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Management Board
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"NAVOIYAZOT" JOINT-STOCK COMPANY OCCUPATIONAL HEALTH AND SAFETY PROGRAMME

Navoi, 2026

“NAVOIYAZOT” JOINT-STOCK COMPANY
OCCUPATIONAL HEALTH AND SAFETY PROGRAMME

1. GENERAL PROVISIONS

1.1. Purpose of the Programme

This Occupational Health and Safety Programme (hereinafter referred to as the “Programme”) has been developed for “Navoiyazot” Joint-Stock Company (hereinafter referred to as the “Company”) for the purpose of protecting the life and health of employees, creating safe working conditions, preventing occupational injuries and occupational diseases, identifying and reducing operational risks, and enhancing the effectiveness of the occupational health and safety system.

The Programme shall be implemented with due regard to the Company’s production activities, the technological processes specific to the chemical industry, hazardous and harmful production factors, and the working conditions of employees.

1.2. Main objectives of the Programme

The main objectives of the Programme are as follows:

to identify, assess and control hazardous and harmful production factors in the workplace;

to prevent occupational accidents, injuries and occupational diseases;

to ensure safe and healthy working conditions for employees;

to develop and implement measures aimed at reducing and eliminating risks;

to improve the system of emergency preparedness and rapid response;

to enhance employees’ knowledge and skills in occupational safety;

to develop internal control, audit and independent external assessment mechanisms in the field of occupational health and safety;

to ensure compliance with occupational safety requirements in the activities of service providers and suppliers.

1.3. Scope of the Programme

The Programme shall apply to the activities of all structural subdivisions, production shops, laboratories, and administrative and support services of the Company.

In addition, service providers performing work on the Company’s premises on a contractual basis, and their compliance with occupational safety requirements, shall also be subject to control within the scope of this Programme.

1.4. Regulatory and legal framework

The Programme has been developed with due regard to the requirements of the following regulatory legal acts and international standards:

The Labour Code of the Republic of Uzbekistan.

The Law of the Republic of Uzbekistan “On Labour Protection”, approved in a new version by Law of the Republic of Uzbekistan No. O‘RQ-410 of 22 September 2016.

Law of the Republic of Uzbekistan No. O‘RQ-57 of 28 September 2006 “On Industrial Safety of Hazardous Production Facilities”.

Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 263 of 15 September 2014.

Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 291 of 19 May 2020, as currently amended.

Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 819 of 24 December 2025 “On the Procedure for Organising Labour Protection Work and the Activities of the Labour Protection Service in Organisations”.

Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 505 of 22 September 2026 “On Reporting, Investigating and Recording Work-Related Accidents and Compensating for Harm Caused as a Result Thereof”.

The regulatory and technical documents in force on occupational safety, industrial hygiene, fire safety and industrial safety.

ISO 45001:2018 – Occupational health and safety management systems. Requirements with guidance for use.

ISO 31000:2018, COSO ERM 2017, the Company’s Risk Management Methodology (XBB-M-01), the Risk Library (XBB-M-02-01), the Internal Control Policy and the Internal Control Methodology, and Order No. 0378 of 3 March 2026.

In implementing the requirements of the Programme, the legislation of the Republic of Uzbekistan in force shall prevail.

2. IDENTIFICATION, ASSESSMENT AND CONTROL OF OCCUPATIONAL RISKS

2.1. General provisions

Occupational risk management shall be carried out as an integral part of the Company’s unified risk management system (RMS) and internal control system (ICS), in accordance with the occupational safety legislation of the Republic of Uzbekistan, the requirements of ISO 31000:2018, COSO ERM 2017 and ISO 45001:2018, and the Company’s Risk Management Methodology (XBB-M-01).

All identified occupational risks shall be included in the “Occupational Health and Safety” category (code: MMvaXTR) of the Risk Library (XBB-M-02-01) and recorded in the Company’s unified risk register. Maintaining a separate list of risks outside the register shall not be permitted.

