat ko'rsatish belgilari, dizaynlar, patentlar, ixtirolar, nou-xaular va intellektual mulkning boshqa shakllarini ro'yxatdan o'tkazish uchun ariza berish va ro'yxatdan o'tkazish, ularni sotib olish yoki o'zga usulda qo'lga kiritish, sotish, litsenziyalash, o'zga shaxslarga berish yoki ular bilan savdo qilish;</p> <p>5.4.19. har qanday shaxsni yollash, jamiyatning har qanday mansabdor shaxsiga yoki xodimiga yoki sobiq mansabdor shaxsi yoki xodimiga yohud ularning qarindosh-urug'lari yoki boqimandalariga ish haqi, pensiya va boshqa nafaqalarni to'lash, O'zbekiston Respublikasi qonunchiligiga muvofiq pensiyalar, nafaqalar, mukofotlar va rag'batlantirishlarni to'lash bo'yicha rejalarni ishlab chiqish va joriy qilish;</p>	<p>and representative offices in accordance with the legislation of the Republic of Uzbekistan and outside it;</p> <p>5.4.10. to participate in the work of commodity and currency exchanges;</p> <p>5.4.11. to organize the borrowing or raising of funds, to provide security to any person for the obligations of the company or by means of a lien on the debtor's property;</p> <p>5.4.12. to invest the company's funds in the territory of the Republic of Uzbekistan and outside it, as well as to acquire investments, shares, loans and other securities and/or transfer them to other persons, exchange them and use them in any other way in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.13. to use of company funds to expand the business activities of the company and any of its subsidiaries;</p> <p>5.4.14. to lend or advance funds or otherwise lend money to any person, with or without collateral, on any appropriate terms and conditions in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.15. to secure any property of the Society or the performance of contracts or obligations of any other person by means of a lien or a right to attach the debtor's property;</p> <p>5.4.16. to issue or sell any shares and/or other securities of the Society to any person in accordance with the legislation of the Republic of Uzbekistan, and enter into any transaction regarding such issue or sale;</p> <p>5.4.17. to issue of power of attorney;</p> <p>5.4.18. to file applications for registration and register any trademarks, trade names, service marks, designs, patents, inventions, know-how, and other forms of intellectual property, and to acquire, purchase, sell, license, transfer to other persons, or otherwise deal with them, within the territory of the Republic of Uzbekistan and beyond, in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.19. to hire any person, to pay salaries, pensions and other benefits to any official or employee of the company or former official or employee, or their relatives or dependents, to develop and implement plans for the payment of pensions, benefits, bonuses and incentives in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.20. to carry out insurance against losses, risks and other types of liability in accordance with the legislation of the Republic of Uzbekistan;</p>
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<p>5.4.20. O'zbekiston Respublikasi qonunchiligiga muvofiq yo'qotishlar, tavakkalchiliklar va ma'suliyatning boshqa turlaridan sug'urtani amalga oshirish;</p> <p>5.4.21. O'zbekiston Respublikasi hududida va undan tashqarida ko'rgazma va kimoshdi savdolarini tashkil etish va ularda ishtirok etish va shu kabi faoliyat bilan shug'ullanish;</p> <p>5.4.22. basharti O'zbekiston Respublikasi Prezidentining "Xususiy mulk, kichik biznes va xususiy tadbirkorlikni ishonchli himoya qilishni ta'minlash, ularni jadal rivojlantirish yo'lidagi to'siqlarni bartaraf etish chora-tadbirlari to'g'risida" 2015-yil 15-maydagi PF-4725-sonli farmoni talablariga zid bo'lmasa, xayriya va homiylik badallarini ajratish hamda sog'likni saqlashga, madaniyatga va ilm-fanga mablag'lar ajratish;</p> <p>5.4.23. O'zbekiston Respublikasi hududida va undan tashqarida O'zbekiston Respublikasi qonunchiligiga muvofiq mustaqil tartibda yoki boshqa shaxslar bilan hamkorlikda yoki ular orqali yoxud agent, ikkilamchi pudratchi, sho'ba korxonasi yoki vakolatxona vositachiligida yoki o'zga usulda rahbar, agent, pudratchi yoki boshqa sifatda faoliyat yuritish;</p> <p>5.4.24. O'zbekiston Respublikasi qonunchiligiga muvofiq jamiyat qaramog'ida tibbiy muassasalarni ta'minlash yo'li bilan tibbiy yordam ko'rsatish;</p> <p>5.4.25. O'zbekiston Respublikasi qonunchiligiga muvofiq reklama kompaniyalarini tashkil etish;</p> <p>5.4.26. O'zbekiston Respublikasi qonunchiligiga muvofiq ommaviy axborot vositalarini chop etishni tashkil etish;</p> <p>5.4.27. savdo va savdo-vositachilik, jumladan eksportga yo'naltirilgan faoliyatni amalga oshirish; O'zbekiston Respublikasida va undan tashqarida O'zbekiston Respublikasi qonunchiligiga muvofiq ham mahalliy, ham xorijiy tayanch valyutada tovar (xizmat)larni xarid qilish/sotish.</p>	<p>5.4.21. to organize and participate in exhibitions and auctions in the territory of the Republic of Uzbekistan and beyond, and to engage in similar activities;</p> <p>5.4.22. to allocate charitable and sponsorship contributions and allocate funds for healthcare, culture and science, provided that this does not contradict the requirements of the Decree of the President of the Republic of Uzbekistan "On measures to ensure reliable protection of private property, small business and private entrepreneurship, and eliminate obstacles to their accelerated development" No. PD -4725 dated May 15, 2015;</p> <p>5.4.23. to act as a manager, agent, contractor or in any other capacity within the territory of the Republic of Uzbekistan and outside it, independently or in collaboration with or through other persons, or through an agent, subcontractor, subsidiary or representative office, or in any other manner, in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.24. to provide medical care by providing medical institutions under public care in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.25. to organize of advertising companies in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.26. to organize of printing of mass media in accordance with the legislation of the Republic of Uzbekistan;</p> <p>5.4.27. to carry out trade and trade brokerage activities, including export-oriented activities; purchasing/selling goods (services) in both local and foreign base currencies in accordance with the legislation of the Republic of Uzbekistan and abroad.</p>
<p><b>VI. JAMIYATNING USTAV FONDI VA AKSIYALARI</b></p>	<p><b>VI. SOCIETY FUNDS AND SHARES</b></p>
<p>6.1. Jamiyatning Ustav fondi Aksiyadorlar tomonidan xarid qilingan jamiyat aksiyalarining nominal qiymatidan tashkil topadi. Jamiyat chiqaradigan barcha aksiyalarning nominal qiymati bir xil bo'lishi lozim.</p> <p>6.2. Jamiyatning har bir ishtirokchisi jamiyat aksiyalarini xarid qilganidan so'ng mazkur Ustavdan kelib chiqadigan huquq va majburiyatlarga ega bo'ladi va bundan keyin «Aksiyador» deb nomlanadi.</p> <p>6.3. Jamiyatning mol-mulki Ustav fondiga kiritilgan hissalar, xo'jalik faoliyati natijasida jamiyatda ishlab chiqarilgan mahsulot, olingan daromadlar, shuningdek, O'zbekiston Respublikasi qonunchiligida ruxsat etilgan boshqa asoslarda qo'lga kiritilgan o'zga mol-mulkdan hosil bo'ladi.</p>	<p>6.1. The authorized capital of the company consists of the nominal value of the company's shares purchased by shareholders. The nominal value of all shares issued by the company must be the same.</p> <p>6.2. Each participant of the Society, after purchasing shares of the Society, shall have the rights and obligations arising from this Charter and shall hereinafter be referred to as the "Shareholder".</p> <p>6.3. The property of the Society is formed from contributions to the authorized fund, products produced by the Society as a result of economic activities, income received, as well as other property acquired on other grounds permitted by the legislation of the Republic of Uzbekistan.</p>

<p>6.4. Jamiyatning Ustav fondi <b>731 971 152 698,94</b> (yetti yuz o‘ttiz bir milliard to‘qqiz yuz yetmish bir million bir yuz ellik ikki ming olti yuz to‘qson sakkiz) so‘mdan iborat.</p> <p>6.5. Jamiyat aksiyalarining umumiy miqdori <b>3 732 451 954</b> (uch milliard yetti yuz o‘ttiz ikki million to‘rt yuz ellik bir ming to‘qqiz yuz ellik to‘rt) dona nominal qiymati 196 so‘m 11 tiyin (bir yuz to‘qson olti so‘m o‘n bir tiyin) bo‘lgan oddiy nomli hujjatsiz aksiyalardan iborat.</p> <p>6.6. Jamiyatning joylashtirilgan va e‘lon qilingan aksiyalari “Qimmatli qog‘ozlarning Markaziy depozitariysi” aksiyadorlik jamiyatining aksiyadorlari reestrda aks etadi.</p>	<p>6.4. The Charter capital of the Society amounts to <b>731,971,152,698.94</b> (seven hundred thirty-one billion nine hundred seventy-one million one hundred fifty-two thousand six hundred ninety-eight) soms..</p> <p>6.5. Total number of shares of the Society is <b>3 732 451 954</b> (three billion seven hundred thirty-two million four hundred fifty one thousand nine hundred fifty-four) ordinary registered uncertificated shares with a nominal value of 196 soums 11 tiyins (one hundred ninety-six soums and eleven tiyins).</p> <p>6.6. The Society's placed and announced shares are reflected in the register of shareholders of the Central Securities Depository Joint Stock Company.</p>
<p style="text-align: center;"><b>VII. USTAV FONDINI KO‘PAYTIRISH VA KAMAYTIRISH TARTIBI</b></p>	<p style="text-align: center;"><b>VII. PROCEDURE FOR INCREASING AND DECREASING THE AUTHORITY FUND</b></p>
<p>7.1. Ustav fondini ko‘paytirish:</p> <p>7.1.1. jamiyatning ustav fondi qo‘shimcha aksiyalarni joylashtirish yo‘li bilan ko‘paytirilishi mumkin.</p> <p>7.1.2. jamiyat aksiyalarni va aksiyalarga ayirboshlanadigan qimmatli qog‘ozlarni ochiq va yopiq obuna vositasida, tashkil etilgan qimmatli qog‘ozlar savdolariga chiqarish qonun hujjatlarida belgilangan tartibda joylashtirishga haqli.</p> <p>7.1.3. qo‘shimcha aksiyalar e‘lon qilingan Jamiyat ustavida belgilangan aksiyalarning soni doirasidagina Jamiyat tomonidan joylashtirilishi mumkin.</p> <p>7.1.4. jamiyatning ustav fondini aksiyalarning nominal qiymatini oshirish yo‘li bilan ko‘paytirish to‘g‘risidagi va Jamiyatning mazkur Ustavga tegishli o‘zgartishlar kiritish haqidagi qarorlar Jamiyat Kuzatuv kengashi tomonidan bir ovozdan qabul qilinadi. Basharti Kuzatuv kengashi bu masalalar yuzasidan bir ovozdan qarorga kelolmagan bo‘lsa, bunday qaror mazkur Ustav va qonunchilikda belgilangan tartibda Jamiyat aksiyadorlarining umumiy yig‘ilishi tomonidan ko‘rib chiqilishi va tasdiqlanishi lozim.</p> <p>7.1.5. jamiyatning ustav fondini qo‘shimcha aksiyalarni joylashtirish yo‘li bilan ko‘paytirish to‘g‘risidagi qarorda joylashtiriladigan qo‘shimcha oddiy aksiyalarning va imtiyozli aksiyalarning soni, ularni joylashtirish muddatlari va shartlari, jumladan, qonunchilik va mazkur Ustavga muvofiq joylashtirilayotgan aksiyalarni imtiyozli sotib olish huquqiga ega aksiyadorlar uchun Jamiyatning qo‘shimcha aksiyalarini joylashtirish shartlari belgilangan bo‘lishi kerak. Jamiyatning ustav fondini qo‘shimcha aksiyalarni joylashtirish yuli bilan ko‘paytirish joylashtirilgan qo‘shimcha aksiyalarning nominal qiymati miqdorida ro‘yxatdan o‘tkaziladi.</p>	<p>7.1. Increase the authorized capital:</p> <p>7.1.1. The authorized capital of the Society may be increased by placing additional shares.</p> <p>7.1.2. The Society has the right to place shares and securities convertible into shares through open and closed subscriptions in the manner prescribed by the legislation on the issuance of organized securities.</p> <p>7.1.3. Additional shares may be placed by the Society only within the number of shares specified in the published Charter of the Society.</p> <p>7.1.4. Decisions on increasing the authorized capital of the Society by increasing the nominal value of shares and on making relevant amendments to this Charter of the Society shall be adopted unanimously by the Supervisory Board of the Society. If the Supervisory Board fails to reach a unanimous decision on these issues, such a decision shall be considered and approved by the general meeting of shareholders of the Society in accordance with the procedure established by this Charter and the legislation.</p> <p>7.1.5. The decision on increasing the authorized capital of the Society by placing additional shares shall specify the number of additional ordinary shares and preferred shares to be placed, the terms and conditions of their placement, including the terms of placement of additional shares of the Society for shareholders who have the right to preferential purchase of the shares being placed in accordance with the legislation and this Charter. The increase in the authorized capital of the Society by placing additional shares shall be registered in the amount of the nominal value of the placed additional shares.</p> <p>In this case, the number of shares of a certain type declared, specified in the Society's Charter, must be reduced by the number of additional shares of this</p>

<p>Bunda Jamiyat ustavida ko'rsatilgan e'lon qilingan muayyan turdagi aksiyalarning soni ushbu turdagi joylashtirilgan qo'shimcha aksiyalarning soniga qisqartirilishi kerak. Jamiyatning ustav fondi ko'paytirilayotganda Jamiyatning qo'shimcha aksiyalariga uning o'z kapitali hisobidan, shuningdek haqini qo'shimcha aksiyalar bilan to'lash to'g'risida qaror qabul qilingan dividendlar hisobidan hak to'langan taqdirda, bunday aksiyalarni joylashtirish Jamiyat aksiyalarining nominal qiymati bo'yicha amalga oshiriladi.</p> <p>7.1.6. jamiyatning ustav fondini qo'shimcha aksiyalarni joylashtirish yo'li bilan ko'paytirish jalb qilingan investitsiyalar, jamiyatning o'z kapitali va hisoblangan dividendlar hisobidan qonun hujjatlarida belgilangan tartibda amalga oshirilishi mumkin. Jamiyatning ustav fondini uning o'z kapitali hisobidan qo'shimcha aksiyalarni joylashtirish yo'li bilan ko'paytirishda bu aksiyalar barcha aksiyadorlar o'rtasida taqsimlanadi. Bunda har bir aksiyadorga qaysi turdagi aksiyalar tegishli bo'lsa, ayni o'sha turdagi aksiyalar unga tegishli aksiyalar soniga mutanosib ravishda taqsimlanadi. Jamiyatning ustav fondi ko'paytirilishi natijasida ko'paytirish summasining bitta aksiyaning nominal qiymatiga muvofiqligi ta'minlanmaydigan bo'lsa, Jamiyatning ustav fondini ko'paytirishga yo'l qo'yilmaydi.</p> <p>7.2. Ustav fondini kamaytirish:</p> <p>7.2.1. jamiyatning ustav fondi aksiyalarning nominal qiymatini kamaytirish yoki aksiyalarning umumiy sonini qisqartirish yo'li bilan, shu jumladan aksiyalarning bir qismini keyinchalik bekor qilgan holda Jamiyat tomonidan aksiyalarni olish yo'li bilan kamaytirilishi mumkin.</p> <p>7.2.2. mazkur Ustavga muvofiq Jamiyatning ustav fondini aksiyalarning bir qismini olish va bekor qilish yo'li bilan kamaytirishga yo'l qo'yiladi.</p> <p>7.2.3. sabablarini ko'rsatgan holda Jamiyatning ustav fondini kamaytirish to'g'risidagi va Jamiyat Ustaviga tegishli o'zgartirishlar kiritish hamda uni kamaytirish tartibini belgilash hakidagi qarorlar qonunchilikka muvofiq aksiyadorlarning umumiy yig'ilishi tomonidan qaror qabul qilinadi.</p>	<p>type placed. When the Society's authorized capital is increased, additional shares of the Society are paid out of its equity, as well as dividends, the payment of which is decided on the payment of which in additional shares, the placement of such shares is carried out at the nominal value of the Society's shares.</p> <p>7.1.6. The increase in the authorized capital of the Society by placing additional shares may be carried out in accordance with the procedure established by law at the expense of the attracted investments, the Society's own capital and accrued dividends. When increasing the authorized capital of the Society by placing additional shares at the expense of its own capital, these shares are distributed among all shareholders. In this case, the shares of the same type, regardless of the type of shares owned by each shareholder, are distributed in proportion to the number of shares owned by him. If the increase in the authorized capital of the Society does not ensure the compliance of the increase amount with the nominal value of one share, the increase in the authorized capital of the Society is not allowed.</p> <p>7.2. Reduction of the authorized capital:</p> <p>7.2.1. The authorized capital of the Society may be reduced by reducing the nominal value of shares or the total number of shares, including by acquiring shares by the Society with subsequent cancellation of part of the shares.</p> <p>7.2.2. In accordance with this Charter, it is allowed to reduce the authorized capital of the Society by withdrawing and canceling part of the shares.</p> <p>7.2.3. Decisions on reducing the authorized capital of the Society, indicating the reasons, and on making relevant amendments to the Charter of the Society and determining the procedure for its reduction shall be made by the general meeting of shareholders in accordance with the legislation.</p>
<p align="center"><b>VIII. JAMIYATNING AKSIYALARI. JAMIYATNING QIMMATLI QOG'OZLARINI JOYLASHTIRISH VA SOTIB OLISH. AKSIYALARNI SOTIB OLISHNING IMTIYOZLI HUQUQI</b></p>	<p align="center"><b>VIII. SHARES OF THE SOCIETY. PLACEMENT AND PURCHASE OF SECURITIES OF THE SOCIETY. PREFERENTIAL RIGHT TO PURCHASE SHARES</b></p>
<p>8.1. Jamiyat oddiy nomlangan hujjatsiz aksiyasining nominal kiymati 196 so'm 11 tiyin (bir yuz to'qson olti so'm o'n bir tiyin).</p> <p>8.2. Jamiyatning ustav kapitalini ko'paytirish uchun e'lon qilingan oddiy nomlangan hujjatsiz aksiyalarning umumiy miqdori <b>3 042 190 144</b> (uch milliard qirq ikki million bir yuz to'qson ming bir yuz qirq to'rt) dona bo'lib, nominal qiymati 196 so'm 11 tiyin (bir yuz to'qson olti so'm o'n bir tiyin).</p>	<p>8.1. The nominal value of ordinary uncertified shares of the Society is 196 soums 11 tiyins (one hundred ninety-six soums and eleven tiyins).</p> <p>8.2. The total number of ordinary uncertified shares declared to increase the authorized capital of the Society is <b>3,042,190,144</b> (three billion forty-two million one hundred ninety thousand one hundred forty-four) units, with a nominal value of 196 soums 11 tiyins (one hundred ninety-six soums and eleven tiyins).</p>

8.3. Jamiyatning qimmatli qog'ozlarini chiqarish, ro'yxatdan o'tkazish, joylashtirish va ular bo'yicha hisob-kitob qilish tartibi O'zbekiston Respublikasining amaldagi qonunchiligi va mazkur Ustav bilan belgilanadi.

8.4. Jamiyat O'zbekiston Respublikasining qonunchiligida taqiqlanmagan aksiya, obligatsiya va boshqa qimmatli qog'ozlarni chiqarishga haqli.

8.5. Jamiyat O'zbekiston Respublikasining qonunchiligi qoidalari va talablariga muvofiq aksiyalarni qog'ozsiz (naqdsiz) shaklda chiqaradi.

8.6. Jamiyat aksiyadorlarining reestrini shakllantirish, qonunchilikda belgilangan tartibda qimmatli qog'ozlar egalari depozitariy holati bo'yicha markaziy ro'yxatchi vazifasini bajaruvchi O'zbekiston Respublikasining Markaziy depozitariysi tomonidan amalga oshiriladi.

8.7. Aksiyadorga uning aksiyalarga bo'lgan huquqlarini hisobga olish bo'yicha xizmatlar ko'rsatuvchi depozitariy O'zbekiston Respublikasi qonunchiligida belgilangan tartibda aksiya egasining yoki uning qonuniy vakilining talabiga ko'ra ikki ish kuni ichida depozitariydan ko'chirma berishi shart. Jamiyat aksiyalari va qimmatli qog'ozlarning egasi depozitariydan ko'chirmaga o'ziga taalluqli bo'lmagan axborot, shu jumladan boshqa qimmatli qog'ozlarning egalari hamda ularga tegishli Jamiyat qimmatli qog'ozlarining soni to'g'risidagi axborot kiritilishini talab qilish huquqiga ega emas.

8.8. Jamiyatning oddiy aksiyalarini bir shaxsdan boshqa shaxsga o'tishi O'zbekiston Respublikasi qonunchiligidagi tartib, qoida va talablarga muvofiq amalga oshiriladi. Aksiyalarga bo'lgan huquqlar aksiyalarni oluvchiga uning depozitariyga tegishli kirim yozuvi kiritilgan paytdan e'tiboran o'tadi va qonun hujjatlarida belgilangan tartibda depozitariy tomonidan beriladigan depozitariydan ko'chirma bilan tasdiqlanadi. Aksiya bilan tasdiqlanadigan huquqlar ularni oluvchiga ushbu qimmatli qog'ozga bo'lgan huquqlar o'tgan paytdan e'tiboran o'tadi.

8.9. Jamiyat aksiyadorlari reestrda ro'yxatga olingan aksiyador o'z aksiyalariga bo'lgan huquqlarini hisobga olish bo'yicha xizmatlar ko'rsatuvchi depozitariyni o'ziga oid ma'lumotlardagi o'zgarishlar to'g'risida o'z vaqtida xabardor qilishi shart. Aksiyador o'ziga oid ma'lumotlar o'zgarganligi to'g'risidagi axborotni taqdim etmagan hollarda, buning oqibatida aksiyadorga yetkazilgan zarar uchun Jamiyat Markaziy depozitariy va aksiyadorning o'z aksiyalariga bo'lgan huquqlarini hisobga olish bo'yicha xizmatlar ko'rsatuvchi depozitariy javobgar bo'lmaydi.

8.10. O'zbekiston Respublikasi qonunchiligiga muvofiq Jamiyat imtiyozli aksiyalar chiqarishi mumkin, ularning jami qiymati Ustav fondining 25% (yigirma besh foizi) dan oshib ketishi mumkin emas.

8.3. The procedure for issuing, registering, placing and settling securities of the Society is determined by the current legislation of the Republic of Uzbekistan and this Charter.

8.4. The Society has the right to issue shares, bonds and other securities not prohibited by the legislation of the Republic of Uzbekistan.

8.5. The Society issues shares in paperless (non-cash) form in accordance with the rules and requirements of the legislation of the Republic of Uzbekistan.

8.6. The formation of the register of shareholders of the Society is carried out by the Central Depository of the Republic of Uzbekistan, which acts as the central registrar of the status of deposit accounts of securities owners in accordance with the procedure established by law.

8.7. The depository providing services to the shareholder for accounting of his rights to shares is obliged to issue an extract from the depository account within two business days upon the request of the shareholder or his legal representative in accordance with the procedure established by the legislation of the Republic of Uzbekistan. The owner of the Society's shares and securities does not have the right to demand that the extract from the depository account include information that does not concern him, including information about the owners of other securities and the number of the Society's securities belonging to them.

8.8. The transfer of ordinary shares of the Society from one person to another shall be carried out in accordance with the procedure, rules and requirements of the legislation of the Republic of Uzbekistan. The rights to the shares shall be transferred to the recipient of the shares from the moment of the relevant entry in his deposit account and shall be confirmed by an extract from the deposit account issued by the depository in the manner prescribed by law. The rights certified by the shares shall be transferred to the recipient from the moment of the transfer of rights to this security.

8.9. A shareholder registered in the register of shareholders of the Society is obliged to promptly notify the depository providing services for accounting of rights to his shares about changes in information about him. In cases where the shareholder fails to provide information about changes in information about him, the Central Depository of the Society and the depository providing services for accounting of rights to his shares shall not be liable for any damage caused to the shareholder as a result.

8.10. In accordance with the legislation of the Republic of Uzbekistan, the Society may issue preferred shares, the total value of which may not exceed 25% (twenty-five percent) of the Authorized Fund.

8.11. The Society has the right to issue and place corporate bonds and other securities in accordance with the legislation of the Republic of Uzbekistan. In the

8.11. Jamiyat O'zbekiston Respublikasi qonunchiligiga muvofiq korporativ obligatsiyalarni va boshqa qimmatli qog'ozlarni chiqarishga hamda joylashtirishga haqli. Aksiyalarga ayirboshlanadigan qimmatli qog'ozlar Jamiyat tomonidan joylashtirilgan taqdirda e'lon qilingan (qo'shimcha) aksiyalarning soni ushbu qimmatli qog'ozlarning muomalada bo'lishi muddati mobaynida ayirboshlash uchun zarur miqdordan kam bo'lmasligi lozim. Jamiyat o'zi joylashtirgan qimmatli qog'ozlar ayirboshlanishi mumkin bo'lgan aksiyalar beradigan huquqlarni cheklash haqida ushbu qimmatli qog'ozlar egalari ning roziligsiz qaror qabul qilishga haqli emas.

8.12. Jamiyat obligatsiyalarni va O'zbekiston Respublikasi qonunchiligida belgilangan boshqa qimmatli qog'ozlarni joylashtirishga haqli. Obligatsiyalarni va boshqa qimmatli qog'ozlarni chiqarishning tartibi, miqdori va shartlari O'zbekiston Respublikasi qonunchiligiga muvofiq Aksiyadorlarning umumiy yig'ilishi qarori bilan belgilanadi.

8.13. Jamiyat Aksiyadorlar umumiy yig'ilishining qarori va O'zbekiston Respublikasi qonunchiligida nazarda tutilgan tartibda qo'shimcha chiqariladigan Jamiyat aksiyalariga ochiq va yopiq obunani o'tkazishga haqli.

8.14. Jamiyat aksiyalari va boshqa qimmatli qog'ozlariga hak to'lash qonunchilikda belgilangan tartibda pul va boshqa to'lov vositalari, mol-mulk, shuningdek, pul bahosiga ega bo'lgan huquqlar (jumladan mulkiy ) bilan amalga oshiriladi. Qo'shimcha aksiyalar va boshqa qimmatli qog'ozlarni chiqarishda Jamiyat aksiyalariga xaq to'lash shakli ularni joylashtirish to'g'risidagi qarori bilan belgilanadi.