Occupational risk management shall be organised on the basis of the “three lines of defence” model:

Line 1 – heads of shops and subdivisions (risk owners): responsible for identifying and assessing risks and for implementing control measures;

Line 2 – the Occupational Health and Safety Department and the Production Control Directorate, the Technical Supervision Department (methodological oversight and technical expertise) and the Risk Management Department (RMD): responsible for developing the methodology, maintaining the register, monitoring and reporting;

Line 3 – the Internal Audit Service: independently assesses the effectiveness of the system.

2.2. Risk identification

In order to identify hazardous and harmful factors in production processes and at workplaces, the Company shall carry out risk identification and assessment on a regular basis.

In doing so, the following factors shall be taken into account:

exposure to chemical substances, gases and toxic compounds;

equipment operating under high temperature and pressure;

mechanical equipment and moving machinery;

electric current and the use of electrical installations;

fire and explosion hazards;

exposure to noise, vibration and dust in the air of the working area;

work at height and in confined spaces (inside vessels and wells, and in oxygen-deficient conditions);

lifting and transport operations;

ergonomic factors and physical strain;

the effect of work and rest schedules on employees’ health;

hazardous work performed under a permit-to-work (hot work and gas-hazardous work);

internal transport and rail traffic;

work performed by employees of contractor organisations on the Company's premises.

The following sources shall be used in identifying risks:

the risk identification questionnaire for the risks of shops and subdivisions (XBB-M-02-03);

the defect log and the incident log, and accident reports in Form N-1;

notifications of risks and incidents submitted to the RMD pursuant to Order No. 0378 of the Head of the Company dated 3 March 2026;

the report on materialised risks (XBB-M-02-02);

the results of workplace assessments of working conditions, internal and external inspections, and audits;

information on new risks reported by employees to their immediate supervisor, and by the supervisor to the RMD by means of an internal memorandum (Clauses 6.2 and 8.4 of the Methodology).

For each identified risk, the risk owner (the head of the shop or subdivision), the source of the risk, its causes and its potential consequences shall be determined.

2.3. Risk assessment procedure

Risk assessment shall be carried out on the basis of the likelihood scale ("Very Rare, Rare, Occasional, Frequent") and the impact scale ("Minor, Significant, Major, Critical and Catastrophic") established in Methodology XBB-M-01, in the following stages:

1. Examining the workplace and the technological processes.

2. Conducting interviews with risk owners.

3. Identifying existing and potential sources of risk and entering them in the risk register.

4. Assessing the likelihood and impact of the risk against the above scales, first without taking existing control measures into account (inherent risk) and then taking them into account (residual risk).

5. Assessing the effectiveness of existing control measures (low, medium, high) and placing the risk in the appropriate zone of the risk map.

6. Determining measures, responsible persons and deadlines for eliminating high-risk factors as a matter of priority.

7. Monitoring the implementation and effectiveness of the measures determined.

In assessing risks, account shall be taken of the working conditions at workplaces, the technical condition of production equipment, and the results of previous accidents and identified deficiencies.

Occupational risks whose residual risk level falls within the dark red and red zones (15–25 points) shall be submitted to the Risk Management Committee and to the Chairman of the Management Board (Clause 8.11 of the Methodology) and shall be compared against the Company's risk appetite and risk tolerance limits.

2.4. Risk mitigation measures and internal control

The risk response strategy (avoid, reduce, transfer, accept) shall be selected in accordance with Clause 10.3 of the Methodology. Occupational health and safety risks shall be reduced in the following order of priority:

complete elimination of the source of the risk;

substitution of the hazardous process or substance with a safer alternative;

introduction of engineering and technical means of protection;

strengthening of organisational and administrative control measures;

provision of employees with appropriate personal protective equipment.

Each key control measure shall be recorded in the "Risk and Control Matrix" (RCM) in accordance with the Company's internal control documents (the Internal Control Policy and the

Internal Control Methodology), specifying the description of the control, its owner, frequency and type (preventive/detective), and the document confirming its performance. The RMD shall assess the design and operating effectiveness of the controls in accordance with the established procedure.

2.5. Monitoring, key risk indicators (KRIs) and reporting

The status of occupational risks shall be monitored by means of KRIs (for example, the number and frequency of accidents, the number of hazardous situations/"near misses", and the rate of timely implementation of occupational health and safety measures). KRI passports and threshold values shall be formalised in accordance with Methodology XBB-M-01.

Each materialised occupational risk (accident or hazardous situation) shall be reported to the RMD within the time limit established in accordance with Order No. 0378 and shall be recorded in the XBB-M-02-02 report.

The results relating to occupational risks shall be included in the quarterly report on risk management and internal control submitted by the RMD to the Risk Management Committee and subsequently to the Management Board, the Audit Committee and the Supervisory Board. The report shall be submitted within 1.5 months after the end of the quarter (Clause 11.1 of the Methodology).

2.6. Review of risks

The risk assessment shall be reviewed at least once a year, as well as in the following cases:

where significant changes occur in production processes, technological equipment or working conditions;

where accidents and hazardous situations are identified;

where KRI threshold values are breached;

where deficiencies are identified as a result of internal audit, external inspections or internal control assessments.

The results of the reassessment shall be entered in the risk register, the RCM and the relevant action plan.

3. TARGET INDICATORS AND ACTION PLAN

The Company establishes the following key target indicators for assessing its performance in the field of occupational health and safety:

No.	Indicators	Target level
1	Fatal occupational accidents	0
2	Coverage of employees and employees of the relevant service providers by mandatory safety training	100%
3	Coverage of high-risk workplaces by risk assessment	100%
4	Completion of medical examinations by employees subject to mandatory medical examination	100%
5	Implementation of corrective measures for identified high-level risks within the established time limits	100%
6	Performance of scheduled internal inspections and audits	100%
7	Conduct of scheduled emergency drills	In accordance with the approved plan

The frequency and severity of injuries, including the LTIFR indicator, shall be monitored separately. Its target value shall be determined on the basis of the results of the previous period and the hours worked in production.

These indicators shall be analysed on the basis of annual results and reviewed as necessary.

4. EMERGENCY PREPAREDNESS AND RESPONSE

"Navoiyazot" JSC is implementing the necessary organisational and technical measures to prevent emergencies that may arise in the course of production, to mitigate their consequences and to ensure the safety of employees.

Emergency response plans (PLAS) have been developed and approved for all process shops.

4.1. Main areas of activity

The Emergency Situations Department is carrying out the relevant work to prevent fire and explosion hazards, the leakage and spread of hazardous chemical substances, and the occurrence of accidents involving technological equipment.

Training exercises on the emergency response plans are being organised in all production shops in accordance with the approved schedule. In addition, drills are being conducted on preparedness for potential failures in the power supply and in critical production systems.

In the course of the training exercises, particular attention is paid to the evacuation of employees to safe areas, the provision of first aid, and the skills required to act correctly in emergencies.

4.2. Preparedness and response mechanisms

1. Action plan for the prevention and elimination of emergencies.

"Navoiyazot" JSC has developed an Action Plan for the prevention and elimination of natural and man-made emergencies.

This plan was approved by the Chairman of the Management Board of the Company on 14 April 2022 and agreed with the Navoi Regional Department of Emergency Situations. Employees have been familiarised with the procedure to be followed in the event of an emergency.

2. Employee evacuation plan.

An Evacuation Plan for moving the Company's employees to safe areas has been developed. This plan was approved by the Chairman of the Management Board of the Company on 20 September 2023 and agreed with the Hokim (Governor) of Konimex District.

The plan specifies the evacuation routes, the procedure for evacuating employees, and the assembly points.

3. Maintaining fire-fighting and emergency rescue equipment in a state of readiness.

The serviceability and constant readiness of the fire-fighting equipment and emergency rescue equipment at the Company's facilities are supervised by the Emergency Situations Department. Regular monitoring and preventive measures are carried out in this regard.

4. Organisation of practical drills and training exercises.

In accordance with the requirements of Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 754 of 9 September 2019, practical drills and unannounced exercises are conducted regularly on the basis of approved plans.