8.15. Jamiyat o'zi joylashtirgan aksiyalarni aksiyadorlar umumiy yig'ilishining joylashtirilgan aksiyalarning bir qismini olish va ushbu aksiyalarning umumiy sonini kamaytirish yo'li bilan Jamiyat ustav fondini kamaytirish to'g'risidagi qaroriga ko'ra, shuningdek, ularni keyinchalik belgilangan tartibda qayta sotish maqsadida Jamiyat Kuzatuv kengashining qaroriga muvofiq olishga haqli. Aksiyalarni olish vaqtida ularga haq to'lash pul mablag'lari bilan, shuningdek, boshqa to'lov vositalari, mol-mulk, shuningdek, pul qiymatida ifodalanadigan huquqlar (jumladan mulkiy) bilan amalga oshiriladi. Aksiyalarga haq to'lash shakli aksiyalarni qo'lga kiritish to'g'risidagi qaror bilan belgilanadi. Jamiyat aksiyalarini qo'lga kiritish O'zbekiston Respublikasi qonunchiligida belgilangan tartib va qo'yilgan cheklovlar hisobga olinib amalga oshiriladi.

8.16. Aksiyadorlar umumiy yig'ilishining qaroriga muvofiq Jamiyat joylashtirgan aksiyalarni yiriklashtirishga haqli bo'lib, buning natijasida Jamiyatning ikki yoki undan ortiq aksiyasi xuddi shu turdagi bitta yangi aksiyaga

event of placement by the Society of securities convertible into shares, the number of declared (additional) shares shall not be less than the number necessary for their conversion during the period of circulation of these securities. The Society shall not have the right to make a decision on restriction of the rights granted by shares convertible into securities placed by it without the consent of the owners of these securities.

8.12. The Society has the right to place bonds and other securities established by the legislation of the Republic of Uzbekistan. The procedure, amount and conditions for the issue of bonds and other securities are determined by the resolution of the General Meeting of Shareholders in accordance with the legislation of the Republic of Uzbekistan.

8.13. The Society has the right to conduct open and closed subscriptions for additional shares of the Society in accordance with the resolution of the General Meeting of Shareholders and the procedure stipulated by the legislation of the Republic of Uzbekistan.

8.14. Payment for shares and other securities of the Society shall be made in the manner prescribed by law in the form of money and other means of payment, property, as well as rights having monetary value (including property rights). When issuing additional shares and other securities, the form of payment for shares of the Society shall be determined by the decision on their placement.

8.15. The Society has the right to acquire the shares it has placed in accordance with the decision of the general meeting of shareholders on reducing the authorized capital of the Society by acquiring a part of the placed shares and reducing the total number of these shares, as well as in accordance with the decision of the Supervisory Board of the Society for their subsequent resale in accordance with the established procedure. Payment for shares upon acquisition shall be made in cash, as well as in other means of payment, property, as well as rights (including property) expressed in monetary value. The form of payment for shares shall be determined by the decision on the acquisition of shares. Acquisition of shares of the Society shall be carried out in accordance with the procedure established by the legislation of the Republic of Uzbekistan and taking into account the restrictions imposed.

8.16. In accordance with the decision of the general meeting of shareholders, the Society has the right to increase the number of shares placed, as a result of which two or more shares of the Society are exchanged for one new share of the same type. In this case, appropriate amendments are made to the charter of the Society regarding the nominal value and number of its placed shares.

<p>ayirboshlanadi. Bunda jamiyat ustaviga uning joylashtirgan aksiyalarining nominal qiymatiga va soniga taalluqli tegishli o'zgartishlar kiritiladi.</p> <p>8.17. Aksiyadorlar umumiy yig'ilishining qaroriga ko'ra Jamiyat joylashtirgan aksiyalarni maydalashni amalga oshirishga haqli bo'lib, buning natijasida Jamiyatning bir aksiyasi xuddi shu turdagi ikki yoki undan ortiq aksiyaga ayirboshlanadi. Bunda Jamiyat ustaviga jamiyatning joylashtirgan aksiyalarining nominal qiymatiga va soniga taalluqli tegishli o'zgartirishlar kiritiladi.</p> <p>8.18. Ovoz beruvchi aksiyalarning egalari bo'lgan aksiyadorlar vaziyatlar yuzaga kelganda O'zbekiston Respublikasi qonunchiligida belgilangan tartibda ularga tegishli aksiyalarning barchasini yoki bir qismini Jamiyat tomonidan sotib olinishini talab etishga haqlidir.</p> <p>8.19. Aksiyalar va aksiyalarga ayirboshlanadigan emissiyaviy qimmatli qog'ozlarni xarid qilishni imtiyozli huquqi O'zbekiston Respublikasi qonunchiligida belgilangan tartibda amalga oshiriladi.</p>	<p>8.17. By the decision of the general meeting of shareholders, the Society has the right to split its outstanding shares, as a result of which one share of the Society is exchanged for two or more shares of the same type. In this case, appropriate amendments are made to the Society's Charter regarding the nominal value and number of outstanding shares of the Society.</p> <p>8.18. Shareholders who are owners of voting shares have the right, in the event of circumstances, to demand that all or part of their shares be purchased by the Society in accordance with the procedure established by the legislation of the Republic of Uzbekistan.</p> <p>8.19. The preemptive right to purchase shares and issueable securities convertible into shares is exercised in accordance with the procedure established by the legislation of the Republic of Uzbekistan.</p>
<p style="text-align: center;"><b>IX. DAROMAD (FOYDA)NI TAQSIMLASH, DIVIDENDLARNI TO'LASH VA ZARARLARNI QOPLASH TARTIBI.</b></p>	<p style="text-align: center;"><b>IX. PROCEDURE FOR DISTRIBUTION OF INCOME (PROFITS), PAYMENT OF DIVIDENDS AND COMPENSATION OF LOSSES.</b></p>
<p>9.1. Jamiyat tomonidan uning xo'jalik faoliyati natijasida olinadigan foyda amaldagi qonunchilikka binoan Jamiyat ixtiyorida qoladi hamda Jamiyat fondlarini shakllantirish hamda qonunchilik va mazkur Ustavga muvofiq dividendlarni to'lash uchun ishlatiladi.</p> <p>9.2. Dividend soliqlar va majburiy to'lovlarni to'lash, qayta investitsiyalarni amalga oshirishdan so'ng jamiyat sof foydasining aksiyadorlar o'rtasida taqsimlanadigan qismidir.</p> <p>9.3. Dividend Jamiyat aksiyadorlarining umumiy yig'ilish qaroriga ko'ra pul mablag'lari yoki boshqa qonuniy to'lov vositalari yoxud jamiyatning qimmatli qog'ozlari bilan to'lanishi mumkin.</p> <p>9.4. Dividend aksiyadorlar o'rtasida ularga tegishli aksiyalarning soni va turiga mutanosib ravishda taqsimlanadi.</p> <p>9.5. Aksiyalarning har bir turi bo'yicha dividendlar to'lash, dividendning miqdori, uni to'lash shakli va tartibi to'g'risidagi qaror Jamiyat Kuzatuv kengashining tavsiyasi, moliyaviy hisobotning ishonchliligi haqida auditorlik xulosasi mavjud bo'lgan taqdirda, moliyaviy hisobot ma'lumotlari asosida Jamiyat aksiyadorlarining umumiy yig'ilishi tomonidan qabul qilinadi. Dividendlarning miqdori Jamiyat Kuzatuv kengashi tomonidan tavsiya etilgan miqdordan ko'p bo'lishi mumkin emas.</p> <p>Aksiyadorlarning umumiy yig'ilishi aksiyalarning muayyan turlari bo'yicha dividendlar to'lamaslik to'g'risida, shuningdek Jamiyat ustavida dividend miqdori belgilab qo'yilgan imtiyozli aksiyalar bo'yicha to'liq bo'lmagan miqdorda</p>	<p>9.1. The profit received by the Society as a result of its economic activities shall remain at the disposal of the Society in accordance with current legislation and shall be used to form the Society's funds and pay dividends in accordance with the legislation and this Charter.</p> <p>9.2. A dividend is a portion of a company's net profit distributed among shareholders after taxes, mandatory payments, and reinvestment.</p> <p>9.3. Dividends may be paid in cash, other legal tender, or securities of the Society, by decision of the general meeting of shareholders of the Society.</p> <p>9.4. The dividend is distributed among shareholders in proportion to the number and type of shares they own.</p> <p>9.5. The decision on the payment of dividends for each type of shares, the amount of the dividend, the form and procedure for its payment shall be made by the general meeting of shareholders of the Society on the basis of the financial statements, if there is a recommendation of the Supervisory Board of the Society, an auditor's opinion on the reliability of the financial statements. The amount of dividends may not exceed the amount recommended by the Supervisory Board of the Society.</p> <p>The general meeting of shareholders has the right to decide not to pay dividends on certain types of shares, as well as to pay dividends in an incomplete amount on preferred shares, the amount of which is determined by the Society's Charter. The decision on the payment of dividends must indicate the dates on which dividends will begin and end. The period for the payment of dividends</p>

<p>dividendlar to'lash haqida qaror qabul qilishga haqli. Dividendlar to'lash to'g'risidagi qarorda dividendlar to'lab boshlanadigan va tugallanadigan sanalar ko'rsatilgan bo'lishi lozim. Dividendlar to'lash muddati shunday qaror qabul qilinganidan so'ng 60 (oltmish) kundan kech bo'lishi mumkin emas.</p> <p>9.6. Jamiyat dividendlarning miqdorini ulardan undiriladigan soliqlarni inobatga olmagan holda e'lon qiladi, to'lanadigan dividendlar miqdori to'g'risidagi ma'lumotlarni qimmatli qog'ozlar bozorini tartibga solish bo'yicha vakolatli davlat organining va jamiyatning rasmiy veb-saytlarida qonun hujjatlarida belgilangan muddatlarda e'lon qiladi.</p> <p>9.7. Dividendlarni e'lon qilish to'g'risidagi qaror qabul qilingan Jamiyat Aksiyadorlarining umumiy yig'ilishini o'tkazish uchun shakllantirilgan jamiyat aksiyadorlari ro'yxatida qayd etilgan aksiyadorlar dividend olishga haqli.</p> <p>9.8. Jamiyat aksiyalar bo'yicha dividendlar to'lash to'g'risida qaror qabul qilishga hamda dividendlar to'lashga haqli emas:</p> <p>9.8.1. ustav fondining hammasi uning ta'sis etilishi chog'ida to'liq to'lab bo'lingunga qadar;</p> <p>9.8.2. agar dividendlar to'lanadigan vaqtda Jamiyatda bankrotlik belgilari mavjud bo'lsa yoki Jamiyatda shunday belgilar dividendlarni to'lash natijasida paydo bo'lsa;</p> <p>9.8.3. agar jamiyat sof aktivlarining qiymati uning ustav fondi (ustav kapitali) va zaxira fondi summasidan kam bo'lsa.</p> <p>9.9. Zararlar Jamiyat aksiyadorlarining umumiy yig'ilishi tomonidan taqsimlanadi. Aksiyadorlar umumiy yig'ilishining qarori bilan zararlar Jamiyatning zaxira fondi mablag'lari hisobiga qoplanishi mumkin.</p>	<p>cannot be later than 60 (sixty) days after the adoption of such a decision.</p> <p>9.6.The Society announces the amount of dividends excluding taxes levied on them, and publishes information on the amount of dividends to be paid on the official websites of the state body authorized to regulate the securities market and the Society within the deadlines established by law.</p> <p>9.7. Shareholders recorded in the list of the Company's shareholders, which is compiled for the purpose of holding the General Meeting of Shareholders at which the decision on declaring dividends is made, shall be entitled to receive dividends.</p> <p>9.8.The Society does not have the right to decide on the payment of dividends on shares and to pay dividends:</p> <p>9.8.1.until the entire authorized capital is fully paid up at the time of its establishment;</p> <p>9.8.2.if at the time of payment of dividends there are signs of bankruptcy in the Society or such signs appear in the Society as a result of the payment of dividends;</p> <p>9.8.3.if the value of the Society's net assets is less than the sum of its authorized capital (authorized capital) and reserve fund.</p> <p>9.9.Losses are distributed by the general meeting of shareholders of the Society. By decision of the general meeting of shareholders, losses may be covered at the expense of the Society's reserve fund.</p>
<p align="center"><b>X. JAMIYATNING ZAXIRA VA BOSHQA FONDLARI</b></p>	<p align="center"><b>X. RESERVES AND OTHER FUNDS OF THE SOCIETY</b></p>

<p>10.1. Jamiyatda sof foyda hisobidan:</p> <ul style="list-style-type: none"> <li>➤ zaxira fondi;</li> <li>➤ aksiyadorlarning umumiy yig'ilishi tomonidan belgilanadigan, Jamiyat faoliyati uchun zarur boshqa fondlar tashkil etiladi.</li> </ul> <p>10.2. Zaxira fondi Jamiyat zararlarini qoplash, korporativ obligatsiyalarni so'ndirish, sof foyda yetmaganda imtiyozli aksiyalar bo'yicha dividendlarni to'lash hamda boshqa mablag'lar bo'lmaganda Jamiyat aksiyalarini qayta sotib olish uchun mo'ljallanadi. Zaxira fondidan boshqa maqsadlar uchun foydalanish mumkin emas.</p> <p>10.3. Jamiyatning zaxira fondi Ustav fondining kamida 15% (o'n besh foizi) miqdorida shakllantiriladi. Har yili zaxira fondiga o'tkaziladigan foyda foizi jamiyat aksiyadorlarining umumiy yig'ilishi tomonidan belgilanadi, ammo zaxira fondi mazkur bandda belgilangan miqdorga yetguniga qadar sof foydaning 5%dan kam bo'lishi mumkin emas.</p> <p>10.4. Zaxira fondi to'liq yoki qisman sarflangan taqdirda majburiy ajratmalar qaytadan boshlanadi.</p>	<p>10.1. The Society shall account for net profit:</p> <ul style="list-style-type: none"> <li>➤ reserve fund;</li> <li>➤ Other funds necessary for the activities of the Society, determined by the general meeting of shareholders, shall be established.</li> </ul> <p>10.2. The reserve fund is intended to cover the Society's losses, repay corporate bonds, pay dividends on preferred shares in the event of a net profit shortfall, and repurchase the Society's shares in the event of a lack of other funds. The reserve fund cannot be used for other purposes.</p> <p>10.3. The reserve fund of the Society shall be formed in the amount of at least 15% (fifteen percent) of the authorized capital. The percentage of profit transferred to the reserve fund each year shall be determined by the general meeting of shareholders of the Society, but it may not be less than 5% of net profit until the reserve fund reaches the amount specified in this clause.</p> <p>10.4. Mandatory contributions will resume if the reserve fund is fully or partially spent.</p>
<p><b>XI. JAMIYAT AKSIYADORLARINING HUQUQ VA MAJBURIYATLARI</b></p>	<p><b>XI. RIGHTS AND OBLIGATIONS OF THE SOCIETY'S SHAREHOLDERS</b></p>
<p>11.1. Jamiyat aksiyadorlari mazkur Ustav va O'zbekiston Respublikasining amaldagi qonunchiligida nazarda tutilgan huquq va majburiyatlarga ega bo'ladi.</p> <p>11.2. Aksiyadorlar tomonidan huquqlarini amalga oshirilishi boshqa Aksiyadorlarning huquqlari va qonun bilan himoyalangan manfaatlarini buzmasligi lozim.</p> <p>11.3. Aksiyalarni boshqa shaxslar tasarrufiga o'tkazishga qo'yilgan cheklovlar ushbu aksiyalarning egasi hisoblangan aksiyadorni Jamiyatni boshqarishda ishtirok etish va qonunchilikda belgilangan tartibda aksiyalar bo'yicha dividendlar olish huquqidan mahrum qilmaydi.</p> <p>11.4. Aksiyalarning kamida 10 foiziga egalik qiluvchi aksiyadorlar korxonada faoliyatini tekshirish uchun tashqi audit o'tkazishga ta'sir ko'rsatish huquqiga ega.</p>	<p>11.1. Shareholders of the Society shall have the rights and obligations stipulated by this Charter and the current legislation of the Republic of Uzbekistan.</p> <p>11.2. The exercise of rights by the Shareholders must not violate the rights and legally protected interests of other Shareholders.</p> <p>11.3. Restrictions on the transfer of shares to other persons shall not deprive the shareholder, who is the owner of such shares, of the right to participate in the management of the Society or to receive dividends on the shares in accordance with the procedure established by law.</p> <p>11.4. Shareholders who own at least 10 percent of shares have the right to influence the conduct of an external audit to verify the activities of the enterprise.</p>
<p><b>XII. JAMIYATNING BOSHQARUV ORGANLARI</b></p>	<p><b>XII. MANAGEMENT BODIES OF THE SOCIETY</b></p>
<p>12.1. Jamiyat boshqaruv organlari - aksiyadorlarning umumiy yig'ilishi, Kuzatuv kengashi va Ijroiya organi (Jamiyat boshqaruvi) hisoblanadi.</p> <p>12.2. Aksiyadorlarning umumiy yig'ilishi Jamiyatni boshqarishning oliy organi hisoblanadi.</p>	<p>12.1. The Society's governing bodies are the General Meeting of Shareholders, the Supervisory Board and the Executive Body (Company Management Board).</p> <p>12.2. The General Meeting of Shareholders shall be the supreme governing body of the Society.</p>

<p>12.3. Aksiyadorlarning umumiy yig'ilishini, Kuzatuv Kengashini va boshqaruvni o'tkazish, saylash tartibi va vakolatlari mazkur Ustav va O'zbekiston Respublikasi qonunchiligi bilan belgilanadi.</p>	<p>12.3. The procedure and powers for convening and conducting the General Meeting of Shareholders, the Supervisory Board, and the management, as well as for their election, shall be determined by this Charter and the legislation of the Republic of Uzbekistan.</p>
<p><b>XIII. AKSIYADORLARNING UMUMIY YIG'ILISHI</b></p>	<p><b>XIII. GENERAL MEETING OF SHAREHOLDERS</b></p>
<p>13.1. Aksiyadorlarning umumiy yig'ilishlari, yillik umumiy yig'ilishlar va navbatdan tashqari umumiy yig'ilishlarga bo'linadi.</p> <p>13.1.1. Aksiyadorlarning yillik umumiy yig'ilishi har yilda kamida bir marta, moliya yili tugaganidan keyin 6 (olti) oydan kechiktirmay o'tkaziladi. Jamiyat aksiyadorlarining navbatdagi (yillik) umumiy yig'ilishi har yili odatda 30 iyun sanasigacha o'tkaziladi.</p> <p>13.1.2. Aksiyadorlarning yillik umumiy yig'ilishidan tashqari o'tkaziladigan umumiy yig'ilishlari navbatdan tashqari yig'ilishlardir. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishi zarurat yuzasidan chaqiriladi.</p> <p>13.2. Aksiyadorlarning yillik umumiy yig'ilishida:</p> <p>13.2.1. jamiyatning yillik balansi, foyda va zararlar to'g'risidagi hisobotlari;</p> <p>13.2.2. jamiyatning foyda va zararlarini taqsimlash;</p> <p>13.2.3. jamiyatning moliyaviy-xo'jalik faoliyatining natijalari to'g'risida auditorlik tashkilotining hisoboti;</p> <p>13.2.4. ijroiya organi va kuzatuv kengashi rahbarining Jamiyat faoliyati va moliyaviy holati, Jamiyatni rivojlanish strategiyasiga erishish bo'yicha ko'rilayotgan chora-tadbirlar to'g'risidagi hisobotlari;</p> <p>13.2.5. jamiyat aksiyadorlari o'rtasida dividendlarni taqsimlash;</p> <p>13.2.6. jamiyat Kuzatuv kengashini saylash;</p> <p>13.2.7. jamiyat sanoq komissiyasi a'zolarini tayinlash;</p> <p>13.2.8. jamiyatning yakkaboshchilik asosidagi ijroiya organi (boshqaruv raisi), kollegial ijroiya organining (boshqaruv a'zolari) a'zolari, ishonchli boshqaruvchi bilan tuzilgan shartnomaning muddatini uzaytirish, uni qayta tuzish yoki bekor qilish mumkinligi to'g'risidagi masalalar hal etiladi, basharti mazkur Ustavga muvofiq konkurs tanlov natijalari bo'yicha Kuzatuv kengashiga berilgan vakolatlarga muvofiq bunday tayinlashlar avvalroq Jamiyat Kuzatuv kengashi tomonidan amalga oshirilmagan bo'lsa;</p> <p>13.2.9. jamiyat tomonidan qonunchilikda belgilangan korporativ boshqaruv me'yorlariga rioya etilishi bo'yicha Jamiyat Kuzatuv kengashining hisobotlari ko'rib chiqiladi.</p> <p>13.3. Aksiyadorlarning yillik umumiy yig'ilishi shuningdek, aksiyadorlarning, Kuzatuv kengashining qarori va Jamiyat ijroiya organining tavsiyasi bo'yicha</p>	<p>13.1. General meetings of shareholders are divided into annual general meetings and extraordinary general meetings.</p> <p>13.1.1. The annual general meeting of shareholders shall be held at least once a year, no later than 6 (six) months after the end of the financial year. The next (annual) general meeting of shareholders of the Society shall be held annually, usually by June 30.</p> <p>13.1.2. General meetings of shareholders held in addition to the annual general meeting are extraordinary meetings. Extraordinary general meetings of shareholders are convened when necessary.</p> <p>13.2. At the annual general meeting of shareholders:</p> <p>13.2.1. the Society's annual balance sheet, profit and loss statements;</p> <p>13.2.2. distribution of the benefits and losses of society;</p> <p>13.2.3. the report of the auditing organization on the results of the Society's financial and economic activities;</p> <p>13.2.4. reports of the heads of the Executive Body and the Supervisory Board on the activities and financial condition of the Society, and measures taken to achieve the Society's development strategy;</p> <p>13.2.5. distribution of dividends among the Society's shareholders;</p> <p>13.2.6. Election of the Supervisory Board of the Society;</p> <p>13.2.7. Appointment members of the Society's Counting Commission;</p> <p>13.2.8. Issues of extending, restructuring or terminating the contract concluded with the sole Executive Body (Chairman of the Board ), members of the collegial Executive Body (board members), and the trustee shall be resolved, provided that such appointments have not previously been made by the Supervisory Board of the Society in accordance with the powers granted to the Supervisory Board based on the results of the competitive selection in accordance with this Charter;</p> <p>13.2.9. The reports of the Supervisory Board of the Society on the Society's compliance with the corporate governance standards established by law are reviewed.</p> <p>13.3. The annual general meeting of shareholders may also consider other issues of the Society's activities in accordance with the resolution of the</p>

<p>mazkur Ustav va amaldagi qonunchilikda nazarda tutilgan tartibda Jamiyat faoliyatining boshqa masalalarini ham ko'rib chiqishi mumkin.</p> <p>13.4. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishlarida aksiyadorlarning umumiy yig'ilishi vakolatiga kiradigan hamda aksiyadorlarning yillik umumiy yig'ilishi o'tkazilgunga qadar yuzaga kelib, darhol hal etilishi talab qilinadigan masalalar ko'rib chiqiladi.</p> <p>13.5. Aksiyadorlarning umumiy yig'ilishini o'tkazish sanasi va tartibi, yig'ilish o'tkazilishi haqida aksiyadorlarga xabar berish tartibi, aksiyadorlarning umumiy yig'ilishini o'tkazishga tayyorgarlik vaqtida aksiyadorlarga beriladigan materiallarning (axborotning) ro'yxati Jamiyatning Kuzatuv kengashi tomonidan belgilanadi.</p> <p>Jamiyat aksiyadorlarining umumiy yig'ilishlarini chaqirtirish va o'tkazish tartibi bo'yicha barcha ishlarni ijroiya organi rahbari (boshqaruv raisi) olib borib, mazkur faoliyatni u Kuzatuv kengashi bilan kelishilgan holda amalga oshiradi.</p> <p>13.6. Barcha oddiy aksiyalari bitta aksiyadorga tegishli bo'lgan jamiyatda aksiyadorlarning umumiy yig'ilishi o'tkazilmaydi. Qonun va jamiyat ustavi bilan aksiyadorlarning umumiy yig'ilishi vakolatiga kiritilgan masalalar bo'yicha qarorlar bunday aksiyador tomonidan yakka tartibda qabul qilinadi hamda yozma shaklda rasmiylashtirilishi kerak. Shu bilan birga, aksiyadorlar umumiy yig'ilishiga tayyorgarlik ko'rish, uni chaqirish va o'tkazish tartibini hamda muddatlarini belgilovchi qoidalar qo'llanilmaydi, aksiyadorlarning yillik umumiy yig'ilishini o'tkazish muddatlariga oid qoidalar bundan mustasno.</p>	<p>shareholders, the Supervisory Board and the recommendation of the Society's executive body, in accordance with the procedure provided for by these Charters and applicable legislation.</p> <p>13.4. Extraordinary general meetings of shareholders consider issues that fall within the competence of the general meeting of shareholders and that have arisen before the annual general meeting of shareholders and require immediate resolution.</p> <p>13.5. The date and procedure for holding the general meeting of shareholders, the procedure for notifying shareholders about the meeting, and the list of materials (information) to be provided to shareholders in preparation for the general meeting of shareholders are determined by the Supervisory Board of the Society.</p> <p>All work on the procedure for convening and holding general meetings of shareholders of the Society is carried out by the Head of the Executive Body (Chairman of the Board), who carries out this activity in agreement with the Supervisory Board.</p> <p>13.6. In a Society where all ordinary shares belong to a single shareholder, the General Meeting of Shareholders shall not be convened. Decisions on issues within the competence of the General Meeting of Shareholders, as defined by law and the Company's Charter, shall be made individually by such a shareholder and must be documented in writing. At the same time, the rules governing the preparation, convening, and conduct of the General Meeting of Shareholders, as well as the deadlines for holding it, shall not apply, except for the rules concerning the timing of the annual General Meeting of Shareholders.</p>
<p><b>XIV. AKSIYADORLAR UMUMIY YIG'ILISHINING VAKOLAT DOIRASI</b></p>	<p><b>XIV. AUTHORITY OF THE GENERAL MEETING OF SHAREHOLDERS</b></p>
<p>14.1. Aksiyadorlar umumiy yig'ilishining vakolat doirasiga quyidagilar kiradi:</p> <p>14.1.1. mazkur Ustavning 14.4 va 23.2.20-bandlari qoidalarini hisobga olgan holda Jamiyat ustaviga o'zgartirish va qo'shimchalar kiritish yoki Jamiyatning yangi tahrirdagi Ustavini tasdiqlash;</p> <p>14.1.2. jamiyat Kuzatuv kengashining son tarkibini belgilash, uning a'zolarini saylash va ularning vakolatlarini muddatidan ilgari tugatish;</p> <p>14.1.3. jamiyatning tashkiliy tuzilmasini tasdiqlash, shuningdek unga o'zgartirish kiritish bo'yicha masalani kuzatuv kengashi tomonidan ma'qullangandan so'ng tasdiqlash;</p> <p>14.1.4. tanlov natijalari asosida ijroiya organi rahbari(boshqaruv raisi)ni saylash va uning vakolatlarini muddatidan ilgari tugatish;</p> <p>14.1.5. Ijroiya organiga to'lanadigan haq va ularning eng yuqori miqdorlarini</p>	<p>14.1. The scope of authority of the general meeting of shareholders includes:</p> <p>14.1.1. to make amendments and additions to the Charter of the Society or to approve the Charter of the Society in a new version, taking into account the provisions of paragraphs 14.4 and 23.2.20 of this Charter;</p> <p>14.1.2. to determine the number of members of the Society's Supervisory Board, elect its members, and terminate their powers before the expiration of their term;</p> <p>14.1.3. to approve of the organizational structure of the Society, as well as to approve the issue of amending it after its approval by the supervisory board;</p> <p>14.1.4. to elect the Head of the Executive Body (Chairman of the Board ) based on the results of the competition and terminating his/her powers ahead of schedule;</p> <p>14.1.5. to determine the remuneration paid to the Executive Body and their</p>

belgilash, shuningdek ularga o'zgartirish kiritish bo'yicha masalani kuzatuv kengashi tomonidan ma'qullangandan so'ng tasdiqlash;