Upon completion of the exercises, the results are analysed and measures are taken to eliminate the deficiencies identified. In addition, the results of the exercises are documented and their effectiveness is evaluated on an ongoing basis.

5. Monitoring and forecasting of hazardous natural and man-made processes.

In accordance with the requirements of Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 1027 of 28 December 2017, hazardous natural and man-made processes that may give rise to emergencies are regularly monitored and forecast.

Monthly, quarterly and annual reports on the work carried out in this area are submitted, in accordance with the established procedure, to "Uzkimyosanoat" JSC and the Navoi Regional Department of Emergency Situations.

6. Introduction of an automated emergency notification system.

In order to ensure implementation of Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 361 of 11 August 2023, work is under way at the Company to introduce an automated system for notification of the threat or occurrence of emergencies.

Within the framework of this project, the relevant part of the design and cost estimate documentation has undergone expert review.

The established deadline for implementation of the project is **Q2 2027.**

5. MONITORING AND EVALUATION OF OCCUPATIONAL SAFETY PERFORMANCE

The effectiveness of the occupational health and safety measures implemented at the Company shall be evaluated on a regular basis.

5.1. Monitoring indicators

Monitoring shall be carried out on the basis of the following indicators:
the number of occupational accidents;
the frequency and severity of injuries;
occupational diseases and work-related health problems;
reports of hazardous situations and potential accidents;
the results of risk assessments;
the level of provision with personal protective equipment;
the rate of completion of training and safety briefings by employees;
deficiencies identified as a result of internal inspections;
the implementation of corrective and preventive measures.

5.2. Analysis of results

The monitoring results shall be periodically consolidated and compared against the established target indicators.

Where target indicators are not achieved, the causes shall be analysed and additional measures shall be determined.

Occupational safety results shall be submitted to the Company's management in accordance with the established procedure.

KRI monitoring for occupational risks, threshold values and the procedure for submitting quarterly reports shall be carried out in accordance with Clause 2.5 of the Programme.

6. INVESTIGATION OF OCCUPATIONAL ACCIDENTS AND OCCUPATIONAL DISEASES

The Company shall establish a system for the timely identification, reporting, investigation and recording of occupational accidents, injuries, occupational diseases and other adverse events.

6.1. Reporting of incidents

Every employee shall immediately report any accident, injury, hazardous situation or condition posing a threat to human life and health that occurs at the workplace to his or her immediate supervisor or to the enterprise's dispatcher (tel. 79 229-22-24).

6.2. Investigation of incidents

Accidents shall be investigated in accordance with the procedure established by the legislation in force.

In the course of the investigation:
the circumstances in which the incident occurred shall be examined;
the direct and root causes of the incident shall be determined;
violations of occupational safety requirements shall be analysed;

measures to prevent recurrence shall be developed;
responsible persons and deadlines for implementation shall be determined.

6.3. Corrective and preventive measures

Technical, organisational and preventive measures shall be developed on the basis of the investigation results.

Their implementation shall be ensured by the heads of the relevant structural subdivisions and supervised by the responsible subdivision.

The requirements of Resolution No. 505, which entered into force on 23 September 2026, concerning the reporting, investigation and recording of accidents shall be complied with, including the requirements relating to the "Xavfsiz mehnat" ("Safe Labour") electronic information system scheduled for introduction on 1 December 2026.

7. INTEGRATION OF OCCUPATIONAL SAFETY REQUIREMENTS INTO PROCUREMENT AND CONTRACTS

The relevant occupational health and safety requirements shall be taken into account in the Company's procurement and in its contracts for works and services.

7.1. In the procurement process

When procuring equipment, technological installations, means of production, chemical substances and materials, their compliance with safety requirements shall be taken into account.

In particular:
the compliance of products and equipment with technical safety requirements;
the availability of operating and safety instructions;
the availability of the necessary protective and safety devices;
the availability of safety data and relevant documentation for chemical substances;
the possibility of safely installing, operating and maintaining the equipment.

7.2. Requirements for service providers

Contractors performing work on the Company's premises shall:
comply with occupational health and safety requirements;
ensure that their employees undergo the relevant training and safety briefings;
provide the personal protective equipment required for the work;
carry out hazardous work in accordance with the established procedure and on the basis of permits;
notify the Company's responsible subdivisions of accidents and hazardous situations.

Compliance with occupational safety requirements shall be monitored on the basis of the contractual terms and the Company's internal rules and procedures.

8. EMPLOYEE TRAINING AND COMPETENCE DEVELOPMENT

The Company pays particular attention to enhancing its employees' knowledge and practical skills in occupational health and safety.

8.1. Training programmes

Training for employees shall be organised in the following areas:
Induction and periodic occupational safety briefings.
Process safety and the identification of hazardous factors.
Safe handling of chemical substances.
Correct use of personal protective equipment.
Fire safety and action in emergencies.
Provision of first aid.

Electrical safety.
Safe performance of work at height, in confined spaces and in high-risk conditions.
Prevention of occupational accidents and hazardous situations.

8.2. Training procedure

Employee training shall be organised with due regard to the employee's position, occupation, type of work performed and the level of risk in production.

For newly hired employees, employees transferred to other work and employees performing high-risk work, the relevant training, safety briefings and knowledge assessments shall be carried out in accordance with the procedure established by legislation.

Training activities shall be documented in the relevant logs, records, certificates and other supporting documents.

9. INTERNAL INSPECTIONS AND AUDITS

Internal control and inspections of compliance with occupational health and safety requirements shall be carried out at the Company.

9.1. Main areas of internal inspections

inspecting the safety condition of production sites;
assessing the serviceability of technological equipment and protective devices;
monitoring employees' use of personal protective equipment;
verifying compliance with occupational safety instructions and internal documents;
assessing compliance with the procedure for performing hazardous work;
verifying compliance with safety requirements in the activities of contractor organisations;
monitoring the elimination of deficiencies identified during previous inspections.

9.2. Audit results

The results of internal inspections and audits shall be documented in the relevant inspection reports or audit reports.

In respect of the deficiencies identified, the following shall be determined:
measures to eliminate them;
responsible persons;
deadlines for implementation;
the procedure for follow-up verification of the work performed.
The audit results shall be submitted to the Company's management.

10. INDEPENDENT EXTERNAL AUDIT AND ASSESSMENT WITHIN THE INTEGRATED MANAGEMENT SYSTEM

10.1. The Company shall arrange an independent external audit and conformity assessment in order to evaluate the effectiveness of its occupational health and safety, industrial safety and employee health management system (OH&S) and **its alignment with the other management processes within the Company's integrated management system (ISO 9001, ISO 14001 and ISO 45001)**.

10.2. The external audit shall be performed by independent audit or consulting organisations (certification bodies) that are independent of the Company and possess the relevant national and international accreditation, qualifications and experience.

10.3. The external assessment within the integrated system shall cover the following interrelated areas:

- compliance of the occupational health and safety system with the requirements of the legislation in force and **with the Company's unified Policy and strategic objectives**;

- the effectiveness of operational risk management (HIRA) and **of the interrelated management of environmental aspects and of risks affecting quality indicators**;
- measures to ensure the health and safety of employees and to create comfortable and safe working conditions at workplaces;
- the effectiveness of the system for preventing occupational accidents and diseases;
- **with due regard to industrial safety and environmental risks,** emergency preparedness and the coherence of response measures;
- **the internal audit and top management review mechanisms**, as well as the overall effectiveness of the IMS;
- compliance by contractors and suppliers with occupational safety, **environmental protection and quality requirements (in accordance with the enterprise's procurement and contractor management procedure)**.

10.4. External assessment and certification shall make use of **the ISO 45001:2018 (OH&S) standard, as well as the mutually integrated methodologies of the ISO 9001 (Quality) and ISO 14001 (Environment) international standards and combined audit techniques**.

10.5. Upon completion of the external audit, **a final report meeting the IMS requirements** shall be prepared. It shall address the non-conformities identified and the opportunities for improvement of the system.