14.1.6. jamiyatning yillik hisobotini, yillik biznes-rejasini, buxgalterlik balanslarini, foyda va zararlar hisobini tasdiqlash;

14.1.7. jamiyatning foyda va zararlarini taqsimlash;

14.1.8. kuzatuv kengashi tomonidan tavsiya etilayotgan dividendlar taqsimotini tasdiqlash;

14.1.9. mazkur Ustavning 14.4 va 23.2.27-bandlari qoidalarini hisobga olgan holda Jamiyatning yillik biznes-rejasini, shuningdek jamiyat faoliyatining asosiy yo'nalishlari va maqsadidan kelib chiqqan holda jamiyatni o'rta muddatga va uzoq muddatga rivojlantirishning aniq muddatlari belgilangan strategiyasi tasdiqlash;

14.1.10. jamiyat Ustav fondini kamaytirish;

14.1.11. mazkur Ustavning 14.4 va 23.2.20-bandlari qoidalarini hisobga olgan holda Jamiyatning Ustav fondini ko'paytirish;

14.1.12. jamiyatning o'z aksiyalarini olish;

14.1.13. jamiyatni qayta tashkil etish;

14.1.14. jamiyatni tugatish, tugatuvchini (tugatish komissiyasini) tayinlash hamda oraliq va yakuniy tugatish balanslarini tasdiqlash;

14.1.15. e'lon qilingan aksiyalarning eng ko'p miqdorini belgilash;

14.1.16. qonunchilikda belgilangan hollarda yirik bitimlarni tuzish;

14.1.17. qonunchilikda belgilangan hollarda tuzilishidan manfaatdorlik bo'lgan bitimlarni tuzish;

14.1.18. aksiyadorlar umumiy yig'ilishining reglamentini tasdiqlash;

14.1.19. jamiyat Kuzatuv kengashining o'z vakolat doirasiga kiradigan masalalar yuzasidan, shu jumladan, Jamiyatni boshqarishga doir qonun hujjatlarida belgilangan talablarga rioya etilishi yuzasidan Jamiyat Kuzatuv kengashining hisobotlarini eshitish;

14.1.20. jamiyat tomonidan korporativ obligatsiyalar, shu jumladan aksiyalarga ayirboshlanadigan obligatsiyalar chiqarish to'g'risida qaror qabul qilish;

14.1.21. mazkur Ustav va 14.4-band qoidalarini hisobga olgan holda qimmatli qog'ozlarning hosilalarini chiqarish to'g'risida qaror qabul qilish;

14.1.22. mazkur Ustavning 14.4 va 23.2.24 bandlari qoidalarini hisobga olgan holda jamiyatning korporativ obligatsiyalarini qaytarib sotib olish to'g'risida qaror qabul qilish;

14.1.23. imtiyozli huquqni qo'llamaslik to'g'risida "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonunning [35-moddasida](#) nazarda tutilgan qarorni qabul qilish;

14.1.24. mazkur Ustavning 14.4 va 23.2.21-bandlari qoidalarini hisobga olgan holda aksiyalarni joylashtirish (tashkil etilgan qimmatli qog'ozlar

maximum amounts, as well as approving the issue of amending them after approval by the supervisory board;

14.1.6. to approve the Society's annual report, annual business plan, balance sheets, and profit and loss account;

14.1.7. to distribute of the benefits and losses of society;

14.1.8. to approve the distribution of dividends recommended by the supervisory board;

14.1.9. taking into account the provisions of paragraphs 14.4 and 23.2.27 of this Charter, to approve the annual business plan of the Society, as well as a strategy for the development of the Society in the medium and long term, based on the main directions and goals of the Society's activities;

14.1.10. to reduce of the Society's authorized capital;

14.1.11. to increase the Authorized Fund of the Society, taking into account the provisions of paragraphs 14.4 and 23.2.20 of this Charter;

14.1.12. acquisition of the Society's own shares;

14.1.13. to reorganize of society;

14.1.14. to liquidate of the Society, appointment of a liquidator (liquidation commission) and approval of interim and final liquidation balance sheets;

14.1.15. to determine the maximum number of shares issued;

14.1.16. to conclude of major transactions in cases specified by law;

14.1.17. to conclude g transactions in the cases established by law, the conclusion of which is in the interest of the state;

14.1.18. to approve of the regulations of the general meeting of shareholders;

14.1.19. to listen to reports of the Supervisory Board of the Society on issues within the scope of its competence, including on compliance with the requirements established by the legislation on the management of the Society;

14.1.20. decision-making by the Society on the issuance of corporate bonds, including bonds convertible into shares;

14.1.21. to make a decision on the issuance of derivatives of securities, taking into account the provisions of this Charter and clause 14.4;

14.1.22. to make a decision on the repurchase of the Society's corporate bonds, taking into account the provisions of clauses 14.4 and 23.2.24 of these Charters;

14.1.23. to adopt a decision on not exercising the preemptive right, as provided for in [Article 35](#) of the Law "On Joint-Stock Companies and Protection of Shareholders' Rights.";

14.1.24. to determine the price of placement of shares (issuance of organized securities for trading), taking into account the provisions of paragraphs 14.4 and 23.2.21 of this Charter;

14.1.25. to split and consolidate shares.;

14.1.26. approval of the number and personal composition of the public

<p>savdolariga chiqarish) narxini belgilash;</p> <p>14.1.25. aksiyalarni maydalash va yiriklashtirish;</p> <p>14.1.26. jamiyat sanoq komissiyasining son va shaxsiy tarkibini tasdiqlash;</p> <p>14.1.27. majburiy auditorlik tekshiruvini o'tkazish uchun auditorlik tashkilotini belgilash, ushbu tashkilotning xizmatlariga to'lanadigan eng ko'p haq miqdori va u bilan shartnoma tuzish (shartnomani bekor qilish) to'g'risida qaror qabul qilish;</p> <p>14.1.28. qonunchilikka muvofiq boshqa masalalarni hal qilish.</p> <p>14.2. Aksiyadorlar umumiy yig'ilishining vakolat doirasiga kiritilgan masalalar jamiyatning ijroiya organi hal qilishi uchun berilishi mumkin emas.</p> <p>14.3. Aksiyadorlar umumiy yig'ilishining vakolat doirasiga kiritilgan masalalar jamiyatning kuzatuv kengashi hal qilishi uchun berilishi mumkin emas, quyidagi masalalar bundan mustasno:</p> <p>14.3.1. jamiyat ustav fondini(kapitalini) ko'paytirish, shuningdek jamiyat ustaviga jamiyatning ustav fondini ko'paytirish hamda jamiyatning e'lon qilingan aksiyalari sonini kamaytirish bilan bog'liq aksiyalar miqdori bilan bog'liq o'zgartish va qo'shimchalar kiritish;</p> <p>14.3.2. qonunchilikka muvofiq aksiyalarni joylashtirish (tashkil etilgan qimmatli qog'ozlar savdolariga chiqarish) narxini belgilash;</p> <p>14.3.3. jamiyat tomonidan korporativ obligatsiyalar, shu jumladan aksiyalarga ayirboshlanadigan obligatsiyalar chiqarish to'g'risida qaror qabul qilish;</p> <p>14.3.4. qimmatli qog'ozlarning hosilalarini chiqarish to'g'risida qaror qabul qilish;</p> <p>14.3.5. jamiyatning korporativ obligatsiyalarini qaytarib sotib olish to'g'risida qaror qabul qilish;</p> <p>14.3.6. jamiyatning ijroiya organini tuzish, uning rahbarini saylash (tayinlash), rahbarning vakolatlarini muddatidan ilgari tugatish;</p> <p>14.3.7. jamiyatning ijroiya organiga to'lanadigan haq va kompensatsiyalar miqdorlarini belgilash;</p> <p>14.3.8. jamiyatning yillik biznes-rejasini tasdiqlash.</p> <p>14.4. Mazkur Ustavning 23.2.20-23.2.27-bandlariga muvofiq, Jamiyat Kuzatuv kengashi yuqoridagi 14.3.1 -14.3.8-bandlarda ko'rsatilgan masalalar bo'yicha mazkur Ustavda belgilangan tartibda qarorlar qabul qilishga haqli. Jamiyat Kuzatuv kengashi yuqoridagi 14.3.1 -14.3.8-bandlarda ko'rsatilgan masalalar bo'yicha qaror qabul qila olmasa, bu masala bo'yicha Jamiyat Aksiyadorlarining umumiy yig'ilishi qaror qabul qiladi.</p>	<p>census commission;</p> <p>14.1.27.to determine the audit organization to conduct a mandatory audit, to determine the maximum amount of remuneration for the services of this organization and to decide on the conclusion of a contract with it (termination of the contract);</p> <p>14.1.28. to resolve other issues in accordance with the legislation.</p> <p>14.2.The issues that fall within the competence of the general meeting of shareholders cannot be submitted for resolution by the Executive Body of the Society.</p> <p>14.3. The issues included in the competence of the general meeting of shareholders cannot be submitted for resolution by the Society's supervisory board, with the exception of the following issues:</p> <p>14.3.1. To increase the Society's Charter capital, as well as to make amendments and additions to the Charter of the Company related to the increase of the charter capital and to changes in the number of the Company's issued shares;</p> <p>14.3.2. To determine, in accordance with the legislation, the price for the placement of shares (their offering on organized securities markets).</p> <p>14.3.3. To adopt a decision on the issuance of corporate bonds by the Society, including bonds convertible into shares;</p> <p>14.3.4. To adopt a decision on the issuance of securities yields;</p> <p>14.3.5. To adopt a decision on the repurchase of the Society's corporate bonds;</p> <p>14.3.6. To establish the Society's Executive Body, elect (appoint) its head, and terminate the head's powers before the expiration of the term;</p> <p>14.3.7. To determine the amount of remuneration and compensation payable to the Society's Executive Body;</p> <p>14.3.8. To approve the Society's annual business plan..</p> <p>14.4. In accordance with clauses 23.2.20–23.2.27 of this Charter, the Society's Supervisory Board shall have the right to make decisions on the matters specified in clauses 14.3.1–14.3.8 of this Charter in the manner established herein. If the Society's Supervisory Board is unable to make a decision on any of the matters specified in clauses 14.3.1–14.3.8, the decision on such matter shall be made by the General Meeting of Shareholders of the Society.</p>
<p align="center"><b>XV. AKSIYADORLARNING UMUMIY YIG'ILISHIDA ISHTIROK ETISH HUQUQI. AKSIYADORLAR VA ULARNING VAKILLARINI RO'YXATGA OLISH</b></p>	<p align="center"><b>XV. RIGHT TO PARTICIPATE IN THE GENERAL MEETING OF SHAREHOLDERS. REGISTRATION OF SHAREHOLDERS AND THEIR REPRESENTATIVES</b></p>

15.1. Aksiyadorlarning umumiy yig'ilishida ishtirok etish huquqi aksiyadorlarning umumiy yig'ilishi o'tkaziladigan sanadan uch ish kuni oldin shakllantirilgan jamiyat aksiyadorlarining reestrda qayd etilgan aksiyadorlar ega bo'ladi.

15.2. Aksiyadorlarining umumiy yig'ilishida ishtirok etishga haqli aksiyadorlar ro'yxatiga o'zgartirishlar qonunchilikda belgilangan tartibda faqat ushbu ro'yxatga uni tuzish sanasida kiritilmagan shaxslarning huquqlarini tiklash uchun yoki uni tuzishda yo'l qo'yilgan xatoliklarni tuzatishda kiritilishi mumkin.

15.3. Jamiyat aksiyadorning talabiga ko'ra aksiyadorga u aksiyadorlarning umumiy yig'ilishini o'tkazish uchun shakllantirilgan jamiyat aksiyadorlarining reestriga kiritilganligi to'g'risida axborot taqdim etishi shart.

15.4. Aksiyadorlarning umumiy yig'ilishini aksiyadorlar reestriga kiritilgan, aksiyadorlarning umumiy yig'ilishida ishtirok etish huquqiga ega bo'lgan aksiyadorlar, ularning vakillari, auditorlik tashkiloti, Kuzatuv kengashi a'zolari, jamiyat ijroiya organi rahbari (boshqaruv raisi) ishtirok etishga haqli. Kuzatuv kengashi komissiyasiga saylanadigan nomzodlar muhokama etilganda ko'rib chiqilayotgan nomzodlar aksiyadorlarning umumiy yig'ilishiga taklif etilishi mumkin.

15.5. Aksiyadorlarning umumiy yig'ilishida ishtirok etish uchun aksiyadorlar umumiy yig'ilish o'tkazilishi to'g'risidagi xabarnomada ko'rsatilgan joy va vaqt bo'yicha ro'yxatdan o'tishlari lozim.

15.6. Yig'ilishda ishtirok etish uchun kelgan aksiyadorlar - jismoniy shaxslarni ro'yxatga olish pasport/identifikatsiya ID-kartasi yoki aksiyadorning shaxsini tasdiqlovchi boshqa hujjat taqdim etilganda, aksiyadorning ishonchli vakiliga nisbatan esa, shuningdek, notarial tarzda tasdiqlangan ishonchnoma taqdim etilganda amalga oshiriladi. Aksiyador istalgan paytda o'zining umumiy yig'ilishdagi vakilini almashtirishga yoki unda shaxsan ishtirok etishga haqli.

15.7. Yuridik shaxs bo'lgan aksiyadorlar:

- yuridik shaxs rahbari hozir bo'lganda: lavozimga tayinlash to'g'risidagi xuquqiy hujjat hamda shunday yuridik shaxs rahbarining shaxsini tasdiqlovchi hujjat asosida;
- aksiyadorning ishonchli shaxsi hozir bo'lganda: yuridik shaxs rahbarining imzosi qo'yilib, ushbu yuridik shaxs muhri bilan tasdiqlangan ishonchnoma asosida ro'yxatga olinadi.

15.8. Aksiyadorlar umumiy yig'ilishni o'tkazish paytida, umumiy yig'ilishda ishtirok etishga haqli shaxslarning ro'yxati tuzilgan sanadan so'ng va aksiyadorlarning umumiy yig'ilishi o'tkaziladigan sanaga qadar boshqa shaxs tasarrufiga o'tkazilganda, aksiyalarni o'tkazayotgan shaxs ularni qo'lga

15.1. The right to participate in the general meeting of shareholders shall be possessed by shareholders registered in the register of shareholders of the Society formed three business days before the date of the general meeting of shareholders.

15.2. Amendments to the list of shareholders entitled to participate in the general meeting may be made in accordance with the procedure established by law only to restore the rights of persons not included in this list on the date of its compilation or to correct errors made when compiling it.

15.3. The Society is obliged, upon the shareholder's request, to provide the shareholder with information on his/her inclusion in the register of shareholders of the Society formed for the purpose of holding a general meeting of shareholders.

15.4. Shareholders included in the register of shareholders and entitled to participate in the general meeting of shareholders, their representatives, the audit organization, members of the Supervisory Board, the head of the Executive Body of the Society (Chairman of the Board ) have the right to participate in the general meeting of shareholders. When discussing candidates for election to the Supervisory Board commission, the candidates under consideration may be invited to the general meeting of shareholders.

15.5. To participate in the general meeting of shareholders, shareholders must register at the place and time specified in the notice of the general meeting.

15.6. Registration of shareholders - individuals who come to participate in the meeting is carried out upon presentation of a passport/identification ID card or other document confirming the identity of the shareholder, and in the case of a proxy of the shareholder, upon presentation of a notarized power of attorney. A shareholder has the right to replace his representative at the general meeting or to participate in it in person at any time.

15.7. Legal Shareholders who are individuals:

- in the presence of the head of a legal entity: on the basis of a legal document on appointment to the position and a document confirming the identity of the head of such a legal entity;
- in the presence of a shareholder's proxy: registration is carried out on the basis of a power of attorney signed by the head of the legal entity and certified by the seal of this legal entity.

15.8. When transferring shares to another person during the holding of a general meeting of shareholders, after the date of compilation of the list of persons entitled to participate in the general meeting and before the date of the general meeting of shareholders, the person transferring the shares must provide a power of attorney to the acquirer to vote or vote at the general meeting of shareholders

<p>kirituvchiga ovoz berish uchun ishonchnoma berishi yoki aksiyadorlarning umumiy yig'ilishida aksiyalarni qo'lga kirituvchining ko'rsatmalariga binoan ovoz berishi shart.</p> <p>15.9. Agar Jamiyatning aksiyasi bir nechta shaxsning umumiy ulushli mulkida bo'lsa, aksiyadorlarning umumiy yig'ilishida ovoz berish vakolatlari ularning hohishiga ko'ra umumiy ulushli mulk ishtirokchilaridan biri yoki ularning umumiy vakili tomonidan amalga oshiriladi. Ko'rsatib o'tilgan har bir shaxsning vakolatlari tegishli tarzda rasmiylashtirilgan bo'lishi kerak.</p> <p>15.10. Aksiyadorlarning umumiy yig'ilishiga kelgan aksiyadorlar, aksiyadorlarning umumiy yig'ilishida ishtirok etishga haqli aksiyadorlar reestriga muvofiq ro'yxatga olinadi.</p> <p>15.11. Aksiyadorlarning umumiy yig'ilishida ishtirok etishga haqli aksiyadorlarning reestriga muvofiq aksiyadorlarni ro'yxatga olish uchun qaydnoma ruyxati tuziladi. Qaydnoma ruyxati taxlangan, raqamlangan, tikilgan va Jamiyat muhri bilan tasdiqlangan bo'lishi lozim. Qaydnoma ruyxati Jamiyat arxivida, aksiyadorlarning umumiy yig'ilishini o'tkazishga aloqador boshqa hujjatlar qatorida saqlanishi lozim.</p>	<p>according to the instructions of the acquirer.</p> <p>15.9. If the Society's shares are jointly owned by several persons, the voting rights at the general meeting of shareholders shall be exercised by one of the participants in the common ownership or their common representative, at their discretion. The powers of each of the specified persons must be duly formalized.</p> <p>15.10. Shareholders attending the general meeting are registered in accordance with the register of shareholders entitled to participate in the general meeting of shareholders.</p> <p>15.11. A register of shareholders shall be drawn up for the registration of shareholders in accordance with the register of shareholders entitled to participate in the general meeting. The register of shareholders shall be numbered, stamped and certified by the seal of the Society. The register of shareholders shall be kept in the archives of the Society, along with other documents related to the holding of the general meeting of shareholders.</p>
<p align="center"><b>XVI. AKSIYADORLARNING YILLIK UMUMIY YIG'ILISHINI O'TKAZISHGA TAYYORGARLIK</b></p>	<p align="center"><b>XVI. PREPARATION FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS</b></p>
<p>16.1. Aksiyadorlarning yillik umumiy yig'ilishini o'tkazish to'g'risidagi qarorni Jamiyat Kuzatuv kengashi qabul qilib, u:</p> <p>16.1.1. aksiyadorlarning yillik umumiy yig'ilishi o'tkaziladigan sana, joy va vaqtni belgilaydi. Aksiyadorlarning umumiy yig'ilishi o'tkaziladigan sana uni o'tkazish to'g'risida qaror qabul qilingan kundan e'tiboran 10 (o'n) kundan kam va 30 (o'ttiz) kundan ko'p etib belgilanishi mumkin emas;</p> <p>16.1.2. aksiyadorlarning yillik umumiy yig'ilishining kun tartibini tasdiqlaydi;</p> <p>16.1.3. jamiyatning o'tgan yil uchun yillik hisobotini, buxgalterlik balansini, foyda va zararlar hisobotini ko'rib chiqadi va ko'rsatilgan hujjatlarni tasdiqlash uchun aksiyadorlarning yillik umumiy yig'ilishiga chiqarish to'g'risida qaror qabul qiladi;</p> <p>16.1.4. yillik dividendlarni to'lash masalasini ko'rib chiqadi, shunday dividendlarni to'lash to'g'risida qaror qabul qiladi hamda shu masalani aksiyadorlarning yillik umumiy yig'ilishi tasdig'iga chiqaradi;</p> <p>16.1.5. umumiy yig'ilish o'tkazilishidan xabardor qilish uchun Jamiyat aksiyadorlari reestrini tuzish sanasini tasdiqlaydi;</p> <p>16.1.6. aksiyadorlarning umumiy yig'ilishini o'tkazish uchun Jamiyat</p>	<p>16.1. The Supervisory Board of the Society shall adopt a decision to hold an annual general meeting of shareholders, which shall:</p> <p>16.1.1.determines the date, place and time of the annual general meeting of shareholders. The date of the general meeting of shareholders may not be set less than 10 (ten) days and more than 30 (thirty) days from the date of the decision to hold it;</p> <p>16.1.2.approves the agenda of the annual general meeting of shareholders;</p> <p>16.1.3.reviews the Society's annual report, balance sheet, and profit and loss statement for the previous year and decides to submit the said documents to the annual general meeting of shareholders for approval;</p> <p>16.1.4.considers the issue of paying annual dividends, makes a decision on the payment of such dividends and submits this issue for approval at the annual general meeting of shareholders;</p> <p>16.1.5.approves the date of compilation of the register of shareholders of the Society for notification of the general meeting;</p> <p>16.1.6.approves the date of compilation of the register of shareholders of the Society for holding the general meeting of shareholders;</p>

<p>aksiyadorlari reestrini tuzish sanasini tasdiqlaydi;</p> <p>16.1.7. aksiyadorlarning yillik umumiy yig'ilishi o'tkazilishi to'g'risida xabardor qilishning tartibi va shaklini belgilaydi;</p> <p>16.1.8. aksiyadorlarning yillik umumiy yig'ilishini o'tkazishga tayyorgarlik davrida aksiyadorlarga taqdim etiladigan axborot (materiallar) ro'yxatini belgilaydi;</p> <p>16.1.9. kuzatuv kengashi tarkibiga nomzodlar ro'yxatini ko'rib chiqadi va tasdiqlaydi hamda ushbu masalani aksiyadorlarning yillik umumiy yig'ilishi tasdig'iga chiqaradi;</p> <p>16.1.10. jamiyat ijroiya organi (boshqaruv raisi) rahbarligiga nomzodni ko'rib chiqadi va tasdiqlaydi hamda ushbu masalani aksiyadorlarning yillik umumiy yig'ilishi tasdig'iga chiqaradi, basharti shunday qaror mazkur Ustavning 14.4 va 23.2.25-bandlariga muvofiq Kuzatuv kengashi tomonidan qabul qilinmagan bo'lsa;</p> <p>16.1.11. sanoq komissiyasi tarkibiga nomzodlar ro'yxatini ko'rib chiqadi va tasdiqlaydi hamda ushbu masalani aksiyadorlarning yillik umumiy yig'ilishi tasdig'iga chiqaradi;</p> <p>16.1.12. ovoz berish byulleteni shakli va matnini tasdiqlaydi;</p> <p>16.1.13. jamiyat tomonidan korporativ boshqaruvning qonunchilikda belgilangan me'yorlariga rioya etilishi bo'yicha Jamiyat Kuzatuv kengashining hisoboti loyihasini eshitadi va tasdiqlaydi.</p> <p>16.2. Aksiyadorlarning umumiy yig'ilishini o'tkazish to'g'risidagi xabar aksiyadorlarning umumiy yig'ilishi o'tkaziladigan sanadan kamida yigirma bir kundan kechiktirmay, lekin uzog'i bilan o'ttiz kun oldin Korporativ axborotning yagona portalida, jamiyatning rasmiy veb-saytida va ommaviy axborot vositalarida e'lon qilinadi, shuningdek aksiyadorlarga elektron pochta orqali yuboriladi.</p> <p>16.3. Aksiyadorlarning umumiy yig'ilishini o'tkazish to'g'risidagi yozma xabarda quyidagilar ko'rsatilishi kerak:</p> <p>16.3.1. jamiyatning to'liq nomlanishi, joylashgan manzili;</p> <p>16.3.2. aksiyadorlarning yillik umumiy yig'ilishi o'tkaziladigan sana, vaqt va joy;</p> <p>16.3.3. jamiyat aksiyadorlarining reestri shakllantiriladigan sana;</p> <p>16.3.4. aksiyadorlarning yillik umumiy yig'ilishi kun tartibiga kiritilgan masalalar;</p> <p>16.3.5. umumiy yig'ilishni o'tkazishga tayyorgarlik ko'rilayotganda aksiyadorlarga taqdim etilishi lozim bo'lgan axborot (materiallar) bilan</p>	<p>16.1.7.determines the procedure and form of notification of the holding of the annual general meeting of shareholders;</p> <p>16.1.8.determines the list of information (materials) to be provided to shareholders during the period of preparation for the annual general meeting of shareholders;</p> <p>16.1.9.considers and approves the list of candidates for the Supervisory Board and submits this issue for approval at the annual general meeting of shareholders;</p> <p>16.1.10.considers and approves the candidate for the position of the Executive Body (Chairman of the Board) of the Society and submits this issue for approval by the annual general meeting of shareholders, unless such a decision has been made by the Supervisory Board in accordance with clauses 14.4 and 23.2.25 of this Charter;</p> <p>16.1.11. considers and approves the list of candidates for the composition of the counting commission and submits this issue for approval at the annual general meeting of shareholders;</p> <p>16.1.12.approves the form and text of the ballot;</p> <p>16.1.13. hears and approves the draft report of the Supervisory Board of the Society on the Society's compliance with the standards of corporate governance established by law.</p> <p>16.2.The notice of the general meeting of shareholders shall be published on the Unified Corporate Information Portal, the Society's official website and in the media, and shall also be sent to shareholders by e-mail no later than twenty-one days, but no later than thirty days, before the date of the general meeting of shareholders.</p> <p>16.3.The written notice of a general meeting of shareholders must include the following:</p> <p>16.3.1.full name and address of the Society;</p> <p>16.3.2.the date, time and place of the annual general meeting of shareholders;</p> <p>16.3.3.the date of formation of the register of shareholders of the Society;</p> <p>16.3.4.issues included in the agenda of the annual general meeting of shareholders;</p> <p>16.3.5.the procedure for familiarizing shareholders with the information (materials) that must be provided to shareholders in preparation for the general meeting;</p> <p>16.3.6. the procedure for participation and voting at the general meeting of</p>
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aksiyadorlarni tanishtirish tartibi;

16.3.6. aksiyadorlarning umumiy yig'ilishida ishtirok etish va ovoz berish, shu jumladan axborot-kommunikatsiya texnologiyalaridan foydalangan holda masofadan turib ishtirok etish va ovoz berish tartibi.

16.4. Aksiyadorlarning yillik umumiy yig'ilishini o'tkazishga tayyorgarlik ko'rish jarayonida aksiyadorlarga taqdim etilishi kerak bo'lgan axborot (materiallar) ishtirokchi shaxslarga, shu jumladan yig'ilishdan oldin va yig'ilish vaqtida masofadan turib axborot-kommunikatsiya texnologiyalaridan foydalangan holda taqdim etilishi kerak bo'lgan axborotlarga (materiallarga) quyidagilar kiradi:

16.4.1. jamiyatning yillik hisoboti;

16.4.2. jamiyatning moliyaviy-xo'jalik faoliyatini yillik tekshiruvi natijalari bo'yicha auditorlik tashkiloti xulosasi;

16.4.3. jamiyat Kuzatuv kengashi tarkibidagi nomzodlar to'g'risida ma'lumot;

16.4.4. ijroiya organi rahbari (boshqaruv raisi) bilan tuzilgan shartnoma muddatini uzaytirish, uni qayta tuzish va bekor qilish imkoniyati to'g'risida Jamiyat Kuzatuv kengashining xulosasi (basharti ijroiya organi rahbari (boshqaruv raisi) bilan tuzilgan shartnomani qayta tuzish yoki bekor qilish to'g'risidagi qaror mazkur Ustavning 14.4 va 23.2.25-bandlariga muvofiq Kuzatuv kengashi tomonidan qabul qilinmagan bo'lsa);

16.4.5. jamiyat Ustaviga kiritilayotgan o'zgartirish va qo'shimchalar loyihasi yoki Jamiyat Ustavining yangi tahriri;

16.4.6. ushbu ro'yxat qimmatli qog'ozlar bozorini tartibga solish bo'yicha vakolatli davlat organi yoki Jamiyat Kuzatuv kengashining qarori bilan to'ldirilishi yoki o'zgartirilishi mumkin.

16.5. Jamiyat ovoz beruvchi aksiyalarining hammasi bo'lib kamida 1% (bir foizi)ga egalik qiluvchi aksiyadorlar (aksiyador) moliya yili tugaganidan keyin 90 (to'qson) kundan kechiktirmay, aksiyadorlarning yillik umumiy yig'ilishi kun tartibiga masalalar kiritishga hamda Kuzatuv kengashiga bu organlarning miqdor tarkibidan oshmaydigan tarzda nomzodlar ko'rsatishga haqli, bundan kuzatuv kengashining mustaqil a'zoligiga nomzodlar ko'rsatish mustasno.

16.6. Aksiyadorlar (aksiyador) Jamiyat Kuzatuv kengashi a'zolari ko'rsatgan nomzodlar ro'yxatiga aksiyadorlarning yillik umumiy yig'ilish o'tkazilishi to'g'risidagi xabar e'lon qilingan sanadan e'tiboran 3 (uch) ish kunidan kechiktirmay o'zgartirishlar kiritishga haqli.

16.7. Aksiyadorlarning yillik umumiy yig'ilishi kun tartibidagi masalalar

shareholders, including remote participation and voting using information and communication technologies.

16.4. The information (materials) to be provided to shareholders in preparation for the annual general meeting of shareholders, including information (materials) to be provided to participants before and during the meeting remotely using information and communication technologies, includes:

16.4.1.the Society's annual report;

16.4.2. the conclusion of the auditing organization on the results of the annual audit of the financial and economic activities of the Society;

16.4.3.information about candidates for the Supervisory Board of the Society;

16.4.4.conclusion of the Supervisory Board of the Society on the possibility of extending the term of the contract concluded with the head of the Executive Body (Chairman of the Board ) or its restructuring and termination (provided that the decision to restructure or terminate the contract concluded with the head of the Executive Body (Chairman of the Board ) has not been adopted by the Supervisory Board in accordance with clauses 14.4 and 23.2.25 of these Charters);

16.4.5.Draft amendments and additions to the Society's Charter or a new edition of the Society's Charter;

16.4.6.This list may be supplemented or amended by a decision of the authorized state body for regulating the securities market or the Supervisory Board of the Society.

16.5. Shareholders (shareholder) owning at least 1% (one percent) of all voting shares of the Society have the right, no later than 90 (ninety) days after the end of the financial year, to include issues on the agenda of the annual general meeting of shareholders and to nominate candidates for the Supervisory Board in a manner not exceeding the quantitative composition of these bodies, with the exception of nominating candidates for independent membership of the Supervisory Board.

16.6.Shareholders (shareholder) have the right to make changes to the list of candidates nominated by the members of the Supervisory Board of the Society no later than 3 (three) business days from the date of publication of the notice of the annual general meeting of shareholders.

16.7. Issues proposed for inclusion in the agenda of the annual general meeting of shareholders shall be submitted in written form, indicating the reasons for their submission, the name of the shareholder proposing the issue, as well as the number and type of shares owned by that shareholder.

yozma shaklda, ularni qo'yish sabablari, masalani kiritayotgan aksiyadorning nomi, unga tegishli aksiyalar soni va turi ko'rsatilgan holda kiritiladi.

16.8. Kuzatuv kengashiga nomzodlar ko'rsatish to'g'risida takliflar kiritilganda, shu jumladan o'zini o'zi nomzod qilib ko'rsatilgan taqdirda nomzodning nomi, unga tegishli aksiyalarning soni va turi (agar nomzod Jamiyat aksiyadori bo'lsa), shuningdek nomzodni ko'rsatayotgan aksiyadorlarning nomi, ularga tegishli aksiyalarning soni va turi ko'rsatiladi.

16.9. Kuzatuv kengashi tushgan takliflarni ko'rib chiqadi hamda mazkur Ustavning 16.5 va 16.6-bandlarida belgilangan muddat tugaganidan so'ng 10 (o'n) kundan kechiktirmay ularni aksiyadorlarning yillik umumiy yig'ilishi kun tartibiga kiritish to'g'risida yoki mazkur kun tartibiga kiritishni rad etish haqida qaror qabul qiladi.

16.10. Aksiyadorlar (aksiyador) tomonidan kiritilgan masala aksiyadorlar umumiy yig'ilishining kun tartibiga, xuddi shuningdek ko'rsatilgan nomzodlar Kuzatuv kengashiga saylov bo'yicha ovoz berish uchun nomzodlar ro'yxatiga kiritilishi kerak, quyidagi hollar bundan mustasno:

16.10.1. mazkur Ustavning 16.5-bandida belgilangan muddatga aksiyadorlar (aksiyador) tomonidan rioya etilmagan bo'lsa;

16.10.2. aksiyadorlar (aksiyador) mazkur Ustavning 16.5-bandida nazarda tutilgan miqdordagi Jamiyat ovoz beruvchi aksiyalarining egasi bo'lmasa;

16.10.3. jamiyatning saylanma organlariga nomzodlar to'g'risidagi ma'lumotlar to'liq bo'lmasa;

16.10.4. takliflar ushbu qonunchilik talablariga va/yoki Jamiyat Ustaviga muvofiq bo'lmasa.

16.11. Kuzatuv kengashining masalani aksiyadorlar umumiy yig'ilishining kun tartibiga yoki nomzodni Kuzatuv kengashiga saylov bo'yicha ovoz berish uchun nomzodlar ro'yxatiga kiritishni rad etish to'g'risidagi asoslantirilgan qarori masalani kiritgan yoki taqdim etgan aksiyadorlarga (aksiyadorga) qaror qabul qilgan kundan e'tiboran 3 (uch) ish kunidan kechiktirmay yuboriladi.

16.12. Aksiyadorlar, jumladan minoritar aksiyadorlar ovoz berishda ularning birgalikda hamkorlik vaziyatini shakllantirish uchun aksiyadorlik kelishuvlarini tuzish huquqiga ega. Minoritar aksiyadorlar Jamiyat boshqaruv organlari faoliyatiga hujjatlarni asossiz talab qilish va maxfiy axborot, savdo sirlaridan foydalanish yo'li bilan to'sqinlik qilishi mumkin emas. Minoritar aksiyadorlar qo'mitasini tuzish xarajatlari Jamiyat mablag'i hisobiga (minoritar aksiyadorlar qo'mitasi tuzilganda) qoplanadi.

16.8. When submitting proposals for the nomination of candidates to the Supervisory Board, including in the case of self-nomination, the name of the candidate, the number and type of shares owned by him (if the candidate is a shareholder of the Society), as well as the names of the shareholders nominating the candidate, the number and type of shares owned by them, shall be indicated.

16.9. The Supervisory Board shall review the submitted proposals and, within no later than 10 (ten) days after the expiration of the period specified in clauses 16.5 and 16.6 of this Charter, make a decision to include them in the agenda of the annual general meeting of shareholders or to refuse their inclusion in the said agenda.

16.10. The issue introduced by shareholders (shareholder) must be included in the agenda of the general meeting of shareholders, as well as the nominated candidates must be included in the list of candidates for voting on the election to the Supervisory Board, except for the following cases:

16.10.1. If the shareholders (shareholder) fail to comply with the deadline specified in Clause 16.5 of this Charter;

16.10.2. Shareholders(shareholder) does not own the number of voting shares of the Society specified in Clause 16.5 of this Charter;

16.10.3. if the information about the candidates for the elective bodies of the company is incomplete;

16.10.4. if the proposals do not comply with the requirements of the applicable legislation and/or the Charter of the Company.

16.11. The reasoned decision of the Supervisory Board to refuse the inclusion of an issue in the agenda of the general meeting of shareholders or to refuse the inclusion of a candidate in the list of candidates for voting in the election of the Supervisory Board shall be sent to the shareholder(s) who proposed or submitted the issue no later than 3 (three) working days from the date of adoption of the decision.

16.12. Shareholders, including minority shareholders have the right to conclude shareholder agreements to form a situation of their joint cooperation in voting. Minority shareholders may not impede the activities of the Society's management bodies by unreasonably demanding documents and using confidential information, trade secrets. The costs of establishing a minority shareholders' committee are covered at the expense of the Society's funds (when a minority shareholders' committee is established).

**XVII. AKSIYADORLARNING NAVBATDAN TASHQARI UMUMIY YIG'ILISHINI O'TKAZISHGA TAYYORGARLIK KO'RISH**

**XVII. PREPARATION FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

<p>17.1. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishi Jamiyat Kuzatuv kengashining qaroriga ko'ra uning o'z tashabbusi asosida, yozma talab taqdim etilgan sanada Jamiyat ovoz beruvchi aksiyalarining kamida 5% (besh foizi)ga egalik qiluvchi aksiyadorning (aksiyadorlarning) yozma talabi asosida o'tkaziladi.</p> <p>17.2. Jamiyat ovoz beruvchi aksiyalarining kamida 5% (besh foizi)ga egalik qiluvchi aksiyadorning (aksiyadorlarning) yozma talabiga ko'ra aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirish aksiyadorlarning navbatdan tashqari umumiy yig'ilishini o'tkazish haqida yozma talab taqdim etilgan kundan e'tiboran 30 (o'ttiz) kundan kechiktirmay jamiyatning kuzatuv kengashi tomonidan amalga oshiriladi. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishini o'tkazish Kuzatuv kengashining tashabbusi bilan chaqirish Kuzatuv kengashi tomonidan belgilagan muddatlarda amalga oshiriladi.</p> <p>17.3. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishini o'tkazish to'g'risidagi talabda yig'ilish kun tartibiga kiritilishi kerak bo'lgan masalalar ularni kiritish sabablari ko'rsatilgan holda ta'riflangan bo'lishi kerak.</p> <p>17.4. Jamiyatning Kuzatuv kengashi jamiyat ovoz beruvchi aksiyalarining kamida 5% (besh foizi)ga egalik qiluvchi aksiyadorning (aksiyadorlarning) talabiga ko'ra chaqiriladigan aksiyadorlarning navbatdan tashqari umumiy yig'ilishi kun tartibidagi masalalarning ta'rifiga o'zgartishlar kiritishga haqli emas.</p>	<p>17.1. An extraordinary general meeting of shareholders shall be held by decision of the Supervisory Board of the Society, on its own initiative, at the written request of a shareholder (shareholders) owning at least 5% (five percent) of the Society's voting shares on the date of submission of the written request.</p> <p>17.2. An extraordinary general meeting of shareholders shall be convened by the Supervisory Board of the Society upon a written request of a shareholder (shareholders) holding at least 5% (five percent) of the voting shares of the Society, within no later than 30 (thirty) days from the date of submission of the written request to hold such an extraordinary general meeting of shareholders. The convening of an extraordinary general meeting of shareholders at the initiative of the Supervisory Board shall be carried out within the terms established by the Supervisory Board.</p> <p>17.3. The request to hold an extraordinary general meeting of shareholders shall specify the issues to be included in the agenda of the meeting, along with the reasons for their inclusion.</p> <p>17.4. The Supervisory Board of the Society shall not have the right to make changes to the definition of issues on the agenda of an extraordinary general meeting of shareholders convened at the request of a shareholder (shareholders) owning at least 5% (five percent) of the Society's voting shares.</p>
<p>17.5. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirish to'g'risidagi talab aksiyadordan (aksiyadorlardan) chiqqan taqdirda, bu talabda umumiy yig'ilishni chaqirishni talab qilayotgan aksiyadorning (aksiyadorlarning) nomi, unga tegishli aksiyalarning soni, turi ko'rsatilgan bo'lishi lozim.</p> <p>17.6. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirish to'g'risidagi talab aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirishni talab qilgan shaxs (shaxslar) tomonidan imzolanadi.</p> <p>17.7. Jamiyat ovoz beruvchi aksiyalarining kamida 5% (besh foizi)ga egalik qiluvchi aksiyador (aksiyadorlar) aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirish to'g'risida talab taqdim etgan sanadan e'tiboran 10 (o'n) kun ichida jamiyat Kuzatuv kengashi aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirish to'g'risida yoki yig'ilishni chaqirishni rad etish to'g'risida qaror qabul qilishi kerak.</p> <p>17.8. Jamiyat ovoz beruvchi aksiyalarining kamida 5% (besh foizi)ga egalik qiluvchi aksiyadorning (aksiyadorlarning) talabiga ko'ra aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirishni rad etish to'g'risidagi qaror quyidagi hollarda qabul qilinishi mumkin, agar:</p>	<p>17.5. If the request to convene an extraordinary general meeting of shareholders is made by a shareholder (shareholders), the request must indicate the name of the shareholder (shareholders) requesting the convening of the general meeting, the number and type of shares held by him/her.</p> <p>17.6. The request to convene an extraordinary general meeting of shareholders shall be signed by the person (persons) requesting the convening of the extraordinary general meeting of shareholders.</p> <p>17.7. Within 10 (ten) days from the date a shareholder (shareholders) holding at least 5% (five percent) of the voting shares of the Society submits a request to convene an extraordinary general meeting of shareholders, the Supervisory Board of the Society shall make a decision either to convene the extraordinary general meeting of shareholders or to refuse to convene such a meeting.</p> <p>17.8. A decision to refuse the convening of an extraordinary general meeting of shareholders at the request of a shareholder (shareholders) holding at least 5% (five percent) of the voting shares of the Company may be made in the following cases, if:</p> <p>17.8.1. the shareholder(s) requesting the convening of an extraordinary</p>

<p>17.8.1. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirishni talab qilayotgan aksiyador (aksiyadorlar) talab taqdim etilgan sanada jamiyat ovoz beruvchi aksiyalarining 5% (besh foizi)ga ega bo'lmasa;</p> <p>17.8.2. Kun tartibiga kiritish uchun taklif etilgan masalalardan birortasi ham aksiyadorlar umumiy yig'ilishining vakolat doirasiga kirmasa;</p> <p>17.8.3. Kun tartibiga kiritish uchun taklif etilgan masala qonunchilik talablariga muvofiq bo'lmasa.</p> <p>17.9. Jamiyat Kuzatuv kengashining aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirish to'g'risidagi qarori yoki bunday yig'ilishni chaqirishni rad etish haqidagi asoslantirilgan qarori yig'ilish chaqirishni talab qilgan shaxslarga qaror qabul qilingan paytdan e'tiboran 3 (uch) ish kunidan kechiktirmay yuboriladi.</p> <p>17.10. Aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirishni rad etish to'g'risidagi qarori ustidan sudga shikoyat qilinishi mumkin.</p> <p>17.11. Kuzatuv kengashi 10 (o'n) ish kuni ichida aksiyadorlarning navbatdan tashqari umumiy yig'ilishini chaqirish to'g'risida qaror qabul qilmagan taqdirda yoki uni chaqirishni mazkur Ustavning 17.8-bandida ko'rsatilmagan sabablar bo'yicha rad etish haqida qaror qabul qilgan taqdirda, aksiyadorlarning navbatdan tashqari umumiy yig'ilishi uni chaqirishni talab qilgan shaxslar tomonidan chaqirilishi mumkin.</p> <p>17.12. Bunday hollarda aksiyadorlarning umumiy yig'ilishiga tayyorgarlik ko'rish va uni o'tkazish bilan bog'liq xarajatlarning o'rni aksiyadorlarning navbatdan tashqari umumiy yig'ilish qaroriga ko'ra Jamiyat mablag'lari hisobidan qoplanishi mumkin.</p> <p>17.13. Navbatdan tashqari umumiy yig'ilish o'tkazilishi to'g'risida aksiyadorlarga xabar qilish tartibi va bunday xabarga qo'yiladigan talablar mazkur Ustavning 16.2 va 16.3-bandlariga muvofiq bo'lishi kerak.</p>	<p>general meeting of shareholders does not hold 5% (five percent) of the voting shares of the Society on the date the request is submitted;</p> <p>17.8.2. none of the issues proposed for inclusion in the agenda fall within the authority of the general meeting of shareholders;</p> <p>17.8.3. an issue proposed for inclusion in the agenda does not comply with the requirements of the applicable legislation.</p> <p>17.9. The reasoned decision of the Supervisory Board of the Society to convene an extraordinary general meeting of shareholders, or to refuse to convene such a meeting, shall be sent to the persons who requested the meeting no later than 3 (three) working days from the date the decision is made.</p> <p>17.10. The decision of shareholders to refuse to convene an extraordinary general meeting may be appealed to the court.</p> <p>17.11. If the Supervisory Board fails to adopt, within ten (10) business days, a decision to convene an Extraordinary General Meeting of Shareholders or to refuse to convene it for reasons not specified in Clause 17.8 of this Charter, the Extraordinary General Meeting of Shareholders may be convened by persons requesting its convening.</p> <p>17.12. In Such certain cases, the costs associated with preparing for and holding a general meeting of shareholders may be covered from the Society's funds by decision of the extraordinary general meeting of shareholders.</p> <p>17.13. The procedure for notifying shareholders about the convening of an extraordinary general meeting and the requirements for such a notice must comply with clauses 16.2 and 16.3 of this Charter.</p>
<p style="text-align: center;"><b>XVIII. AKSIYADORLAR UMUMIY YIG'ILISHINING KVORUMI</b></p>	<p style="text-align: center;"><b>XVIII. QUORUM OF THE GENERAL MEETING OF SHAREHOLDERS</b></p>
<p>18.1. Agar aksiyadorlarning umumiy yig'ilishida ishtirok etish uchun ro'yxatdan o'tkazish tugallangan vaqtda Jamiyatning joylashtirilgan ovoz beruvchi aksiyalarining jami 50% (ellik foizi) dan ko'proq ovozigga ega bo'lgan aksiyadorlar (ularning vakillari) ro'yxatdan o'tgan bo'lsa, aksiyadorlarning umumiy yig'ilishi vakolatli (kvorumga ega) bo'ladi.</p> <p>18.2. Agar yig'ilish boshlanishi tayinlangan muddat o'tgandan so'ng o'ttiz (30) minut davomida yig'ilish kvorumi to'planmasa, aksiyadorlarning takroriy umumiy yig'ilishini o'tkazish sanasi e'lon qilinadi. Aksiyadorlarning takroriy umumiy yig'ilishini o'tkazishda kun tartibini o'zgartirishga yo'l qo'yilmaydi.</p>	<p>18.1. The general meeting of shareholders shall be authorized (have a quorum) if, at the time of completion of registration for participation in the general meeting of shareholders, shareholders (their representatives) holding more than 50% (fifty percent) of the Society's outstanding voting shares are registered.</p> <p>18.2. If the quorum for the meeting is not met within thirty (30) minutes after the time set for the meeting to begin, the date for holding a repeat general meeting of shareholders shall be announced. No changes to the agenda shall be allowed during a repeat general meeting of shareholders.</p> <p>18.3. If, at the time of the completion of the registration for participation in a</p>

<p>18.3. Agar aksiyadorlarning o'tkazilmay qolgan yig'ilishi o'rniga chaqirilgan takroriy umumiy yig'ilishida ishtirok etish uchun ro'yxatdan o'tkazish tugallangan paytda Jamiyatning joylashtirilgan ovoz beruvchi aksiyalarining jami 40% (qirq foizi) dan ko'proq ovoziga ega bo'lgan aksiyadorlar (ularning vakillari) ro'yxatdan o'tgan bo'lsa, aksiyadorlarning takroriy umumiy yig'ilishi vakolatli bo'ladi. Agar takroriy yig'ilish boshlanishi tayinlangan vaqtdan so'ng o'ttiz (30) daqiqa davomida yig'ilish kvorumi to'planmasa, yig'ilish tarqatib yuboriladi.</p> <p>18.4. Aksiyadorlarning takroriy umumiy yig'ilishini o'tkazish to'g'risida xabar qilish ushbu Ustavning 16.2 va 16.3-bandlarida nazarda tutilgan muddatlarda va shaklda amalga oshiriladi.</p> <p>18.5. Kvorum bo'lmaganligi sababli aksiyadorlarning umumiy yig'ilishini o'tkazish sanasi 20 (yigirma) kundan kam muddatga ko'chirilgan taqdirda, umumiy yig'ilishda ishtirok etish huquqiga ega bo'lgan aksiyadorlar o'tkazilmay qolgan umumiy yig'ilishda ishtirok etish huquqiga ega bo'lgan aksiyadorlarning reestriga muvofiq aniqlanadi.</p>	<p>repeated general meeting convened in place of a previously unheld meeting, shareholders (or their representatives) holding more than 40% (forty percent) of the total voting shares of the Society registered, the repeated general meeting of shareholders shall be deemed competent. If the quorum for the meeting is not met within thirty (30) minutes after the time appointed for the start of the repeated meeting, the meeting shall be dispersed.</p> <p>18.4. Notification of the repeated general meeting of shareholders shall be made within the timeframes and in the manner specified in clauses 16.2 and 16.3 of this Charter.</p> <p>18.5. If the date of the General Meeting of Shareholders is postponed for a period of less than twenty (20) days due to the absence of a quorum, the shareholders entitled to participate in the general meeting shall be determined in accordance with the register of shareholders entitled to participate in the failed general meeting.</p>
<p><b>XIX. AKSIYADORLAR UMUMIY YIG'ILISHINING ISHCHI ORGANLARI</b></p>	<p><b>XIX. WORKING BODIES OF THE GENERAL MEETING OF SHAREHOLDERS</b></p>
<p>19.1. Aksiyadorlar umumiy yig'ilishining ishchi organlari: aksiyadorlar umumiy yig'ilishining raisi, sanoq komissiyasi va aksiyadorlar umumiy yig'ilishining kotibi hisoblanadi.</p> <p>19.2. Aksiyadorlarning umumiy yig'ilishini Jamiyat Kuzatuv kengashining raisi, u uzrli sabablar bilan hozir bo'lmagan taqdirda esa, Jamiyat Kuzatuv kengashi a'zolaridan biri olib boradi. Aksiyadorlarning umumiy yig'ilishida Kuzatuv kengashi raisi va a'zolarini ishtirok etishining imkoni bo'lmagan holda aksiyadorlarning umumiy yig'ilishini Jamiyat ijroiya organi rahbari (boshqaruv raisi) olib boradi.</p> <p>19.3. Aksiyadorlarning umumiy yig'ilishi raisi yig'ilishning borishiga rahbarlik qiladi, masalalarni muhokama qilish tartibini belgilaydi, ma'ruzachilarning chiqish vaqtini cheklaydi, yig'ilishni olib borish va ovoz berishga oid tushuntirish beradi, zalda tartib bo'lishini nazorat qiladi.</p> <p>19.4. Yig'ilish kotibi yozma ravishda yig'ilish bayonnomasini tayyorlaydi.</p> <p>19.5. Kvorumni aniqlash uchun ovozlarni sanab chiqish, aksiyadorlarning umumiy yig'ilishida ovoz berish natijalarini aniqlash uchun sanoq komissiyasi tuzilib, uning a'zolari soni va shaxsiy tarkibi Kuzatuv kengashining taklifi bilan aksiyadorlarning umumiy yig'ilishi tomonidan tasdiqlanadi.</p> <p>19.6. Sanoq komissiyasining tarkibi kamida uch kishidan iborat bo'lishi kerak. Sanoq komissiyasi tarkibiga jamiyat Kuzatuv kengashining a'zolari, ijroiya organi rahbari (boshqaruv raisi), shuningdek ana shu lavozimlarga nomzodi</p>	<p>19.1. The working bodies of the General Meeting of Shareholders are: the Chairman of the General Meeting of Shareholders, the Counting Commission and the Secretary of the General Meeting of Shareholders.</p> <p>19.2. The general meeting of the shareholders is chaired by the Chairman of the Supervisory Board of the Society, and in his/her absence for good reason, by one of the members of the Supervisory Board of the Society. In the event that the Chairman and members of the Supervisory Board are unable to attend the general meeting of shareholders, the general meeting of shareholders is chaired by the head of the Executive Body of the Society (Chairman of the Management Board).</p> <p>19.3. The Chairman of the general meeting of the shareholders directs the course of the meeting, determines the order of discussion of issues, limits the time of speakers, provides explanations regarding the conduct of the meeting and voting, and monitors order in the hall.</p> <p>19.4. The secretary of the meeting shall prepare written minutes of the meeting.</p> <p>19.5. In order to count votes to determine the quorum and the results of voting at the General Meeting of Shareholders, a counting commission is formed, the number and personal composition of which are approved by the general meeting of shareholders upon the proposal of the Supervisory Board.</p> <p>19.6. The composition of the counting commission should be at least three people. The composition of the counting commission may not include members</p>

ko'rsatilgan shaxslar kirishi mumkin emas.

19.7. Sanoq komissiyasi unga yuklangan vazifalarni bajarish sohasida yig'ilishning doimiy faoliyat yurituvchi mustaqil organi hisoblanadi.

19.8. Sanoq komissiyasi vakolatining muddati u aksiyadorlarning umumiy yig'ilishi tomonidan saylangan paytdan boshlab toki sanoq komissiyasining yangi tarkibi aksiyadorlarning tegishli (yillik yoki navbatdan tashqari) umumiy yig'ilishi tomonidan saylanadigan (qayta saylanadigan) muddatgacha hisoblanadi.

19.9. Aksiyadorlarning umumiy yig'ilishi tomonidan saylangan sanoq komissiyasi aksiyadorlarning umumiy yig'ilishida quyidagi vazifalarni amalga oshiradi:

19.9.1. aksiyadorlarning umumiy yig'ilishida ishtirok etishlari uchun aksiyadorlarni (ularning vakillarini) ro'yxatga oladi;

19.9.2. ishonchnomalar va ular taqdim etadigan huquqlarning hisobini yuritadi;

19.9.3. ovoz berish byulletenlarini va aksiyadorlar umumiy yig'ilishining boshqa ma'lumotlari(materiallari)ni beradi;

19.9.4. aksiyadorlar umumiy yig'ilishida kvorum bor yoki yo'qligini aniqlaydi;

19.9.5. umumiy yig'ilishda ovoz berish huquqlarining aksiyadorlar (ularning vakillari) tomonidan amalga oshirilishi munosabati bilan yuzaga keladigan masalalarni tushuntiradi;

19.9.6. ovozga qo'yiladigan masalalar bo'yicha ovoz berish tartibini tushuntiradi;

19.9.7. ovoz berishning belgilangan tartibini hamda aksiyadorlarning ovoz berishda ishtirok etish huquqlarini ta'minlaydi;

19.9.8. ovozlarni sanab chiqadi va ovoz berish yakunlarini chiqaradi;

19.9.9. ovoz berish yakunlari to'g'risida bayonnoma tuzadi;

19.9.10. ovoz berish byulletenlarini va ovoz berish yakunlari to'g'risidagi bayonnomanani jamiyatning arxiviga topshiradi.

19.10. Umumiy yig'ilish raisining taklifi va aksiyadorlar umumiy yig'ilishining qarori bilan umumiy yig'ilish prezidiumi tuzilishi mumkin. Prezidium tarkibiga aksiyadorlar va/yoki ularning vakillari, Jamiyat ijroiya organi rahbari (boshqaruv raisi), Jamiyat Kuzatuv kengashi a'zolari kiritilishi mumkin. Umumiy yig'ilish prezidiumining son tarkibi istalgancha bo'lishi mumkin. Umumiy yig'ilish prezidiumiga nomzodlarni saylash bo'yicha ovoz berish o'tkazilmaydi.

19.11. Umumiy yig'ilish prezidiumi amaldagi qonunchilikka muvofiq yig'ilishning ishchi organi hisoblanadi hamda qaror qabul qilish va/yoki aksiyadorlar tomonidan qarorlar qabul qilinishiga ta'sir etish uchun hech qanday

of the Supervisory Board of the Society, the Head of the Executive Body (Chairman of the Board), as well as persons nominated for these positions.

19.7. The composition of the counting commission is a permanent independent body of the assembly in the field of performing the tasks assigned to it.

19.8. The term of office of the counting commission shall be calculated from the moment of its election by the general meeting of shareholders to the period for which the new composition of the counting commission is elected (re-elected) by the corresponding (annual or extraordinary) general meeting of shareholders.

19.9. The Counting Commission elected by the General Meeting of Shareholders shall perform the following functions at the General Meeting of Shareholders:

19.9.1. registers shareholders (their representatives) for participation in the general meeting;

19.9.2. keeps records of powers of attorney and the rights granted by them;

19.9.3. issues voting ballots and other information (materials) of the General Meeting of Shareholders;

19.9.4. determines whether there is a quorum at the general meeting of the shareholders;

19.9.5. clarifies issues arising in connection with the exercise by shareholders (their representatives) of the right to vote at the general meeting;

19.9.6. clarifies the procedure for voting on issues submitted for voting;;

19.9.7. ensure the established voting procedure and the rights of shareholders to participate in voting;

19.9.8. counts votes and summarizes the voting results;

19.9.9. draws up a protocol on the voting results;

19.9.10. submits the ballots and Minutes of the voting results to the society's archives.

19.10. The presidium of the general meeting may be formed upon the proposal of the chairman of the general meeting and the decision of the general meeting of shareholders. The presidium may include shareholders and/or their representatives, the head of the Executive Body of the Society (Chairman of the Board), and members of the Supervisory Board of the Society. The numerical composition of the presidium of the general meeting may be any. Voting on the election of candidates for the presidium of the general meeting shall not be held.

19.11. The presidium of the general meeting is a working body of the meeting in accordance with the current legislation and does not have any authority to make

<p>vakolatga ega emas. Umumiy yig'ilish prezidiumi birdan-bir maqsad aksiyadorlar umumiy yig'ilishining unumli va aniq ishlashini ta'minlash hamda aksiyadorlar umumiy yig'ilishi reglamentiga rioya etilishi ustidan kuzatish uchun tuziladi.</p> <p>19.12. Kuzatuv kengashi a'zolari, ijroiya organi rahbari (boshqaruv raisi), auditorlik tashkiloti aksiyadorlarning umumiy yig'ilishida hozir bo'lib, basharti aksiyalarga ega bo'lmagan taqdirda aksiyadorning vakili sifatida ishtirok etmasalar, ovoz berish huquqsiz ma'ruza qilishlari mumkin.</p>	<p>decisions and/or influence the adoption of decisions by shareholders. The presidium of the general meeting is formed with the sole purpose of ensuring the efficient and accurate functioning of the general meeting of shareholders and monitoring compliance with the regulations of the general meeting of shareholders.</p> <p>19.12. Members of the Supervisory Board, the Head of the Executive Body (Chairman of the Management Board), the audit organization may speak at the general meeting of shareholders without the right to vote if they do not participate as a representative of the shareholder in the absence of shares.</p>
<p align="center"><b>XX. AKSIYADORLARNING UMUMIY YIG'ILISHIDA OVOZ BERISH</b></p>	<p align="center"><b>XX. VOTING AT THE GENERAL MEETING OF SHAREHOLDERS</b></p>
<p>20.1. Yig'ilishda shaxsan yoki vakili orqali ishtirok etayotgan har bir aksiyador o'zi ro'yxatga olingan egasi hisoblangan har bir aksiya uchun bitta ovozga haqlidir.</p> <p>20.2. Aksiyadorlarning umumiy yig'ilishida ovoz berish ovoz berish byulletenlaridan foydalangan holda yoki axborot-kommunikatsiya texnologiyalaridan foydalangan holda masofadan turib amalga oshiriladi. Ovoz berish byulletenining shakli va mazmuni Jamiyat kuzatuv kengashi tomonidan tasdiqlanadi, aksiyadorlarning navbatdan tashqari umumiy yig'ilishi jamiyat Kuzatuv kengashi tomonidan chaqirilmaydigan hollar bundan mustasno.</p> <p>20.3. Aksiyadorlarning umumiy yig'ilishida ovoz berish, Jamiyat Ustavida yoki qonunchilikda boshqacha qoida belgilanmagan bo'lsa, «jamiyatning ovoz beruvchi bitta aksiyasi – bitta ovoz» prinsipi bo'yicha amalga oshiriladi.</p> <p>20.4. Ovoz berish byulletenida: Jamiyatning to'liq firma nomi, aksiyadorlar umumiy yig'ilishini o'tkazish sanasi, vaqti va joyi, ovoz berishga qo'yilgan har bir masalaning ta'rifi va uni ko'rib chiqish navbati, ovoz berishga qo'yilgan har bir masala bo'yicha «yoqlayman», «qarshiman» yoki «betarafman» degan mazmundagi so'zlar bilan ifodalangan ovoz berish variantlari ko'rsatilgan bo'lishi (bundan ovoz berishga qo'yilgan masalaga «yoqlayman» degan mazmundagi so'z bilan ifodalanadigan kumulyativ ovoz berish mustasno), ovoz berish byulleteni aksiyador (uning vakili) tomonidan imzolanishi lozimligi to'g'risidagi ko'rsatma bo'lishi kerak.</p> <p>20.5. Jamiyatning kuzatuv kengashi a'zosini saylash to'g'risidagi masala yuzasidan ovoz berish o'tkazilgan taqdirda, ovoz berish byulletenida nomzod to'g'risidagi ma'lumotlar, uning familiyasi, ismi, otasining ismi ko'rsatilishi lozim.</p> <p>20.6. Ovozga qo'yilgan masala bo'yicha aksiyadorlar umumiy yig'ilishining qarori, jamiyatning ovoz beruvchi aksiyalari egalari bo'lgan, yig'ilishda ishtirok etayotgan aksiyadorlarning ko'pchilik (oddiy ko'pchilik) ovozi bilan qabul qilinadi.</p>	<p>20.1. At the meeting each shareholder, attending in person or by proxy, is entitled to one vote for each share of which he is the registered owner.</p> <p>20.2. Voting at the general meeting of shareholders is carried out using voting ballots or remotely using information and communication technologies. The form and content of the ballot are approved by the Supervisory Board of the Society, except for cases when an extraordinary general meeting of shareholders is not convened by the Supervisory Board of the Society.</p> <p>20.3. Voting at the General Meeting of Shareholders is carried out on the principle of "one voting share of the company - one vote," unless otherwise established by the Company's Charter or legislation.</p> <p>20.4. The voting ballot must contain: the full company name of the Society, the date, time and place of the general meeting of shareholders, a description of each issue put to the vote and the order of its consideration, voting options expressed in the words "for", "against" or "abstain" for each issue put to the vote (excluding cumulative voting expressed in the words "for" on the issue put to the vote), and an indication that the voting ballot must be signed by the shareholder (his representative).</p> <p>20.5. In the event of a vote on the issue of electing a member of the Supervisory Board of the Society, the ballot must indicate information about the candidate, his/her surname, first name, and patronymic.</p> <p>20.6. The resolution of the general meeting of shareholders on the issue raised shall be adopted by a majority (simple majority) of the votes of the shareholders who are owners of voting shares of the Society and present at the meeting. This excludes issues provided for in subparagraphs 14.1.1, 14.1.14, 14.1.15, 14.1.17, 14.1.18 and 14.1.21 of this Charter, for the adoption of which a three-quarters majority (qualified majority) of the shareholders who are owners of</p>

Bunda mazkur Ustavning 14.1.1, 14.1.14, 14.1.15, 14.1.17, 14.1.18 va 14.1.21- kichik bandlarida nazarda tutilgan, qabul qilinishi uchun aksiyadorlarning umumiy yig'ilishida ishtirok etayotgan, ovoz beruvchi aksiyalari egalari bo'lgan aksiyadorlarning to'rtidan uch qism ko'pchiligi (malakali ko'pchiligi) talab etiladigan masalalar mustasno.

20.7. Byulletenlar orqali ovoz berilganda, ovoz beruvchi qaysi masala bo'yicha ehtimol tutilgan ovoz berish variantlaridan faqat bittasini qoldirgan bo'lsa, o'sha masala bo'yicha berilgan ovozlar hisobga olinadi. Mazkur talabni buzgan holda to'ldirilgan ovoz berish byulletenlari haqiqiy emas deb topiladi va ulardagi masalalar bo'yicha berilgan ovozlar hisobga olinmaydi.

20.8. Agar ovoz berish byulletenida ovozga qo'yilgan bir nechta masala ko'rsatilgan bo'lsa, bir yoki bir nechta masalaga nisbatan yuqoridagi 20.7- bandeda ko'rsatilgan talabga rioya etilmaganligi byulletenning umuman haqiqiy emas deb topilishiga sabab bo'lmaydi.

20.9. Aksiyadorlarning umumiy yig'ilishi kun tartibiga kiritilmagan masalalar bo'yicha qaror qabul qilishga, shuningdek kun tartibiga o'zgartishlar kiritishga haqli emas.

20.10. Aksiyadorlarning umumiy yig'ilishida kun tartibi masalalari bo'yicha axborot-kommunikatsiya texnologiyalaridan foydalangan holda masofadan turib ovoz berishda ovoz berish byulletenlaridan foydalanilmaydi. Bunda ovoz berishga qo'yilgan masalalar bo'yicha qabul qilingan qarorning qonuniyligi aksiyadorni aksiyadorlarning umumiy yig'ilishida ishtirok etish uchun ro'yxatdan o'tkazishda foydalaniladigan elektron raqamli imzo bilan tasdiqlanadi.

20.11. Aksiyadorlarning umumiy yig'ilishi tomonidan qabul qilingan qarorlar, shuningdek ovoz berish yakunlari ovoz berish o'tkazilgan aksiyadorlarning umumiy yig'ilishida e'lon qilinadi, shuningdek, aksiyadorlarning umumiy yig'ilishi yopilganidan so'ng qonunchilikda belgilangan tartibda, biroq bu qarorlar qabul qilingan sanadan e'tiboran 14 (o'n to'rt) taqvim kunidan kechiktirmay ovoz berish yakunlari to'g'risidagi hisobotni chop etish yo'li bilan aksiyadorlar e'tiboriga yetkaziladi.

20.12. Agar aksiyador uzrli sababga ko'ra aksiyadorlarning umumiy yig'ilishida ishtirok etmagan yoki bunday qaror qabul qilinishiga qarshi ovoz bergan bo'lsa, u aksiyadorlarning umumiy yig'ilishi tomonidan qabul qilingan qaror ustidan sudga shikoyat qilishga haqlidir.

voting shares and present at the general meeting of shareholders is required.

20.7. When voting on ballots, votes cast on one of the possible voting options are taken into account. Ballots filled out in violation of this requirement are deemed invalid and the votes cast on the issues on them are not counted.

20.8. If a ballot paper lists several issues put to the vote, failure to comply with the requirement specified in paragraph 20.7 above in relation to one or more issues shall not result in the ballot paper being declared invalid in its entirety.

20.9. The general meeting of the shareholders does not have the right to make decisions on issues not included in the agenda, as well as to make changes to the agenda.

20.10. Voting ballots shall not be used when voting remotely on agenda items at the general meeting of shareholders using information and communication technologies. In this case, the legality of the decision adopted on the issues put to the vote shall be confirmed by the electronic digital signature used to register the shareholder for participation in the general meeting of shareholders.

20.11. Decisions adopted by the general meeting of shareholders, as well as the results of voting, shall be announced at the general meeting of shareholders at which the voting was held, and shall also be brought to the attention of shareholders by publishing a report on the results of voting after the closing of the general meeting of shareholders in the manner prescribed by law, but no later than 14 (fourteen) calendar days from the date of adoption of these decisions.

20.12. If a shareholder, for a valid reason, did not participate in the general meeting of shareholders or voted against the adoption of such a decision, he has the right to appeal the decision adopted by the general meeting of shareholders to the court.

<b>XXI. AKSIYADORLARNING UMUMIY YIG'ILISHINI OLIB BORISH TARTIBI</b>	<b>XXI. PROCEDURE FOR CONDUCTING A GENERAL MEETING OF SHAREHOLDERS</b>
<p>21.1. Aksiyadorlarning umumiy yig'ilishi, aksiyadorlarning umumiy yig'ilishi tomonidan tasdiqlangan reglamentga muvofiq olib boriladi.</p> <p>21.2. Aksiyadorlarning umumiy yig'ilishini olib borish Reglamentida ma'ruzalar va tanaffuslarning davomiyligi va tartibi, masalalarni muhokama qilish tartibi, masalalar va ma'ruzachilarga qo'yiladigan talablar, ovoz berishni amalga oshirish va uning natijalarini e'lon qilish tartibi nazarda tutiladi. Agar umumiy yig'ilish boshlanishida aksiyadorlarda reglament bo'yicha qo'shimcha takliflar yuzaga kelmasa, umumiy yig'ilishni olib borish reglamentini tasdiqlash masalasi yuzasidan ovoz berish o'tkazilmaydi. Agar aksiyadorlarda reglament bo'yicha qo'shimcha takliflar yuzaga kelsa, bunday masalalar bo'yicha qo'l ko'tarib ovoz berish o'tkaziladi. Sanoq komissiyasi ovozlarni hisoblaydi va qaror oddiy ko'pchilik ovoz bilan qabul qilingan hisoblanadi.</p> <p>21.3. Yig'ilish jarayonida yuzaga keladigan joriy masalalarni umumiy yig'ilish raisi yakkabosh tartibda, muhokama etilayotgan masala bo'yicha ajratilgan vaqt doirasida har bir ishtirokchi aksiyadorlarning umumiy yig'ilishida ma'ruza qilishga haqli degan bosh tamoyildan kelib chiqib hal qiladi.</p> <p>21.4. Kun tartibidagi masalalarni muhokama qilishda ishtirok etishni istovchilar aksiyadorlar umumiy yig'ilishining kotibiga muhokama etiladigan masalani ko'rsatib yozma ariza topshiradi.</p> <p>21.5. Kun tartibidagi barcha masalalar muhokama qilinib, aksiyadorlar ovoz berish natijalaridan xabardor qilinganidan so'ng yig'ilish raisi aksiyadorlarning umumiy yig'ilishini yopiq deb e'lon qiladi.</p>	<p>21.1. The general meeting of shareholders shall be held in accordance with the regulations approved by the general meeting of shareholders.</p> <p>21.2. The Regulation for the Conduct of the General Meeting of Shareholders shall stipulate the duration and procedure of reports and breaks, the procedure for discussing issues, requirements for issues and speakers, the procedure for conducting voting and announcing its results. If at the beginning of the general meeting the shareholders do not have additional proposals on the regulations, a vote on the issue of approving the regulations for the conduct of the general meeting shall not be held. If the shareholders have additional proposals on the regulations, a vote on such issues shall be held by show of hands. The counting commission shall count the votes and the decision shall be considered adopted by a simple majority.</p> <p>21.3. Current issues arising during the meeting shall be resolved by the chairman of the general meeting individually, based on the general principle that each participant has the right to make a statement at the general meeting of shareholders within the time allotted for the issue under discussion.</p> <p>21.4. Those wishing to participate in the discussion of issues of the agenda shall submit a written application to the secretary of the general meeting of shareholders indicating the issue to be discussed.</p> <p>21.5. After all issues on the agenda have been discussed and shareholders have been informed of the voting results, the Chairman of the meeting declares the general meeting of shareholders closed.</p>
<b>XXII. AKSIYADORLAR UMUMIY YIG'ILISHINING BAYONNOMASI</b>	<b>XXII. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS</b>
<p>22.1. Umumiy yig'ilish kotibi:</p> <p>22.1.1. aksiyadorlar umumiy yig'ilishining olib borilishini yozib boradi;</p> <p>22.1.2. aksiyadorlar umumiy yig'ilishining bayonnomasini rus yoki o'zbek tilida ikki nusxada tuzadi.</p> <p>22.2. Umumiy yig'ilish kotibi, umumiy yig'ilish borishining stenografik hisobotini tuzish uchun stenografistlardan foydalanishi mumkin. Bunday stenografik hisobotdan yig'ilish kotibi umumiy yig'ilish bayonnomasini tayyorlash uchun foydalanadi.</p> <p>22.3. Aksiyadorlar umumiy yig'ilishining bayonnomasida quyidagilar ko'rsatiladi:</p>	<p>22.1. Secretary of the General Meeting:</p> <p>22.1.1. records the proceedings of the general meeting of shareholders;</p> <p>22.1.2. draws up the Minutes of the general meeting of shareholders in two copies in Russian or Uzbek.</p> <p>22.2. The secretary of the general meeting may use stenographers to prepare a stenographic report of the proceedings of the general meeting. Such stenographic report shall be used by the secretary of the meeting to prepare Minutes of the general meeting.</p> <p>22.3. The Minutes of the general meeting of shareholders shall indicate:</p> <p>22.3.1. date, time and place of the general meeting of shareholders;</p>

<p>22.3.1. aksiyadorlarning umumiy yig'ilishi o'tkazilgan sana, vaqt va joy;</p> <p>22.3.2. jamiyatning ovoz beruvchi aksiyalariga egalik qiluvchi aksiyadorlari ega bo'lgan ovozlarning umumiy soni;</p> <p>22.3.3. umumiy yig'ilishda ishtirok etgan aksiyadorlar ega bo'lgan ovozlarning soni;</p> <p>22.3.4. umumiy yig'ilishning raisi (rayosati) va kotibining familiyasi, ismi-sharifi va lavozimi;</p> <p>22.3.5. aksiyadorlarning umumiy yig'ilishining kun tartibi;</p> <p>22.3.6. ma'ruzalarning asosiy qoidalari, ovozga qo'yilgan masalalar hamda ular yuzasidan o'tkazilgan ovoz berish yakunlari, yig'ilish qabul qilgan qarorlar.</p> <p>22.4. Umumiy yig'ilish bayonnomasi yig'ilish raisi va kotibi tomonidan imzolanadi. Yig'ilish raisi va/yoki kotibi aksiyadorlarning istalgan umumiy yig'ilishi bayonnomalarining nusxalarini va ulardan ko'chimalarni tasdiqlashga haqli.</p> <p>22.5. Umumiy yig'ilish bayonnomasi aksiyadorlarning umumiy yig'ilishi yopilganidan so'ng 10 (un) kundan kechiktirmasdan tuziladi.</p> <p>22.6. Ovoz berish yakunlari bo'yicha sanoq komissiyasi ovoz berish yakunlari to'g'risida bayonnoma tuzadi va sanoq komissiyasining a'zolari tomonidan imzolanadi. Ovoz berish yakunlari to'g'risidagi bayonnoma aksiyadorlar umumiy yig'ilishining, shu jumladan axborot-kommunikatsiya texnologiyalaridan foydalangan holda masofadan turib o'tkaziladigan yig'ilish kvorumining mavjudligi to'g'risidagi ma'lumotlar kiritiladi.</p> <p>22.7. Ovoz berish yakunlari to'g'risidagi bayonnoma aksiyadorlarning umumiy yig'ilishining bayonnomasiga qo'shib qo'yilishi lozim.</p> <p>22.8. Ovoz berish yakunlari bayonnomasi tuzilib, aksiyadorlar umumiy yig'ilishi bayonnomasi imzolanganidan so'ng qog'oz yoki elektron tashuvchidagi ovoz berish byulletenlari, umumiy yig'ilishni o'tkazish bilan bog'liq hujjatlar sanoq komissiyasi tomonidan muhrlanadi va jamiyat arxiviga saqlash uchun topshiriladi.</p>	<p>22.3.2.the total number of votes held by shareholders who own voting shares of the Society;</p> <p>22.3.3. the number of votes held by shareholders participating in the general meeting;</p> <p>22.3.4. surname, first name and position of the Chairman (presidium) and secretary of the general meeting;</p> <p>22.3.5.agenda of the general meeting of shareholders;</p> <p>22.3.6.the main provisions of the reports, the issues put to the vote and the results of the voting on them, and the decisions adopted by the meeting.</p> <p>22.4.The Minutes of the general meeting shall be signed by the Chairman and secretary of the meeting. The Chairman and/or secretary of the meeting shall have the right to certify copies of Minutes of any general meeting of shareholders and extracts therefrom.</p> <p>22.5. The Minutes of the General Meeting shall be drawn up no later than ten (10) days after the closing of the General Meeting of Shareholders.</p> <p>22.6. The counting commission shall draw up a report on the results of the voting, which shall be signed by the members of the counting commission. The report on the results of the voting shall include information on the presence of a quorum at the general meeting of shareholders, including at the meeting held remotely using information and communication technologies.</p> <p>22.7. The Minutes of the general meeting of shareholders must be attached to Minutes of the general meeting of shareholders.</p> <p>22.8. After the Minutes of the general meeting of shareholders are drawn up and Minutes of the general meeting of shareholders are signed, the voting ballots on paper or electronic media, documents related to the holding of the general meeting are sealed by the counting commission and submitted to the Society's archives for storage.</p>
<p><b>XXIII. JAMIYATNING KUZATUV KENGASHI</b></p>	<p><b>XXIII. SUPERVISORY BOARD OF THE SOCIETY</b></p>
<p>23.1. Jamiyatning Kuzatuv kengashi jamiyat faoliyatiga umumiy rahbarlikni amalga oshiradi, qonunchilik va mazkur Ustav bilan aksiyadorlar umumiy yig'ilishining vakolat doirasiga kiritilgan masalalarni hal etish bundan mustasno.</p> <p>23.2. Jamiyat Kuzatuv kengashining vakolat doirasiga quyidagilar kiradi:</p> <p>23.2.1. jamiyatning ustuvor yo'nalishlarini belgilash;</p> <p>23.2.2. aksiyadorlarning yillik va navbatdan tashqari umumiy yig'ilishlarini chaqirish, bundan qonunchilikda nazarda tutilgan hollar mustasno;</p> <p>23.2.3. aksiyadorlar umumiy yig'ilishining kun tartibini tayyorlash;</p> <p>23.2.4. aksiyadorlarning umumiy yig'ilishi o'tkaziladigan sana, vaqt va joyni</p>	<p>23.1.The Supervisory Board of the Society exercises general management of the Society's activities, with the exception of resolving issues that are included in the scope of authority of the general meeting of shareholders by law and this Charter.</p> <p>23.2.The scope of authority of the Supervisory Board of the Society includes:</p> <p>23.2.1.to define the priorities of society;</p> <p>23.2.2.to convene annual and extraordinary general meetings of shareholders, except as otherwise provided for by law;</p> <p>23.2.3.to prepare the agenda for the general meeting of shareholders;</p>

<p>belgilash;</p> <p>23.2.5. aksiyadorlarning umumiy yig'ilishi o'tkazilishi haqida xabar qilish uchun jamiyat aksiyadorlarining reestrini shakllantirish sanasini belgilash;</p> <p>23.2.6. amaldagi qonunchilik va mazkur Ustavda nazarda tutilgan masalalarni, jumladan, Jamiyat Ustaviga o'zgartirish va qo'shimchalar kiritish hamda Jamiyat Ustavini yangi tahrirda tasdiqlash masalalarini aksiyadorlarning umumiy yig'ilishi hal qilishi uchun kiritish;</p> <p>23.2.7. mol-mulkning bozor qiymatini belgilashni tashkil etish;</p> <p>23.2.8. jamiyat aksiyadorlarining umumiy yig'ilishida tasdiqlash uchun Jamiyatning sanoq komissiyasini miqdoriy va shaxsiy tarkibi bo'yicha takliflarni tasdiqlash;</p> <p>23.2.9. korporativ maslahatchini tayinlash;</p> <p>23.2.10. ichki audit xizmatini tashkil etish va uning xodimlarini tayinlash, ichki audit xizmati xodimlarini attestatsiyadan o'tkazish, shuningdek har chorakda ichki va tashqi audit xizmatini ichki nazorat tizimining samaradorligi to'g'risidagi hisobotlarini eshitib borish.</p> <p>23.2.11. Xatarlarni boshqarish siyosati va xatarlarni boshqarish va ichki nazorat tizimining o'zaro ta'sir siyosatini va xatarlarni boshqarish va ichki nazorat tizimidagi asosiy hujjatlarni ko'rib chiqish va tasdiqlash.</p> <p>23.2.12. Xatarlarni boshqarish va ichki nazorat tizimlarining ishlashini, shuningdek ularning korxonalar strategiyasi, maqsadlari va faoliyati bilan integratsiyasini nazorat qilish.</p> <p>23.2.13. dividend miqdori, uni to'lash shakli va tartibi yuzasidan tavsiyalar berish;</p> <p>23.2.14. jamiyatning zaxira fondidan va boshqa fondlaridan foydalanish;</p> <p>23.2.15. jamiyatning sho'ba va tobe xo'jalik jamiyatlarini tashkil etish va ularni tugatish;</p> <p>23.2.16. jamiyatning filiallarini tashkil etish/tugatish va vakolatxonalarini ochish/yopish;</p> <p>23.2.17. amaldagi qonunchilikda nazarda tutilgan hollarda yirik bitimlar tuzish haqida qaror qabul qilish;</p> <p>23.2.18. amaldagi qonunchilikda nazarda tutilgan hollarda affilangan shaxslar bilan bitimlar tuzish haqida qaror qabul qilish;</p> <p>23.2.19. jamiyatning tijorat va notijorat tashkilotlardagi ishtiroki bilan bog'liq bitimlarni qonun hujjatlarida belgilangan tartibda tuzish;</p>	<p>23.2.4. to determine the date, time and place of the general meeting of shareholders;</p> <p>23.2.5. to determine the date for the formation of the register of shareholders of the Society for notification of the holding of a general meeting of shareholders;</p> <p>23.2.6. to submit to the general meeting of shareholders for resolution the issues provided for by the current legislation and this Charter, including amendments and additions to the Charter of the Society and approval of the Charter of the Society in a new edition;</p> <p>23.2.7. to organize the determination of the market value of property;</p> <p>23.2.8. approval of proposals for the quantitative and personal composition of the Society's counting commission for approval at the general meeting of shareholders of the Society;</p> <p>23.2.9. to appoint a corporate advisor;</p> <p>23.2.10. to establish the internal audit service and appoint its employees, to conduct certification of the internal audit service staff, as well as to hear quarterly reports from the internal and external audit services on the effectiveness of the internal control system..</p> <p>23.2.11. to review and approve the risk management policy and the interaction policy of the risk management and internal control system and the main documents in the risk management and internal control system.</p> <p>23.2.12. to monitor the operation of risk management and internal control systems, as well as their integration with the company's strategy, objectives, and activities..</p> <p>23.2.13. to make recommendations on the amount of dividends, the form and procedure for their payment;</p> <p>23.2.14. to use the reserve fund and other funds of the Society;</p> <p>23.2.15. to establish and liquidate of subsidiary and subordinate economic entities of the Society;</p> <p>23.2.16. to establish/liquidate branches of the Society and open/close representative offices;</p> <p>23.2.17. to make decisions on the conclusion of major transactions in cases provided for by applicable law;</p> <p>23.2.18. to make decisions on concluding transactions with affiliated persons in cases provided for by applicable law;</p> <p>23.2.19. to conclude transactions related to the Society's participation in</p>
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<p>23.2.20. jamiyat biznes-rejasi bajarilishi to'g'risida Jamiyat ijroiya organi rahbari (boshqaruvi raisi)ning hisobotini har chorakda tinglash va tasdiqlash;</p> <p>23.2.21. jamiyatning ustav fondini ko'paytirish, shuningdek jamiyat ustaviga jamiyatning ustav fondini ko'paytirish va e'lon qilingan kamaytirilgan aksiyalar bilan bog'liq o'zgartish va qo'shimchalar kiritish;</p> <p>23.2.22. qonunchilikka muvofiq aksiyalarni joylashtirish (tashkil etilgan qimmatli kog'ozlar savdolariga chiqarish) narxini belgilash;</p> <p>23.2.23. jamiyat tomonidan korporativ obligatsiyalar, shu jumladan aksiyalarga ayirboshlanadigan obligatsiyalar chiqarish to'g'risida qaror qabul qilish;</p> <p>23.2.24. qimmatli qog'ozlarning hosilalarini chiqarish to'g'risida qaror qabul qilish;</p> <p>23.2.25. jamiyatning korporativ obligatsiyalarini qaytarib sotib olish to'g'risida qaror qabul qilish;</p> <p>23.2.26. jamiyat ijroiya organini tuzish, uning rahbarini saylash (tayinlash), rahbarning vakolatlarini muddatdan ilgari tugatish;</p> <p>23.2.27. Jamiyatning tashkiliy tuzilmasini, shuningdek unga o'zgartirish kiritish bo'yicha masalani dastlabki tarzda ma'qullash;</p> <p>23.2.28. Ijroiya organiga to'lanadigan haq va ularning eng yuqori miqdorlarini, shuningdek ularga o'zgartirish kiritish bo'yicha masalani dastlabki tarzda ma'qullash;</p> <p>23.2.29. jamiyat yillik biznes-rejasini tasdiqlash. Bunda jamiyatning kelgusi yilga mo'ljallangan biznes-rejasi Jamiyat Kuzatuv kengashi majlisida joriy yilning 1 dekabridan kechiktirmay ma'qullanishi lozim.</p> <p>23.2.30. auditorlik tekshiruvini ytkazish (majburiy auditorlik tekshiruvi bundan mustasno), auditorlik tashkilotini belgilash, uning xizmatlariga tylanadigan eng kyp mikdori belgilash va u bilan shartnoma tuzish (shartnomani bekor qilish) tyffrisida qaror qabul qilish;</p> <p>23.2.31. aksiyadorlarning umumiy yig'ilishi va qonunchilikda belgilangan chegaralarda ma'lumotlarni aksiyadorlik jamiyatining korporativ veb-saytiga joylashtirish orqali xayriya (homiylilik) yoki tekin yordam ko'rsatish (olish) va qarorlar qabul qilish shartlari tartibini belgilash;</p> <p>23.2.32. mazkur Ustav va amaldagi qonunchilik bilan Kuzatuv kengashi vakolatiga kiritilgan boshqa masalalarni hal qilish;</p> <p>23.2.33. yangi ko'chmas mulkni sotib olish yoki qurish, tadbirkorlik</p>	<p>commercial and non-commercial organizations in accordance with the procedure established by law;</p> <p>23.2.20. to review and approve, on a quarterly basis, the report of the head of the Society's executive body (Chairman of the Management Board) on the implementation of the Society's business plan;</p> <p>23.2.21. to increase the authorized capital of the Society, as well as make amendments and additions to the charter of the Society in connection with the increase in the authorized capital of the Society and the declared reduced shares;</p> <p>23.2.22. to determine the price of placement of shares (issuance of organized securities trading) in accordance with the legislation;</p> <p>23.2.23. adoption of a decision by the Society on the issuance of corporate bonds, including bonds convertible into shares;</p> <p>23.2.24. to make decisions on the issuance of securities derivatives;</p> <p>23.2.25. to make a decision on the repurchase of the Society's corporate bonds;</p> <p>23.2.26. to establish the Executive Body of the Society, elect (appoint) its head, and terminate the powers of the head ahead of schedule;</p> <p>23.2.27. to preliminarily approve the organizational structure of the Company, as well as any matters regarding its amendments;</p> <p>23.2.28. to preliminarily approve the remuneration and maximum amounts payable to the executive body, as well as the issue of amending them;</p> <p>23.2.29. to approve the Society's annual business plan. In this case, the Society's business plan for the next year must be approved at a meeting of the Society's Supervisory Board no later than December 1 of the current year.</p> <p>23.2.30. to conduct an audit (except for a mandatory audit), determining the audit organization, determine the maximum amount to be paid for its services, and make a decision on concluding a contract with it (cancellation of the contract);</p> <p>23.2.31. to determine the procedure for providing (receiving) charity (sponsorship) or free assistance and the conditions for making decisions by posting information on the corporate website of the joint-stock company at the general meeting of shareholders and within the limits established by law;</p> <p>23.2.32. to resolve other issues included in the competence of the Supervisory Board by this Charter and current legislation;</p> <p>23.2.33. to accept a loan for the purchase or construction of new real estate, the acquisition of shares in the authorized capital of business entities, and the</p>
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<p>sub'ektlarining ustav kapitalidagi ulushlarini olish va asosiy faoliyat turiga mos keladigan qyshimcha faoliyat turlarini amalga oshirish to'g'risidagi qapop qabul qilish;</p> <p>23.2.34. jamiyat aksiyadorlik jamiyati va uning tarkibiga kiruvchi korxonalarining mulkini begonalashtirish, sotish shakllari va mexanizmlari, ustav kapitaliga investitsiyalar kiritish to'g'risida uchinchi shaxslar tomonidan shartnomalar (bitimlar, shartnomalar, memorandumlar va boshqalar) tuzish to'g'risida qarorlar qabul qilish;</p> <p>23.2.35. jamiyat ijroiya organining faoliyatiga daxldor har qanday hujjatlardan erkin foydalanish va jamiyat Kuzatuv kengashi zimmasiga yuklatilgan vazifalarni bajarish uchun bu hujjatlarni ijroiya organidan olish. Jamiyat Kuzatuv kengashi va uning a'zolari olingan hujjatlardan faqat xizmat maqsadlarida foydalanishi mumkin.</p> <p>23.3. Kuzatuv kengashi Jamiyat aksiyadorlarining yillik umumiy yig'ilishlarida korporativ boshqaruvning qonunchilikda belgilangan me'yorlariga rioya etilishi yuzasidan hisob beradi.</p> <p>23.4. Kuzatuv kengashining vakolat doirasiga kiritilgan masalalar hal qilish uchun jamiyatning ijroiya organiga o'tkazilishi mumkin emas.</p> <p>23.5. Aksiyadorlar umumiy yig'ilishining qaroriga ko'ra Jamiyat kuzatuv kengashining a'zolariga ular o'z vazifalarini bajarib turgan davr uchun haq to'lanishi va/yoki kuzatuv kengashining a'zosi vazifalarini bajarish bilan bog'liq xarajatlarining o'rni qoplanishi mumkin. Bunday haq va to'lovlarning miqdorlari Jamiyat aksiyadorlarining umumiy yig'ilishi qarorida belgilanadi.</p>	<p>implementation of additional types of activities corresponding to the main type of activity;</p> <p>23.2.34. to make decisions on the forms and mechanisms of alienation and sale of the property of the joint-stock company and its constituent enterprises, on the conclusion of agreements (agreements, contracts, memoranda, etc.) by third parties on investments in the authorized capital;</p> <p>23.2.35. to have unrestricted access to any documents related to the activities of the Company's executive body and to obtain such documents from the executive body in order to fulfill the duties assigned to the Supervisory Board. The Society's Supervisory Board and its members may use the received documents only for official purposes.</p> <p>23.3.The Supervisory Board reports to the Society's annual general meetings of shareholders on compliance with the standards of corporate governance established by law.</p> <p>23.4.Issues within the scope of authority of the Supervisory Board cannot be transferred to the Executive Body of the Society for resolution.</p> <p>23.5.By decision of the General Meeting of Shareholders, members of the Supervisory Board of the Society may be paid a fee for the period during which they perform their duties and/or reimbursed for expenses related to the performance of the duties of a member of the Supervisory Board. The amounts of such fees and payments shall be determined by the decision of the General Meeting of Shareholders of the Society.</p>
<p><b>XXIV. JAMIYAT KUZATUV KENGASHINING A'ZOLARINI SAYLASH</b></p>	<p><b>XXIV. ELECTION OF MEMBERS OF THE SUPERVISORY BOARD OF THE SOCIETY</b></p>
<p>24.1. Jamiyat Kuzatuv kengashi 7 (yetti) a'zodan iborat, ulardan 2 tasi mustaqil a'zoldir. Kuzatuv kengashining miqdoriy tarkibi Jamiyat aksiyadorlari umumiy yig'ilishi qaroriga asosan o'zgartirilishi mumkin.</p> <p>24.2. Jamiyat Kuzatuv kengashining a'zolari qonunchilikda va Jamiyat Ustavida nazarda tutilgan tartibda aksiyadorlarning umumiy yig'ilishi tomonidan uch yil muddatga saylanadi.</p> <p>24.3. Jamiyat Kuzatuv kengashi tarkibiga saylanadigan shaxslar cheklanmagan marta qayta saylanishi mumkin, mustaqil a'zolar bundan</p>	<p>24.1. The Supervisory Board of the Society shall consist of 7 (seven) members, 2 of whom shall be independent members. The quantitative composition of the Supervisory Board may be changed by decision of the General Meeting of Shareholders of the Society.</p> <p>24.2.Members of the Supervisory Board of the Society are elected by the general meeting of shareholders for a term of three years in accordance with the procedure stipulated by the legislation and the Charter of the Society.</p> <p>24.3.Persons elected to the Supervisory Board of the Society may be re-elected an unlimited number of times, with the exception of independent</p>

<p>mustasno. Aksiyadorlarning umumiy yig'ilishi qaroriga asosan Jamiyat Kuzatuv kengashining har qaysi a'zosi (a'zolari) vakolatlari muddatdan oldin tugatilishi mumkin.</p> <p>24.4. Ayni shu jamiyatda mehnat shartnomasi (kontrakt) bo'yicha ishlayotgan shaxslar jamiyatning Kuzatuv kengashi a'zosi bo'lishi mumkin emas.</p> <p>24.5. Kuzatuv kengashi a'zolari Kuzatuv kengashi tomonidan u yoki bu qarorlar qabul qilishga ta'sir qilganlik uchun mukofotni bevosita yoki bilvosita olishga haqli emas.</p> <p>24.6. Kuzatuv kengashi a'zolari shaxsiy bo'yluk orttirish maqsadida Jamiyat imkoniyatlaridan (mulkiy yoki nomulkiy xuquqlar, xo'jalik faoliyati sohasidagi imkoniyatlar, jamiyat faoliyati va rejalari to'g'risida axborotdan) foydalanishga haqli emas.</p> <p>24.7. Jamiyatning kuzatuv kengashi tarkibiga saylanadigan shaxslarga nisbatan qo'yiladigan talablar aksiyadorlarning umumiy yig'ilishi tomonidan tasdiqlangan qarorda belgilab qo'yilishi mumkin.</p> <p>24.8. Jamiyatning Kuzatuv kengashi a'zolari saylovi kumulyativ ovoz berish orqali amalga oshiriladi. Kumulyativ ovoz berishda har bir aksiyadorga tegishli ovozlar soni jamiyatning kuzatuv kengashiga saylanishi lozim bo'lgan mustaqil a'zolar va boshqa a'zolar soniga ko'paytiriladi va aksiyador shu tariqa olingan ovozlarni bitta nomzodga to'liq berishga yoki ikki va undan ortiq nomzodlar o'rtasida taqsimlashga haqli. Eng ko'p ovoz to'plagan nomzodlar jamiyat Kuzatuv kengashining tarkibiga saylangan deb hisoblanadi. Aksiyadorlarning umumiy yig'ilishida saylangan kuzatuv kengashi a'zosi mazkur yig'ilish bayonnomasida qaysi aksiyadorning vakili ekanligi yoki kuzatuv kengashining qaysi a'zosi mustaqil a'zo ekanligi ko'rsatilishi kerak.</p>	<p>members. The powers of any member (members) of the Supervisory Board of the Society may be terminated early by a decision of the General Meeting of Shareholders.</p> <p>24.4. Persons working under an employment contract in the same company cannot be members of the Supervisory Board of the Society.</p> <p>24.5. Members of the Supervisory Board are not entitled to receive any remuneration, directly or indirectly, for influencing the adoption of certain decisions by the Supervisory Board.</p> <p>24.6. Members of the Supervisory Board are not entitled to use the Society's opportunities (property or non-property rights, opportunities in the field of economic activity, information about the Society's activities and plans) for the purpose of personal gain.</p> <p>24.7. Requirements for persons elected to the Supervisory Board of a company may be established by a resolution approved by the general meeting of shareholders.</p> <p>24.8. The election of members of the Supervisory Board of the Society shall be carried out by cumulative voting. In the case of cumulative voting, the number of votes belonging to each shareholder shall be multiplied by the number of independent members and other members to be elected to the Supervisory Board of the Society, and the shareholder shall have the right to give the votes thus obtained in full to one candidate or to distribute them between two or more candidates. The candidates who have received the largest number of votes shall be considered elected to the Supervisory Board of the Society. A member of the Supervisory Board elected at the general meeting of shareholders must be indicated in Minutes of that meeting as either the representative of a specific shareholder or as an independent member of the Supervisory Board.</p>
<p align="center"><b>XXV. JAMIYAT KUZATUV KENGASHINING RAISI VA KOTIBI</b></p>	<p align="center"><b>XXV. CHAIRMAN AND SECRETARY OF THE SUPERVISORY BOARD OF THE SOCIETY</b></p>
<p>25.1. Kuzatuv kengashi a'zolari saylangan aksiyadorlarning umumiy yig'ilishi o'tkazilganidan so'ng o'tkaziladigan kuzatuv kengashining birinchi majlisida ushbu kengash tarkibidan kuzatuv kengashi a'zolari tomonidan ko'pchilik ovoz bilan jamiyat kuzatuv kengashining raisini saylaydilar.</p>	<p>25.1. At the first meeting of the Supervisory Board held after the general meeting of shareholders, the members of the Supervisory Board shall elect the Chairman of the Supervisory Board from among the members of this Board by a majority vote.</p>

<p>25.2. Jamiyatning kuzatuv kengashi o'z raisini kuzatuv kengashi a'zolarining umumiy soniga nisbatan ko'pchilik ovoz bilan qayta saylashga haqli.</p> <p>25.3. Kuzatuv kengashi raisi:</p> <p>25.3.1. kuzatuv kengashi ishini tashkillashtiradi;</p> <p>25.3.2. kuzatuv kengashi majlislarini chaqiradi va ularda raislik qiladi;</p> <p>25.3.3. kuzatuv kengashi majlislarida bayonnoma yuritilishini tashkillashtiradi;</p> <p>25.3.4. jamiyat nomidan ijro etuvchi organ rahbarini (boshqaruv raisini) yollash to'g'risida mehnat shartnomasini tuzadi, agar kuzatuv kengashi bunday vakolatlarni boshqa shaxsga bermagan bo'lsa.</p> <p>25.4. Kuzatuv kengashi qaror qabul qilishda Kuzatuv kengashi a'zolarining ovozlari teng bo'lgan taqdirda, jamiyat Kuzatuv kengashi raisi hal qiluvchi ovoz huquqiga ega.</p> <p>25.5. Kuzatuv kengashi raisi bo'lmagan taqdirda, uning vazifalarini kuzatuv kengashi a'zolaridan biri bajaradi.</p>	<p>25.2. The Supervisory Board of The Society has the right to re-elect its Chairman by a majority vote of the total number of Supervisory Board members.</p> <p>25.3. Chairman of the Supervisory Board:</p> <p>25.3.1. organizes the work of the Supervisory Board;</p> <p>25.3.2. convenes and presides over meetings of the Supervisory Board;;</p> <p>25.3.3. organizes the keeping of minutes at the meetings of the Supervisory Board;</p> <p>25.3.4. enters into an employment contract on behalf of the Society with the head of the Executive Body (Chairman of the Management Board), unless the Supervisory Board has delegated such authority to another person.</p> <p>25.4. In the event of a tie in voting within the Supervisory Board, the Chairman of the Company's Supervisory Board shall have the casting vote.</p> <p>25.5. In the absence of the Chairman of the Board , his duties shall be performed by one of the members of the Supervisory Board.</p>
<p><b>XXVI. JAMIYAT KUZATUV KENGASHI MAJLISLARI</b></p>	<p><b>XXVI. MEETINGS OF THE SUPERVISORY BOARD OF THE SOCIETY</b></p>
<p>26.1. Kuzatuv kengashi majlislari zaruriyatga qarab o'tkaziladi.</p> <p>26.2. Kuzatuv kengashi majlislari Kuzatuv kengashi raisi tomonidan chaqiriladi:</p> <p>26.2.1. o'z tashabbusiga ko'ra;</p> <p>26.2.2. kuzatuv kengashi a'zosining talabiga ko'ra;</p> <p>26.2.3. jamiyat ijroiya organi rahbari (boshqaruv raisi)ning talabiga ko'ra.</p> <p>26.3. Kuzatuv kengashi majlisini chaqirish tashabbuskori Kuzatuv kengashi a'zolariga xabarnoma yuborish yo'li bilan ularni majlis chaqirilishi to'g'risida xabardor qilishi kerak.</p> <p>26.4. Kuzatuv kengashi majlisini chaqirish to'g'risida xabarnoma quyidagilardan iborat bo'lishi kerak:</p> <p>26.4.1. kuzatuv kengashi majlisini o'tkazish sanasi, vaqti va joyi;</p> <p>26.4.2. majlisning kun tartibi.</p> <p>26.5. Kuzatuv kengashining har bir a'zosi bunday xabarnoma olgan kundan so'ng 10 (o'n) kun ichida Kuzatuv kengashi raisiga kun tartibiga kiritish uchun qo'shimcha savollar ro'yxatini taqdim qilishga haqli.</p> <p>26.6. Kuzatuv kengashi raisi barcha tushgan takliflarni (agar ular bo'lsa) ko'rib chiqadi va zarur bo'lgan taqdirda, majlisning yakuniy kun tartibini tayyorlaydi va uni ijro etuvchi organga Kuzatuv kengashi a'zolariga berish uchun</p>	<p>26.1. Supervisory Board meetings are held as needed.</p> <p>26.2. Meetings of the Supervisory Board are convened by the Chairman of the Supervisory Board:</p> <p>26.2.1. on his own initiative;</p> <p>26.2.2. at the request of a member of the Supervisory Board;</p> <p>26.2.3. at the request of the Head of the Executive Body of the Society (Chairman of the Board ).</p> <p>26.3. The initiator of convening a meeting of the Supervisory Board must notify the members of the Supervisory Board of the convening of the meeting by sending them a notification.</p> <p>26.4. The notice of convening a meeting of the Supervisory Board must contain the following:</p> <p>26.4.1. the date, time, and location of the Supervisory Board meeting;</p> <p>26.4.2. the meeting agenda.</p> <p>26.5. Each member of the Supervisory Board has the right to submit a list of additional questions to the Chairman of the Supervisory Board for inclusion in the agenda within 10 (ten) days after receiving such notification.</p> <p>26.6. The Chairman of the Supervisory Board will consider all received proposals (if any) and, if necessary, prepare the final agenda of the meeting and</p>

yuboradi.

26.7. Kuzatuv kengashi a'zosi tomonidan kiritilgan masala Kuzatuv kengashi majlisi kun tartibiga kiritilishi lozim, quyidagi hollardan tashqari:

26.7.1. kuzatuv kengashi a'zosi mazkur Ustavning 26.5-bandida belgilangan muddatga rioya qilmaganda;

26.7.2. takliflar qonunchilik va/yoki jamiyat Ustavi talablariga muvofiq bo'lmagan taqdirda.

26.8. Kuzatuv kengashi majlisida faqat kun tartibida ko'rsatilgan masalalar ko'rib chiqiladi. Biroq, Jamiyat kuzatuv kengashining barcha hozir bo'lgan a'zolarining bir ovozdand qabul qilingan qaroriga asosan Kuzatuv kengashi qo'shimcha savollarni kun tartibiga kiritishi va ularni ko'rib chiqishi mumkin.

26.9. Kuzatuv kengashi majlislari videokonferensiya aloqa tizimi yoki majlisda shaxsan ishtirok etish orqali o'tkazilishi mumkin. Kuzatuv kengashining har qaysi a'zosi, agar u yig'ilishda jismonan ishtirok eta olmasa, videokonferensiya aloqa tizimi orqali ishtirok etishi va ovoz berishi mumkin. Shu bilan birga, ijro etuvchi organ bunday so'rov kelib tushganda ushbu aloqani tashkillashtirish uchun barcha kerakli choralarni ko'rishi kerak. Agar majlisda ishtirok etayotgan Kuzatuv kengashining har qaysi a'zosi bilan videokonferensiya aloqa uzilib qolsa, u qayta tiklanguga qadar yig'ilish to'xtatilib turiladi.

26.10. Kuzatuv kengashi qarorlari sirdan ovoz berish (so'rov yo'li) orqali Kuzatuv kengashining barcha a'zolari tomonidan bir ovozdand qabul qilinishi mumkin. Bunday qarorlar Kuzatuv kengashi tomonidan yozma rezolyusiya bilan rasmiylashtiriladi. Bunday yozma rezolyusiyalarga mazkur Ustavning Kuzatuv kengashi majlisi kvorumi va ovoz berish tartibiga taalluqli qoidalari qo'llaniladi. Yozma shaklda rasmiylashtirilgan va Kuzatuv kengashining shu paytda xaqiqiy bo'lgan a'zolari tomonidan imzolangan yozma rezolyusiya (qabul qilingan qarorni so'zsiz ma'qullaydigan) Kuzatuv kengashi majlisida tegishli tarzda qabul qilingan rezolyusiya kabi kuchga ega bo'ladi. Bunday yozma rezolyusiya adekvat shakldagi bitta yoki bir nechta hujjatlarda bo'lishi mumkin va ulardan har biri Kuzatuv kengashining bitta yoki undan ko'proq a'zolari tomonidan imzolanadi.

26.11. Kuzatuv kengashining majlisida bayonnoma yuritiladi. Kuzatuv kengashi majlisining bayonnomasi majlis o'tkazilganidan so'ng 10 (o'n) kundan kechiktirmay tuziladi.

26.12. Majlisi bayonnomasida quyidagilar ko'rsatiladi:

send it to the Executive Body for distribution to the members of the Supervisory Board.

26.7. An issue introduced by a member of the Supervisory Board must be included in the agenda of the Supervisory Board meeting, except in the following cases:

26.7.1. if a member of the Supervisory Board fails to comply with the deadline specified in clause 26.5 of this Charter;

26.7.2. in case of non-compliance with the requirements of the legislation and/or the Charter of the Society.

26.8. Supervisory Board meeting shall consider only the issues specified in the agenda. However, the Supervisory Board may include additional issues on the agenda and consider them by unanimous decision of all members of the Supervisory Board present.

26.9. the meetings of the Supervisory Board may be held via videoconference or in person. Any member of the Supervisory Board, if he or she is unable to attend the meeting in person, may participate and vote via videoconference. At the same time, the Executive Body shall take all necessary measures to organize such communication upon receipt of such a request. If the videoconference connection with any member of the Supervisory Board participating in the meeting is interrupted, the meeting shall be suspended until it is restored.

26.10. the decisions of the Supervisory Board may be adopted unanimously by all members of the Supervisory Board by absentee voting (by poll). Such decisions shall be formalized by the Supervisory Board in a written resolution. The provisions of this Charter relating to the quorum and voting procedure for the Supervisory Board meeting shall apply to such written resolutions. A written resolution formalized in writing and signed by the members of the Supervisory Board who are present at the time shall have the same force (unconditionally approving the adopted decision) as a resolution duly adopted at a meeting of the Supervisory Board. Such a written resolution may be contained in one or more documents of adequate form, each of which shall be signed by one or more members of the Supervisory Board.

26.11. The Minutes of the Supervisory Board meeting shall be drawn up no later than 10 (ten) days after the meeting.

26.12. The meeting report states the following:

<p>26.12.1. majlis o'tkazilgan sana, vaqt va joy;</p> <p>26.12.2. majlisda hozir bo'lgan shaxslar, shu jumladan masofadan turib axborot-kommunikatsiya texnologiyalaridan foydalangan holda;</p> <p>26.12.3. majlisning kun tartibi;</p> <p>26.12.4. ovoz berishga qo'yilgan masalalar, ular yuzasidan o'tkazilgan ovoz berish yakunlari;</p> <p>26.12.5. qabul qilingan qarorlar.</p> <p>26.13. Jamiyat Kuzatuv kengashi majlisining bayonnomasi majlisda ishtirok etayotgan jamiyat Kuzatuv kengashi a'zolari tomonidan imzolanadi, ular majlis bayonnomasi to'g'ri rasmiylashtirilishi uchun javobgar bo'ladi.</p> <p>26.14. Jamiyat Kuzatuv kengashi majlisining bayonnomasi imzolangan kuni jamiyatning ijroiya organiga ijro etish uchun topshiriladi. Kuzatuv kengashi aksiyadorlarning umumiy yig'ilishini chaqirish to'g'risida qaror qabul qilgan taqdirda, mazkur qaror haqidagi axborot jamiyatning ijroiya organiga kuzatuv kengashining majlisi o'tkaziladigan kuni topshiriladi.</p>	<p>26.12.1. the date, time, and location of the meeting held;</p> <p>26.12.2. persons present at the meeting, including remotely using information and communication technologies;</p> <p>26.12.3. meeting agenda;</p> <p>26.12.4. issues put to the vote, the results of the voting on them;</p> <p>26.12.5. decisions made.</p> <p>26.13. The Minutes of the Supervisory Board of the Society meeting are signed by the members of the Supervisory Board of the Society participating in the meeting, who are responsible for the correct execution of Minutes of the meeting.</p> <p>26.14. The Minutes of the Supervisory Board of the Society meeting shall be submitted to the Executive Body of the Society for execution on the day of their signing. If the Supervisory Board adopts a decision to convene a general meeting of shareholders, information about this decision shall be submitted to the Executive Body of the Society on the day of the Supervisory Board meeting.</p>
<p><b>XXVII. JAMIYAT KUZATUV KENGASHI MAJLISINING KVORUMI VA QARORLARNI QABUL QILISH</b></p>	<p><b>XXVII. QUORUM AND DECISION-MAKING OF THE MEETING OF THE SUPERVISORY BOARD OF THE SOCIETY</b></p>
<p>27.1. Kuzatuv kengashining majlisini o'tkazish uchun kvorum jamiyat kuzatuv kengashiga saylangan a'zolarning 75 (yetmish besh) foizdan kam bo'lmasligi kerak.</p> <p>27.2. Kuzatuv kengashi a'zolarining soni 75% (yetmish besh foizdan) kam bo'lib qolgan taqdirda, jamiyat kuzatuv kengashining yangi tarkibini saylash uchun navbatdan tashqari aksiyadorlarning umumiy yig'ilishini chaqirishi shart. Kuzatuv kengashining qolgan a'zolari aksiyadorlarning bunday navbatdan tashqari umumiy yig'ilishini chaqirish to'g'risida qaror qabul qilishga, shuningdek jamiyat ijroiya organi rahbarining vakolatlari muddatidan ilgari tugatilgan taqdirda, uning vazifasini vaqtincha bajaruvchini tayinlashga haqlidir.</p> <p>27.3. Kuzatuv kengashi majlislarida qarorlar Kuzatuv kengashining majlisda ishtirok etuvchi a'zolarining ko'pchilik ovozi bilan qabul qilinadi, Kuzatuv kengashi a'zolarining bir ovozdan qaror qabul qilinishi talab qilinadigan 23.2.-bandda ko'rsatilgan qarorlar bundan mustasno. Jamiyat kuzatuv kengashining majlisida masalalar hal etilayotganda kuzatuv kengashining har bir a'zosi bitta ovozga ega bo'ladi.</p> <p>27.4. Jamiyat kuzatuv kengashining raisi Kuzatuv kengashi a'zolarining ovozlari teng bo'lgan holatlarda hal qiluvchi ovoz huquqiga ega.</p>	<p>27.1. The quorum for holding a meeting of the Supervisory Board shall not be less than 75 (seventy-five) percent of the members elected to the Supervisory Board of the Society.</p> <p>27.2. If the number of members of the Supervisory Board falls below 75% (seventy-five percent), the Society is obliged to convene an extraordinary general meeting of shareholders to elect a new composition of the Supervisory Board. The remaining members of the Supervisory Board have the right to decide on convening such an extraordinary general meeting of shareholders, as well as to appoint a temporary acting head of the Executive Body of the Society in the event of early termination of his powers.</p> <p>27.3. Decisions at meetings of the Supervisory Board shall be made by a majority vote of the members of the Supervisory Board present at the meeting, with the exception of decisions specified in clause 23.2., where unanimous decision-making by the members of the Supervisory Board is required. When resolving issues at a meeting of the Society's Supervisory Board, each member of the Supervisory Board shall have one vote.</p> <p>27.4. The Chairman of the Supervisory Board of the Society has the casting vote in cases where the votes of the Supervisory Board members are equal.</p>

<p>27.5. Kuzatuv kengashi a'zosi o'z ovozini Kuzatuv kengashining boshqa a'zosiga berishga yo'l qo'yilmaydi.</p>	<p>27.5. A member of the Supervisory Board is not allowed to delegate his/her vote to another member of the Supervisory Board.</p>
<p align="center"><b>XXVIII. JAMIYATNING IJRO ETUVCHI ORGANI</b></p>	<p align="center"><b>XXVIII. EXECUTIVE BODY OF THE SOCIETY</b></p>
<p>28.1. Jamiyat joriy faoliyatiga rahbarlik qilish jamiyat boshqaruvi tomonidan amalga oshiriladi.</p> <p>28.2. Jamiyat boshqaruvi 7 (yetti) a'zodan iborat.</p> <p>28.3. Boshqaruv Kuzatuv kengashi (Boshqaruv raisidan tashqari) tomonidan qonunchilik va jamiyat Ustavida belgilangan tartibda uch yil muddatga saylanadi. Boshqaruv raisi, uning birinchi o'rinbosarlari va boshqaruv raisi o'rinbosarlaridan iborat, qayta saylash holatlari esa- konkurs asosida tanlab olish natijalari hamda ularning amalga oshiriladigan vazifalar, ishlab chiqarish, marketing, moliya, xodimlar, loyihalar, rejalashtirish va shu kabi sohalarda malakaga egaligiga qarab tayinlanadi. Boshqaruv raisi etib tayinlangan (qayta tayinlangan) shaxs ketma-ket ikki muddatdan ortiq boshqaruv raisi bo'lishi mumkin emas.</p> <p>28.4. Jamiyat ijroiya organi va uning rahbarining vakolatlariga jamiyatning kundalik faoliyatiga rahbarlik qilishga doir barcha masalalar kiradi, aksiyadorlar umumiy yig'ilishining yoki jamiyat kuzatuv kengashining vakolat doirasiga kiritilgan masalalar bundan mustasno.</p> <p>28.5. Jamiyatning ijroiya organi aksiyadorlar umumiy yig'ilishining va kuzatuv kengashining qarorlari bajarilishini tashkil etadi.</p> <p>28.6. Jamiyat boshqaruvi raisi quyidagi huquqlarga ega:</p> <p>28.6.1. jamiyat nomidan ishonchnomasiz ish yuritadi, shu jumladan uning manfaatlarini ifodalaydi, jamiyat nomidan bitimlar tuzadi, jamiyatning filiali yoki vakolatxonasi rahbarini tayinlaydi, shtatlarni tasdiqlaydi, jamiyatning barcha xodimlari bajarishi majburiy bo'lgan buyruqlar chiqaradi va ko'rsatmalar beradi;</p> <p>28.6.2. jamiyatni boshqarish va o'z vakolatlari doirasida mustaqil qarorlarni qabul qilish;</p> <p>28.6.3. jamiyat kundalik moliyaviy-xo'jalik faoliyati, ishlab chiqarish, tashkiliy moliyaviy ishlarni boshqarish;</p> <p>28.6.4. kontraktlar va shartnomalar, shu jumladan mehnat shartnomalarini tuzish;</p> <p>28.6.5. jamiyat xodimlaridan mehnat shartnoma, ichki mehnat tartibi qoidalari va jamiyatda amalda bo'lgan boshqa qoidalar va nizomlar bilan shartlangan ishni lozim darajada bajarishlarini talab qilish;</p>	<p>28.1. The management of the current activities of the society is carried out by the society's management.</p> <p>28.2. The Management Board of the Society consists of 7 (seven) members.</p> <p>28.3. The Management Board of the Society is elected by the Supervisory Board (except for the Chairman of the Board ) for a term of three years in accordance with the procedure established by law and the Society's Charter. It consists of the Chairman of the Board , his first deputies and deputy Chairman of the Board , and re-election is possible based on the results of competitive selection and their qualifications in the areas of tasks to be performed, production, marketing, finance, personnel, projects, planning, etc. A person appointed (re-appointed) as the Chairman of the Board may not be the Chairman of the Board for more than two consecutive terms.</p> <p>28.4. The powers of the Executive Body of the Society and its head include all issues related to the management of the daily activities of the Society, with the exception of issues that are within the scope of authority of the general meeting of shareholders or the Supervisory Board of the Society.</p> <p>28.5. The Executive Body of the Society organizes the implementation of the decisions of the general meeting of shareholders and the Supervisory Board.</p> <p>28.6. The Chairman of the Management Board of the Society has the following rights:</p> <p>28.6.1. acts on behalf of the Society without a power of attorney, including representing its interests, concluding transactions on behalf of the Society, appointing the head of a branch or representative office of the Society, approving staff, issuing orders and giving instructions that are mandatory for all employees of the Society;</p> <p>28.6.2. manages society and makes independent decisions within their powers;</p> <p>28.6.3. manages daily financial and economic activities of the society, production, organizational financial affairs;</p> <p>28.6.4. concludes contracts and agreements, including employment contracts;</p> <p>28.6.5. requires company employees to properly perform the work stipulated</p>

<p>28.6.6. jamiyat xodimlari bilan mehnat va boshqa shartnomalarni tuzish va tugatish huquqini boshqaga berish;</p> <p>28.6.7. jamiyat xodimlari bilan mehnat shartnomalari tuzishda ular uchun xizmat va tijorat sirini tashkil qiluvchi ma'lumotlar hajmi va tarkibini belgilash;</p> <p>28.6.8. jamiyat nomidan ishonchnomalar berish;</p> <p>28.6.9. banklarda jamiyat hisob-kitob va boshqa raqamlarini ochish va yopish;</p> <p>28.6.10. bitimlarni tuzish, aksiyadorlarning umumiy yig'ilishi va Kuzatuv kengashining mutlaq vakolatlari doirasiga kiritilgan bitimlar bundan mustasno;</p> <p>28.6.11. jamiyat Ustavida shartlab o'tilgan chegaralarda mulk va pul mablag'larini tasarruf etish;</p> <p>28.6.12. unga bo'ysunadigan barcha xodimlar ijro etishi majbur bo'lgan jamiyat faoliyati bilan bog'liq masalalar bo'yicha buyruqlar va farmoyishlar chiqarish;</p> <p>28.6.13. jamiyat xodimlari tomonidan mehnat intizomi buzilgan taqdirda, ularga intizomiy jazo choralarini qo'llash, shuningdek ushbu vakolatlarni boshqa shaxsga berish;</p> <p>28.6.14. jamiyat xodimlarini rag'batlantirish;</p> <p>28.6.15. Aksiyadorlarning umumiy yig'ilishi tasdiqlagan tashkiliy tuzilma asosida jamiyat shtat jadvalini tasdiqlash, malakali xodimlar bilan to'ldirish. Bunda, xodimlar sonining umumiy miqdori doirasida shtatlar jadvaliga va xodimlar soniga o'zgartirish kiritish huquqiga ega. Bunda o'zgartirishlar Jamiyatning ish haqi fondi doirasida amalga oshirish;</p> <p>28.6.16. bank hujjatlariga imzo chekish huquqiga ega shaxslar ro'yxatini tasdiqlash;</p> <p>28.6.17. jamiyat nomidan jamoa muzokaralarga kirishish va jamoa shartnomalarini tuzish;</p> <p>28.6.18. uning vakolatlari jumlasiga kiritilgan masalalar hal etilishini tarkibiy bo'linmalar rahbarlariga topshirish;</p> <p>28.6.19. Kuzatuv kengashi bilan kelishilgan holda, aksiyadorlar umumiy yig'ilishi o'tkazilishi tashkilotchisi va koordinatori bo'lish, shu jumladan aksiyadorlarga umumiy yig'ilish o'tkazilishi to'g'risida xabarnomalarni tarqatish, barcha kerakli hujjatlarni tayyorlash va aksiyadorlar umumiy yig'ilishi o'tkazilishini tashkillashtirish bilan bog'liq boshqa masalalarni hal etish;</p> <p>28.6.20. jamiyat boshqaruvining tuzilmaviy bo'linmalari to'g'risida nizomlarni tasdiqlash.</p>	<p>by the employment contract, internal labor regulations, and other rules and regulations in force in the Society;</p> <p>28.6.6.transfers the right to conclude and terminate labor and other contracts with employees of the Society;</p> <p>28.6.7.determine the volume and content of information constituting service and commercial secrets for employees of the Society when concluding employment contracts with them;</p> <p>28.6.8.to issue power of attorney on behalf of the Society;</p> <p>28.6.9.to open and closing of company accounts and other accounts in banks;</p> <p>28.6.10.to conclude transactions, except for transactions that fall within the exclusive competence of the general meeting of shareholders and the Supervisory Board;</p> <p>28.6.11. to manage the Society's property and funds within the limits specified in the Charter;</p> <p>28.6.12. to issue orders and decrees on matters related to the activities of the Society, which all employees subordinate to him are obliged to execute;</p> <p>28.6.13.in case of violation of labor discipline by employees of the Society, to apply disciplinary measures to them, as well as to delegate these powers to another person;</p> <p>28.6.14.to encourage community workers;</p> <p>28.6.15.to approve the Society's staffing table based on the organizational structure approved by the general meeting of shareholders and to fill it with qualified personnel. In this case, the Society has the right to make changes to the staffing table and the number of employees within the total number of employees. In this case, changes are made within the scope of the Society's payroll fund;</p> <p>28.6.16.to approve the list of persons authorized to sign bank documents;</p> <p>28.6.17.to enter into collective negotiations and conclude collective agreements on behalf of the community;</p> <p>28.6.18.to delegate the resolution of issues within its competence to the heads of structural divisions;</p> <p>28.6.19. In coordination with the Supervisory Board, to act as the organizer and coordinator of the general meeting of shareholders, including distributing notices of the meeting to shareholders, preparing all necessary documents, and addressing other matters related to organizing the general meeting of shareholders;</p>
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<p>28.7. Jamiyat boshqaruv raisi quyidagilarga majbur:</p> <p>28.7.1. o'z vakolatlari doirasida jamiyatning uning samarali va barqaror ishlashini ta'minlagan holda faoliyatiga rahbarlik qilish, aksiyadorlar umumiy yig'ilishi yoki Kuzatuv kengashining vakolati doirasiga kiritilgan masalalar bundan mustasno;</p> <p>28.7.2. aksiyadorlar umumiy yig'ilishi va Kuzatuv kengashining qarorlari ijro etilishini tashkillashtirish;</p> <p>28.7.3. jamiyat ishlab chiqarish birliklari, sexlari va boshqa tuzilmaviy bo'linmalarining o'zaro samarali ishlashini ta'minlash;</p> <p>28.7.4. jamiyat shartnomaviy majburiyatlari bajarilishini, ishlab chiqarish va ijtimoiy sohani rivojlantirish uchun zarur bo'lgan miqdorda foyda olishni ta'minlash;</p> <p>28.7.5. jamiyat dasturlari va biznes rejalari ishlab chiqilishini boshqarish, ular bajarilishini tashkillashtirish va nazorat qilish;</p> <p>28.7.6. jamiyat yillik biznes-rejasining bajarilishi to'g'risida hisobotni har chorakda kuzatuv kengashiga taqdim etish;</p> <p>28.7.7. jamiyat faoliyatida qonunchilik talablariga rioya qilish;</p> <p>28.7.8. jamiyat buxgalteriya hisobi va hisobotlarini tashkil etish, ularni ishonchliligini ta'minlash, tegishli tashkilotlarga yillik hisobot va boshqa moliyaviy hisobotlarni o'z vaqtida taqdim etish;</p> <p>28.7.9. jamiyat moliyaviy-xo'jalik faoliyati to'g'risidagi hujjatlarni Kuzatuv kengashining va auditorlik tashkilotining talablariga ko'ra to'siqlarsiz taqdim qilish;</p> <p>28.7.10. tegishli tashkilotlarga davlat statistik hisobotlarni to'liqligi va o'z vaqtida taqdim qilinishini ta'minlash;</p> <p>28.7.11. jamiyatning tijorat sirini tashkil qiluvchi axborotlarni oshkor qilmaslik, agar uning vazifalari doirasiga bunday axborotni uchinchi shaxslarga berish kirmasa;</p> <p>28.7.12. jamiyat xodimlari tomonidan xizmat yoki tijorat sirini tashkil qiluvchi axborotni oshkor qilinmasligini ta'minlash;</p> <p>28.7.13. jamiyatni malakali kadrlar bilan ta'minlash hamda xodimlarining bilimlari, malakasi, tajribasi va qobiliyatlaridan yanada yaxshi foydalanish bo'yicha choralarni ko'rish;</p> <p>28.7.14. mehnat va ishlab chiqarish intizomini saqlash;</p> <p>28.7.15. jamiyat xodimlarining ijtimoiy kafolatlari va mehnatni muhofaza qilinishiga rioya qilishni ta'minlash;</p>	<p>28.6.20. to approve regulations on the structural divisions of the society's management.</p> <p>28.7. The Chairman of the Management Board of the Society is obliged to:</p> <p>28.7.1. within the scope of its powers, to manage the activities of the Society, ensuring its effective and stable functioning, with the exception of issues falling within the scope of powers of the general meeting of shareholders or the Supervisory Board;</p> <p>28.7.2. organize the implementation of decisions of the general meeting of shareholders and the Supervisory Board;</p> <p>28.7.3. ensure the effective interaction of production units, workshops and other structural divisions of society;</p> <p>28.7.4. ensure the fulfillment of the Society's contractual obligations and obtaining profits in the amount necessary for the development of production and the social sphere;</p> <p>28.7.5. manage the development of community programs and business plans, organize and monitor their implementation;</p> <p>28.7.6. submit a quarterly report to the Supervisory Board on the implementation of the Society's annual business plan;</p> <p>28.7.7. compliance with legal requirements in the activities of the Society;</p> <p>28.7.8. organize the Society's accounting and reporting, ensure their reliability, and timely submit annual reports and other financial reports to relevant organizations;</p> <p>28.7.9. submit documents on the financial and economic activities of the Society without hindrance in accordance with the requirements of the Supervisory Board and the auditing organization;</p> <p>28.7.10. ensure the completeness and timely submission of state statistical reports to relevant organizations;</p> <p>28.7.11. not to disclose information constituting a commercial secret of the Society, unless its duties include providing such information to third parties;</p> <p>28.7.12. ensure that information constituting a service or commercial secret is not disclosed by company employees;</p> <p>28.7.13. take measures to provide society with qualified personnel and make better use of the knowledge, skills, experience and abilities of its employees;</p> <p>28.7.14. maintain labor and production discipline;</p> <p>28.7.15. ensure compliance with social guarantees and labor protection for employees of the Society;</p>
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<p>28.7.16. Jamoa shartnomalarini va kelishuvlarni tuzishda ish beruvchi sifatida qatnashish hamda jamoa shartnomasi bo'yicha majburiyatlarni bajarish;</p> <p>28.7.17. aksiyadorlar umumiy yig'ilishi va Kuzatuv kengashiga uning vakolatlari doirasiga kiruvchi ishlar holati to'g'risida ma'ruzalarni o'rnatilgan muddatlarda taqdim etish;</p> <p>28.7.18. aksiyadorlarning amaldagi qonunchilikda nazarda tutilgan axborotni olish, aksiyadorlar umumiy yig'ilishlarida ishtirok etish, dividendlarni hisoblash va to'lash bo'yicha barcha huquqlarga rioya qilish;</p> <p>28.7.19. O'zbekiston Respublikasi amaldagi qonunchiligining qoidalariga va jamiyatning ichki hujjatlariga rioya qilish;</p> <p>28.7.20. aksiyadorlar umumiy yig'ilishi va/yoki Kuzatuv kengashi unga topshirishi mumkin bo'lgan boshqa majburiyatlarni bajaradi.</p> <p>28.8. Boshqaruv raisi bo'lmaganida, uning huquq va majburiyatlari jamiyatning tegishli buyrug'i bilan boshqa shaxsga yuklatiladi.</p> <p>28.9. Jamiyat boshqaruv raisi vazifasini boshqa tashkilotlarning boshqaruv organlaridagi lavozim bilan bir vaqtda faoliyat olib borishga faqatgina jamiyatning Kuzatuv kengashi qarori bilan yo'l qo'yiladi.</p> <p>28.10. Jamiyat boshqaruvi jamiyat ustavi asosida ish yuritadi va o'z vakolati doirasida quyidagi majburiyat va huquqlarga ega:</p> <p>28.10.1. jamiyatning mol-mulk va pul mablag'larini boshqarish;</p> <p>28.10.2. jamiyatning tarkibiy bo'linmalar to'g'risidagi nizom va jamiyat xodimlarining lavozim yo'riqnomalarini tasdiqlash;</p> <p>28.10.3. jamiyatning ichki me'yoriy hujjatlarini tasdiqlash, aksiyadorlar umumiy yig'ilishining yoki Kuzatuv kengashining vakolat doirasiga kiradigan ichki normativ hujjatlar bundan mustasno;</p> <p>28.10.4. jamiyatning tarkibiy bo'linmalari tomonidan bajarilishi shart bo'lgan jamiyat boshqaruvi qarorlarini qabul qilish;</p> <p>28.10.5. jamiyatni rivojlantirish dasturlari va biznes-rejalarini ishlab chiqilishini hamda ularni bajarilishini nazorat qilish;</p> <p>28.10.6. jamiyatning vakolatli organi tomonidan tasdiqlangan biznes-rejada ko'rsatilgan miqdorlarda foyda olishni ta'minlash;</p> <p>28.10.7. jamiyat buxgalteriya hisobi va hisobotlarini tashkil etish, ularni ishonchligini ta'minlash, tegishli tashkilotlarga yillik hisobot va boshqa moliyaviy hisobotlarni o'z vaqtida taqdim etish;</p> <p>28.10.8. jamiyatning moliya-xo'jalik faoliyati to'g'risidagi hujjatlarni jamiyat</p>	<p>28.7.16. participate as an employer in the conclusion of collective agreements and agreements and fulfill obligations under the collective agreement;</p> <p>28.7.17. submit reports to the general meeting of shareholders and the Supervisory Board on the status of matters within its competence within the established deadlines;</p> <p>28.7.18. exercise all rights of shareholders under applicable law, including the right to receive information, participate in general meetings of shareholders, and receive and collect dividends;</p> <p>28.7.19. compliance with the provisions of the current legislation of the Republic of Uzbekistan and the internal documents of the Society;</p> <p>28.7.20. perform other duties that the general meeting of shareholders and/or the Supervisory Board may assign to him.</p> <p>28.8. In the absence of the Chairman of the Board, his rights and obligations shall be assigned to another person by the relevant order of the Society.</p> <p>28.9. The duties of the chairman of the management board of the company simultaneously with the position in the management bodies of other organizations are allowed only by decision of the Supervisory Board of the Society.</p> <p>28.10. The Management Board of the Society operates on the basis of the Society's Charter and, within its powers, has the following obligations and rights:</p> <p>28.10.1. to manage of the property and funds of the society;</p> <p>28.10.2. to approve the regulations on the structural divisions of the society and the job descriptions of the society's employees;</p> <p>28.10.3. to approve the Society's internal regulatory documents, with the exception of internal regulatory documents that fall within the competence of the general meeting of shareholders or the Supervisory Board;</p> <p>28.10.4. to adopt of decisions of the Society's management that must be implemented by the Society's structural divisions;</p> <p>28.10.5. control over the development and implementation of programs and business plans for the development of Society;</p> <p>28.10.6. to ensure the receipt of profits in the amounts specified in the business plan approved by the authorized body of the Society;</p> <p>28.10.7. to organize the Society's accounting and reporting, ensure their reliability, and timely submit annual reports and other financial reports to relevant organizations;</p> <p>28.10.8. to submit documents on the financial and economic activities of the</p>
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<p>Kuzatuv kengashi yoki jamiyat auditori talabiga ko'ra qarshiliksiz taqdim etish;</p> <p>28.10.9. o'z vakolati doirasida mol-mulkni sotib olish yoki uni begonalashtirish, hamda begonalashtirish ehtimoli bilan bog'liq bitimlar tuzish (agar boshqaruv a'zolari bir ovozdan kelishmasa, ushbu bitimni tuzish masalasi jamiyatning kuzatuv kengashiga ko'rib chiqish uchun kiritiladi);</p> <p>28.10.10. jamiyatning tijorat siri bo'lgan ma'lumotlarini saqlash;</p> <p>28.10.11. dividendlar hisoblanishi va to'lanishi bo'yicha aksiyadorlarning barcha huquqlariga rioya qilish;</p> <p>28.10.12. o'z vakolati doirasida jamiyatning samarali va barqaror ishlashini ta'minlash;</p> <p>28.10.13. O'zbekiston Respublikasi qonunlari talablari hamda jamiyat ichki hujjatlariga rioya qilish;</p> <p>28.10.14. har kanday bitim tuzilishida yoki jamiyatga bevosita tegishli bo'lgan har qanday masalada muhim manfaatdorligi (to'g'ridan-to'g'ri, bilvosita yoki uchinchi shaxslar nomidan) to'g'risidagi ma'lumotlarni jamiyat kuzatuv kengashiga yetkazish</p> <p>28.10.15. jamiyat obro'siga zarar yetkazuvchi xatarlarini boshqarish;</p> <p>28.10.16. O'zbekiston Respublikasi qonun hujjatlari, mazkur ustav va jamiyatning me'yoriy hujjatlariga muvofiq boshqa vakolatlar (huquqlar) va majburiyatlarga ham ega bo'lishi mumkin.</p> <p>28.11. Jamiyat boshqaruvining majlislarida bayonnoma yuritiladi. Jamiyat boshqaruvi majlisining bayonnomasi Kuzatuv kengash a'zolari talabiga ko'ra beriladi.</p> <p>28.12. Jamiyatning boshqaruvi majlislarini o'tkazishni boshqaruv raisi tashkillashtirib, u jamiyat nomidan barcha hujjatlarni va jamiyat boshqaruvi majlisining bayonnomasini imzolaydi, jamiyat boshqaruvi tomonidan uning vakolat doirasida qabul qilingan qarorlarga muvofiq jamiyat nomidan ishonchnomasiz ish yuritadi.</p> <p>28.13. Ijroiya organi rahbari va uning o'rinbosarlari faoliyatining samaradorligi Vazirlar Mahkamasi tomonidan har yili tasdiqlanadigan eng muhim samaradorlik ko'rsatkichlari (KPI) asosida baholanadi.</p> <p>Bunda ijroiya organi rahbari va uning o'rinbosarlari faoliyatining keyingi hisobot yili uchun eng muhim samaradorlik ko'rsatkichlari (KPI) va ularga erishish bo'yicha "yo'l xaritalari" rahbar va o'rinbosarlar uchun alohida choraklar kesimida ishlab chiqilib, kuzatuv kengashi tomonidan ma'qullanganidan so'ng,</p>	<p>Society without resistance upon request of the Supervisory Board of the Society or the Society's auditor;</p> <p>28.10.9.within its competence, to conclude transactions related to the acquisition or alienation of property, as well as the possibility of alienation (if the members of the Management Board do not unanimously agree, the issue of concluding this transaction is submitted for consideration to the Supervisory Board of the Society);</p> <p>28.10.10.to storage of information constituting a trade secret of the Society;</p> <p>28.10.11.to compliance with all rights of shareholders regarding the calculation and payment of dividends;</p> <p>28.10.12.to ensure the effective and sustainable functioning of society within its competence;</p> <p>28.10.13. to compliance with the requirements of the laws of the Republic of Uzbekistan and internal documents of the Society;</p> <p>28.10.14.to inform the Society's Supervisory Board about any significant interest (directly, indirectly or on behalf of third parties) in any transaction or any matter directly related to the Society.</p> <p>28.10.15. to manage risks that damage the reputation of the Society;</p> <p>28.10.16. The Society may also have other powers (rights) and obligations in accordance with the legislation of the Republic of Uzbekistan, this Charter, and the Society's regulatory documents.</p> <p>28.11. The Minutes shall be kept at the meetings of the Management Board. The Minutes of the meetings of the Management Board shall be provided upon request by the members of the Supervisory Board.</p> <p>28.12. The Chairman of the Board organizes the meetings of the Society's board, signs all documents and Minutes of the meeting of the Society's board on behalf of the Society, and acts on behalf of the Society without a power of attorney in accordance with the decisions adopted by the Society's board within the scope of his authority.</p> <p>28.13. The effectiveness of the activities of the Head of the Executive Body and his deputies is assessed on the basis of the most important performance indicators (KPIs) approved annually by the Cabinet of Ministers.</p> <p>In this case, the most important performance indicators (KPIs) of the activities of the Head of the Executive Body and his deputies for the next reporting year and "roadmaps" for their achievement are developed for the head and deputies</p>
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<p>tasdiqlash uchun har yili 15 dekabriga qadar Vazirlar Mahkamasiga kiritiladi.</p> <p>28.14. Ijroiya organi rahbari va uning o‘rinbosarlarini rag‘batlantirish O‘zbekiston Respublikasi Prezidentining 2024 yil 13 martdagi PF-49-son Farmonida belgilangan tartibda ularning KPI natijalaridan kelib chiqib, jamiyatning ichki me‘yoriy hujjatlarida va/yoki biznes-rejasida belgilangan miqdorda amalga oshiriladi.</p>	<p>separately in quarters and, after approval by the Supervisory Board, are submitted to the Cabinet of Ministers for approval by December 15 of each year.</p> <p>28.14. Incentives for the Head of the Executive Body and his deputies are provided in the amount established in the internal regulatory documents of the Society and/or business plan, based on their KPI results, in accordance with the procedure established by the Decree of the President of the Republic of Uzbekistan No. PD-49 dated March 13, 2024.</p>
<p align="center"><b>XXIX. KUZATUV KENGASHI VA JAMIYAT IJROIYA ORGANI A‘ZOLARINING JAVOGBARLIGI</b></p>	<p align="center"><b>XXIX. RESPONSIBILITY OF MEMBERS OF THE SUPERVISORY BOARD AND THE EXECUTIVE BODY OF THE SOCIETY</b></p>
<p>29.1. Jamiyat Kuzatuv kengashi va ijroiya organi a‘zolari o‘z huquqlarini amalga oshirishda va o‘z majburiyatlarini bajarishda jamiyatning manfaatlarini ko‘zlab ish tutishi hamda belgilangan tartibda javobgar bo‘lishi lozim.</p> <p>29.2. Agar mazkur 29-bandning qoidalariga muvofiq bir necha shaxs javobgar bo‘lsa, ularning jamiyat oldidagi javobgarligi solidar javobgarlik bo‘ladi. Jamiyatga zarar yetkazilishiga sabab bo‘lgan qarorga ovoz berishda ishtirok etmagan yoki ushbu qarorga qarshi ovoz bergan jamiyat Kuzatuv kengashi a‘zolari, boshqaruv a‘zolari javobgar bo‘lmaydi bundan ““Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to‘g‘risida”gi O‘zbekiston Respublikasi qonuniga o‘zgartirish va qo‘shimchalar kiritish haqida”gi O‘RQ-370-sonli Qonunning(yangi tahrirda) 90-moddasida belgilangan hollar mustasno.</p> <p>29.3. Jamiyat ijroiya organi jamiyat mulkini tasarruf etishdan shaxsiy foyda olish bo‘yicha harakatlarga yo‘l qo‘ymasliklari kerak.</p> <p>29.4. Ijroiya organi o‘zining ushbu lavozimda ishlagan faoliyati davrida jamiyat mahsulotini sotish yoki xizmatlarini ko‘rsatishda qiyinchiliklarga olib keladigan korxonalarni tashkil etishda yoki ularda ishtirok etish huquqiga ega emas.</p> <p>29.5. Jamiyat joylashtirgan aksiyalarning hammasi bo‘lib kamida 1 % (bir foiziga) egalik qiluvchi aksiyador (aksiyadorlar) jamiyatga yetkazilgan zararlarning o‘rnini qoplash to‘g‘risidagi da‘vo bilan jamiyatning Kuzatuv kengashi a‘zosi, direktori va/yoki ijroiya organi ustidan sudga murojaat qilishga haqli.</p> <p>29.6. Sud jamiyatning kuzatuv kengashi a‘zosini, direktorini yoki boshqaruv a‘zosini jamiyatga mulkiy zarar yetkazganlikda aybdor deb topgan taqdirda, ushbu a‘zoning, direktorning yoki boshqaruv a‘zosining vakolatlari sudning qaroriga ko‘ra, ularning xo‘jalik jamiyatlarida rahbarlik lavozimini egallashini taqiqlagan holda, bir yildan kam bo‘lmagan muddatga tugatilishi mumkin.</p> <p>29.7. Jamiyatning kuzatuv kengashi a‘zosi, direktori yoki boshqaruv a‘zosi, shuningdek ishonchli boshqaruvchi jamiyatga chalg‘ituvchi axborot yoki bila turib</p>	<p>29.1. Members of the Supervisory Board and the Executive Body of the Society must act in the interests of the Society in exercising their rights and fulfilling their obligations and be responsible in accordance with the established procedure.</p> <p>29.2. If several persons are liable in accordance with the provisions of this paragraph 29, their liability to the Society shall be joint and several. Members of the Supervisory Board and members of the Management Board of the Society shall not be liable for a decision that caused damage to the Society if they did not participate in the voting on such a decision or voted against it, except in cases specified in Article 90 of the Law of the Republic of Uzbekistan No. LRU-370 “On Amendments and Additions to the Law on Joint-Stock Companies and Protection of Shareholders’ Rights” (as amended).</p> <p>29.3. The Executive Body of the Society should not allow actions aimed at obtaining personal profit from the management of public property.</p> <p>29.4. The Executive Body is not entitled to create or participate in enterprises that, during its activities, impede the sale of products or the provision of services to the Society.</p> <p>29.5. A shareholder (shareholders) owning at least 1% (one percent) of all placed shares has the right to file a lawsuit against a member of the Supervisory Board, director and/or Executive Body of the Society with a claim for compensation for damages caused to the Society.</p> <p>29.6. If a member of the Supervisory Board, director or board member of the Society is found guilty of causing property damage to the Society, the powers of this member, director or board member of the Society may be terminated by a court decision for a period of not less than one year, with a ban on them from holding management positions in business companies.</p> <p>29.7. A member of the Supervisory Board of the Society , director or board member of the Society, as well as a trustee, may be held liable for damage caused by providing misleading or knowingly false information to the Society or by proposing to conclude a major transaction and (or) make a decision to conclude</p>

<p>yolg'on axborot taqdim etganligi yoxud o'zlari yoki o'z affillangan shaxslari tomonidan foyda (daromad) olish maqsadida yirik bitim tuzishni va (yoki) yirik bitim tuzish va (yoki) affillangan shaxslar bilan bitimlar tuzish to'g'risida qaror qabul qilishni taklif etganligi natijasida yetkazilgan zarar uchun javobgarlikka tortilishi mumkin.</p>	<p>a major transaction and (or) conclude transactions with affiliated persons in order to obtain profit (income).</p>
<p><b>XXX. BUXGALTERIYA HISOBI VA HISOBOTI. HUJJATLARNI SAQLASH. AXBOROT BERISH</b></p>	<p><b>XXX. ACCOUNTING AND REPORTING. DOCUMENT KEEPING. INFORMATION PROVISION</b></p>
<p>30.1. Jamiyat O'zbekiston Respublikasi qonunchiligiga, O'zbekiston buxgalteriya hisobining milliy standartlariga (BHMS) va moliyaviy hisobotning xalqaro standartlariga (MHXS) muvofiq buxgalteriya hisobini yuritadi va moliyaviy hisobotlarni taqdim etishi shart.</p> <p>30.2. Jamiyat buxgalteriya hisobi tashkil etilishi, holati va ishonchliligi, tegishli organlarga har yilgi hisobot va boshqa moliyaviy hisobotlar, shuningdek jamiyatning rasmiy veb-saytida va ommaviy axborot vositalarda aksiyadorlarga, kreditorlarga taqdim etiladigan jamiyat faoliyati to'g'risidagi ma'lumotlar o'z vaqtida taqdim etilishi uchun javobgarlik jamiyat ijroiya organining zimmasida bo'ladi.</p> <p>30.3. Aksiyadorlar umumiy yig'ilishiga taqdim etiladigan jamiyatning moliyaviy hisobotdagi, buxgalteriya balansidagi, foyda va zararlar hisobvarag'idagi ma'lumotlarning ishonchliligi mulkiy manfaatlari jamiyat yoki uning aksiyadorlari bilan bog'liq bo'lmagan auditorlik tashkiloti tomonidan tasdiqlangan bo'lishi kerak.</p> <p>30.4. Aksiyadorlar umumiy yig'ilishi jamiyat tashqi auditori sifatida va yillik moliyaviy hisobotni tasdiqlash uchun jamiyatning mulkiy manfaatlari bilan bog'liq bo'lmagan auditorlik tashkilotini tayinlaydi.</p> <p>30.5. Jamiyatning yillik hisoboti aksiyadorlarning yillik umumiy yig'ilishi o'tkaziladigan sanadan 30 (o'ttiz) ish kundan kechiktirmay jamiyatning Kuzatuv kengashiga dastlabki tasdiqlanishi uchun taqdim qilinishi kerak.</p> <p>30.6. Jamiyat o'z faoliyati bilan bog'liq hujjatlarni saqlashi shart. Majburiy saqlanishi kerak bo'lgan hujjatlar ro'yxati qonunchilikda belgilanadi.</p> <p>30.7. Jamiyat aksiyadorlarga qonunchilikda nazarda tutilgan hujjatlardan foydalanish imkoniyatini ta'minlaydi, buxgalteriya hisobi hujjatlari hamda jamiyat boshqaruvi rasi buyruqlari va aksiyadorlari reestri bundan mustasno.</p> <p>30.8. Jamiyat qonunchilikda nazarda tutilgan tartib va muddatlarda jamiyat to'g'risidagi axborotni oshkor qilishi shart.</p>	<p>30.1. The Society shall maintain accounting records and submit financial statements in accordance with the legislation of the Republic of Uzbekistan, the National Accounting Standards of Uzbekistan (NAS) and International Financial Reporting Standards (IFRS).</p> <p>30.2. The Executive Body of the Society shall be responsible for the organization, condition and reliability of the Society's accounting records, the timely submission of annual reports and other financial reports to the relevant bodies, as well as information on the Society's activities, which is provided to shareholders and creditors on the Society's official website and in the media.</p> <p>30.3. The reliability of the information in the Society's financial statements, balance sheet, and profit and loss account submitted to the general meeting of shareholders must be confirmed by an auditing organization whose proprietary interests are not related to the Society or its shareholders.</p> <p>30.4. The general meeting of shareholders shall appoint an auditing organization that is not related to the property interests of the Society as the Society's external auditor and to approve the annual financial statements.</p> <p>30.5. The annual report of the Society must be submitted for initial approval to the Supervisory Board of the Society no later than 30 (thirty) business days from the date of the annual general meeting of shareholders.</p> <p>30.6. The Society is obliged to keep documents related to its activities. The list of documents that must be kept is determined by law.</p> <p>30.7. The Society provides shareholders with access to documents stipulated by law, with the exception of accounting documents, orders of the chairman of the Society's board and the register of shareholders.</p> <p>30.8. The Society is obliged to disclose information about the Society in accordance with the procedure and within the time limits stipulated by law.</p>
<p><b>XXXI. JAMIYAT FAOLIYATINI NAZORAT QILISH: AUDITORLIK TASHKILOTI, ICHKI AUDIT XIZMATI, JAMIYATNING KORPORATIV</b></p>	<p><b>XXXI. CONTROL OF THE SOCIETY'S ACTIVITIES: AUDITING ORGANIZATION, INTERNAL AUDIT SERVICE, CORPORATE ADVISOR OF</b></p>

<b>MASLAHATCHISI</b>	<b>THE SOCIETY</b>
<p>31.1. Jamiyatning moliyaviy-xo'jalik faoliyati natijalarini tekshirish auditorlik tashkiloti tomonidan amalga oshiriladi. Auditorlik tashkiloti va uning audit o'tkazish xizmatlariga haq to'lashning eng yuqori miqdorini tasdiqlash jamiyat aksiyadorlar umumiy yig'ilishi tomonidan amalga oshiriladi.</p> <p>31.2. Auditorlik tashkiloti jamiyat bilan tuzilgan shartnomaga muvofiq qonun hujjatlarida belgilangan tartibda jamiyat moliya-xo'jalik faoliyatining tekshirilishini amalga oshiradi va unga auditorlik xulosasini taqdim etadi. Auditorlik tashkiloti jamiyatning moliyaviy hisoboti va moliyaga doir boshqa axborot to'g'risidagi noto'g'ri xulosani o'z ichiga olgan auditorlik xulosasi tuzilganligi oqibatida yetkazilgan zarar uchun jamiyat oldida javobgar bo'ladi.</p> <p>31.3. Jamiyatning ichki audit xizmati jamiyatning ijroiya organi, filiallari va vakolatxonalari tomonidan qonun hujjatlariga, jamiyat Ustaviga va boshqa hujjatlarga rioya etilishini, buxgalteriya hisobida va moliyaviy hisobotlarda ma'lumotlarning to'liq hamda ishonchli tarzda aks ettirilishini ta'minlanishi, xo'jalik operatsiyalarini amalga oshirishning belgilangan qoidalari va tartib-taomillariga rioya etilishini, aktivlarning saqlanishini, shuningdek jamiyatni boshqarish yuzasidan qonun hujjatlarida belgilangan talablarga rioya etilishini tekshirish hamda monitoring olib borish orqali jamiyatning ijroiya organi, filiallari va vakolatxonalari ishini nazorat qiladi hamda baholaydi.</p> <p>31.4. Jamiyatning ichki audit xizmati o'z faoliyatini amaldagi qonun hujjatlari talablariga muvofiq jamiyatning Kuzatuv kengashi tomonidan tasdiqlanadigan ichki audit xizmati to'g'risidagi Nizomga asosan O'zbekiston Respublikasi Vazirlar Mahkamasi tomonidan belgilangan tartibga muvofiq amalga oshiradi.</p> <p>31.5. Jamiyat korporativ maslahatchisi jamiyat Kuzatuv kengashiga hisobdor bo'lgan va korporativ qonun hujjatlariga rioya etilishi ustidan nazorat qilish vazifasini bajaradi. Jamiyat korporativ maslahatchisining faoliyati jamiyat Kuzatuv kengashi tomonidan tasdiqlangan Nizom asosida amalga oshiriladi.</p>	<p>31.1. The audit of the results of financial and economic activities of the Society is carried out by the auditing organization. The approval of the audit organization and the maximum amount of remuneration for its audit services is carried out by the general meeting of shareholders of the Society.</p> <p>31.2. The auditing organization shall, in accordance with the contract concluded with the Society, carry out an audit of the financial and economic activities of the Society in accordance with the procedure established by law and submit an audit report to it. The auditing organization shall be liable to the Society for any damage caused as a result of the preparation of an audit report containing an incorrect conclusion on the Society's financial statements and other financial information.</p> <p>31.3. The internal audit service controls and evaluates the work of the executive body, branches and representative offices of the Society by verifying and monitoring compliance with the legislation, the Society's Charter and other documents, ensuring complete and reliable reflection of information in accounting and financial statements, compliance with established rules and procedures for conducting business transactions, safeguarding assets, as well as compliance with the requirements established by the legislation on the management of the Society.</p> <p>31.4. The internal audit service carries out its activities in accordance with the requirements of current legislation and in accordance with the procedure established by the Cabinet of Ministers of the Republic of Uzbekistan, based on the Regulations on the internal audit service, approved by the Supervisory Board of the Society.</p> <p>31.5. The corporate advisor shall be accountable to the Supervisory Board of the Society and performs the function of monitoring compliance with corporate legislation. The activities of the corporate advisor of the Society are carried out on the basis of the Charter approved by the Supervisory Board of the Society.</p>
<b>XXXII. JAMIYATNI TUGATISH VA QAYTA TASHKIL ETISH</b>	<b>XXXII. LIQUIDATION AND REORGANIZATION OF THE SOCIETY</b>
<p>32.1. Jamiyatning aksiyadorlar umumiy yig'ilishi tomonidan qabul qilingan qarorga ko'ra, O'zbekiston Respublikasi qonun hujjatlariga muvofiq bankrot deb e'lon qilingan taqdirda sud qarori bo'yicha va amaldagi qonunchilikda nazarda tutilgan boshqa asoslarga ko'ra tugatilishi mumkin.</p> <p>32.2. Jamiyatni tugatish O'zbekiston Respublikasi Fuqarolik kodeksining 53- 57-moddalariga, O'zbekiston Respublikasi "Aksiyadorlik jamiyatlari va</p>	<p>32.1. The Society may be liquidated by a court decision in the event of bankruptcy in accordance with the legislation of the Republic of Uzbekistan, by a decision adopted by the general meeting of shareholders, and on other grounds provided for by current legislation.</p> <p>32.2. Liquidation of the Society is carried out in accordance with Articles 53-57 of the Civil Code of the Republic of Uzbekistan, Articles 98 and 101 of the Law</p>

<p>aksiyadorlarning huquqlarini himoya qilish to'g'risida" qonunining (yangi tahririda) 98 va 101 -moddalariga muvofiq amalga oshiriladi.</p> <p>32.3. Ro'yxatdan o'tkazuvchi organ qo'shib yuborilgan yuridik shaxsning (jamiyatning) faoliyati tugatilganligi haqidagi yozuvni yuridik shaxsning (jamiyatning) yagona davlat reestriga kiritgan paytdan e'tiboran jamiyat tugatilgan deb hisoblanadi.</p> <p>32.4. Jamiyatni qayta tashkil etish aksiyadorlar umumiy yig'ilishining qaroriga ko'ra qo'shib yuborish, qo'shib olish, bo'lish, ajratib chiqarish va o'zgartirish shaklida amalga oshiriladi.</p> <p>32.5. Jamiyatni qayta tashkil etish aksiyadorlar umumiy yig'ilishining qaroriga ko'ra qo'shib yuborish, qo'shib olish, bo'lish, ajratib chiqarish va o'zgartirish shaklida amalga oshiriladi. Jamiyatni qayta tashkil qilish O'zbekiston Respublikasi qonun hujjatlarida nazarda tutilgan tartibda amalga oshiriladi.</p> <p>32.6. Qayta tashkil etish natijasida yangidan vujudga kelgan jamiyatlarni davlat ro'yxatidan o'tkazish hamda qayta tashkil etilgan jamiyatlarning faoliyati tugatilganligi to'g'risidagi yozuvni kiritish qonun hujjatlarida belgilangan tartibda amalga oshiriladi.</p> <p>32.7. Ro'yxatdan o'tkazuvchi organ qayta tashkil etish natijasida tugatilayotgan jamiyat qimmatli qog'ozlarining chiqarilishi davlat ro'yxatidan o'tkazilganligi bekor qilinganidan, shuningdek u yuridik shaxslarning yagona davlat reestridan chiqarilganidan keyin yangidan vujudga kelgan yuridik shaxslarni davlat ro'yxatidan o'tkazishni amalga oshiradi.</p> <p>32.8. Yangi tuzilgan yuridik shaxslar davlat ro'yxatiga olingan paytdan e'tiboran jamiyat qayta tashkil etilgan deb hisoblanadi, birlashtirish tarzida qayta tashkil etish bundan mustasno. Jamiyat boshqa yuridik shaxsga qo'shib yuborish yo'li bilan qayta tashkil etilganda ro'yxatdan o'tkazuvchi organ qo'shib yuborilgan yuridik shaxsning (jamiyatning) faoliyati tugatilganligi haqidagi yozuvni yuridik shaxslarning yagona davlat reestriga kiritgan paytdan e'tiboran jamiyat qayta tashkil etilgan deb hisoblanadi.</p>	<p>of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights" (as amended).</p> <p>32.3. The Society is considered liquidated from the moment the registering authority enters an entry in the Unified State Register of Legal Entities (Companies) on the termination of the activities of the merged legal entity (company).</p> <p>32.4. The reorganization of the Society is carried out in the form of merger, acquisition, division, separation and transformation by decision of the general meeting of shareholders.</p> <p>32.5. The reorganization of the Society is carried out in the form of merger, acquisition, division, separation and transformation by decision of the general meeting of shareholders. Reorganization of the Society is carried out in the manner prescribed by the legislation of the Republic of Uzbekistan.</p> <p>32.6. The state registration of companies newly established as a result of reorganization, as well as the entry of a record on the termination of the activities of the reorganized companies, shall be carried out in accordance with the procedure established by law.</p> <p>32.7. The registering authority shall carry out the state registration of newly formed legal entities after the cancellation of the state registration of the issue of securities of a company being liquidated as a result of reorganization, as well as after its removal from the Unified State Register of Legal Entities.</p> <p>32.8. The Society is considered reorganized from the moment of state registration of newly formed legal entities, with the exception of reorganization by merger. When the Society is reorganized by merging with another legal entity, a society is considered reorganized from the moment the registering authority enters an entry in the Unified State Register of Legal Entities on the termination of the activities of the merged legal entity (Society).</p>
<p align="center"><b>XXXIII. TARTIBGA SOLUVCHI QONUNCHILIK</b></p>	<p align="center"><b>XXXIII. REGULATORY LEGISLATION</b></p>
<p>33.1. Mazkur Ustavni tartibga soluvchi qonunchiligi deb O'zbekiston Respublikasining qonunchiligi hisoblanadi.</p>	<p>33.1. The legislation governing this Charter is the legislation of the Republic of Uzbekistan.</p>
<p align="center"><b>XXXIV. NIZOLARNI HAL ETISH TARTIBI</b></p>	<p align="center"><b>XXXIV. DISPUTE RESOLUTION PROCEDURE</b></p>
<p>34.1. Jamiyatning yuridik va jismoniy shaxslar bilan bo'lgan barcha nizolari tegishli sudga yoki bunga vakolatli boshqa organlarda ko'rib chiqiladi.</p>	<p>34.1. All disputes between the Society and legal entities and individuals shall be considered in the appropriate court or other authorized bodies.</p>
<p align="center"><b>XXXV. XABARNOMALAR</b></p>	<p align="center"><b>XXXV. NEWSLETTERS</b></p>

<p>35.1. Mazkur Ustavda o'zga qoida nazarda tutilmagan bo'lsa, ushbu Ustavda talab qilinadigan yoki ruxsat etilgan har qaysi xabarnoma, iltimosnoma, rozilik yoki boshqa yozishmalar (birgalikda "xabarnoma") yozma ravishda shaxsan, ro'yxatdan o'tgan pochta orqali yetkazilib berilishi kerak.</p> <p>35.2. Har qanday xabarnomaning yetkazib berishning haqiqiy sanasi deb quyidagilar hisoblanadi:</p> <p>35.2.1. shaxsan - yetkazib berilgan kun yoki olingan kun;</p> <p>35.2.2. buyurtma pochta orqali - jo'natmani qabul qilgan bo'linmaning pochta shtampi sanasi;</p> <p>35.3. Agar xabarnomani olish kuni adresatning shanba, yakshanba yoki bayram kuniga to'g'ri kelsa, unda yetkazib berilganlikning haqiqiy sanasi deb keyingi birinchi ish kuni hisoblanadi.</p> <p>35.4. Shaxsan yetkazib berilgan taqdirda, yetarlicha yetkazib berilganlik dalili deb to'g'ri manzilga yetkazib berilganlik dalili bo'ladi.</p>	<p>35.1. Unless otherwise provided in this Charter, any notice, request, consent, or other correspondence required or permitted under this Charter (collectively, a "notice") must be delivered in writing either personally or by registered mail.</p> <p>35.2. The effective date of delivery of any notice shall be:</p> <p>35.2.1. in person - the day of delivery or the day of receipt;</p> <p>35.2.2. by registered mail - the date of the postmark of the department that received the shipment;</p> <p>35.3. If the date of receipt of the notice falls on a Saturday, Sunday or holiday of the addressee, then the actual date of delivery shall be the first following business day.</p> <p>35.4. In the case of personal delivery, proof of sufficient delivery shall be proof of delivery to the correct address.</p>
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