10.6. Based on the audit results, **a Corrective Action Plan integrated into the Company's overall development plan shall be developed on the basis of a root cause analysis of the non-conformities**, and its implementation shall be continuously monitored.

10.7. Where certification (or recertification/a surveillance audit) against ISO international standards is carried out, the name of the certification body, the period of validity of the certificates (ISO 9001, ISO 14001, ISO 45001), the audit results and the future plans within the IMS shall be specifically taken into account and **shall be included as a mandatory item on the agenda of top management review meetings**.

11. RESPONSIBILITY AND GOVERNANCE

11.1. Company management

The Company's management shall:
determine the overall policy and priority areas in the field of occupational health and safety;
approve the relevant programmes and action plans;
ensure the allocation of the necessary financial, material and human resources;
exercise overall control over the implementation of the Programme.

11.2. Subdivisions responsible for occupational health and safety and industrial safety

The responsible subdivisions shall:
coordinate risk identification and assessment activities;
monitor the implementation of preventive measures;
coordinate the process of employee training and safety briefings;
consolidate information on accidents and hazardous situations;
participate in internal inspections and audits;
report to the Company's management on the monitoring results.

11.3. Heads of structural subdivisions

Heads of structural subdivisions shall ensure compliance with occupational safety requirements at the workplaces assigned to them, the timely training of employees, and the elimination of identified deficiencies.

11.4. Employees

The Company's employees shall:

comply with occupational health and safety rules;

use personal protective equipment;

inform their supervisors of hazardous situations and accidents;

participate in training and safety briefings;

refrain from actions that may endanger their own life and health or the life and health of other employees.

11.5. Risk Management Department and Internal Audit Service

The Risk Management Department shall ensure that occupational risks are reflected in the unified risk register, carry out KRI monitoring, assess the effectiveness of control measures and prepare consolidated reports in accordance with the procedure established in Section 2. The Internal Audit Service, as the third line of defence, shall independently assess the effectiveness of the system.

12. FINANCING OF THE PROGRAMME

The measures implemented under the Programme shall be financed from the Company's approved budget, the relevant cost estimates and other sources not prohibited by legislation.

Financing may cover the following areas:

procurement of personal and collective protective equipment;

bringing production equipment into a safe condition and modernising it;

employee training and professional development;

medical examinations and preventive measures;

emergency preparedness;

internal and external audits;

other measures aimed at improving occupational safety.

13. MONITORING OF IMPLEMENTATION AND REVIEW OF THE PROGRAMME

The implementation of the Programme shall be monitored on a continuous basis.

At the end of each year, the following shall be analysed:

the extent to which the established target indicators have been achieved;

trends in occupational accidents and injuries;

the reduction of identified risks;

the results of training and preventive measures;

the results of internal and external audits;

the implementation of corrective measures.

The Programme shall be reviewed with due regard to changes in the Company's activities, updates to legislation, audit results and risk assessment results.

Amendments and additions to the Programme shall be approved in accordance with the internal procedure established at the Company.

14. FINAL PROVISIONS

This Programme shall enter into force on the date of its approval by the Chairman of the Management Board of the Company.

Implementation of the requirements of the Programme shall be mandatory for all structural subdivisions, responsible employees and relevant areas of activity of the Company.

Compliance with the requirements of the Programme shall be monitored by the Company's management and, within their remit, by the relevant responsible structural subdivisions.

ANNEX 1

PLAN OF KEY OCCUPATIONAL HEALTH AND SAFETY MEASURES FOR 2026–2027

No.	Measures	Time frame for implementation	Responsible parties
1	Identification and assessment of risks at workplaces and in production processes.	Ongoing, in accordance with the established plan	Ecology and OHS Directorate, Risk Management Department and all relevant production departments
2	Development of risk reduction measures for high-risk workplaces.	In accordance with the annual plan	OHS Department, Production Control Directorate
3	Analysis of the causes of occupational accidents and hazardous situations	After each incident	OHS Department, Production Department
4	Conduct of emergency drills and evacuation exercises	In accordance with the approved annual plan	Production Department, Paramilitary Gas Rescue Unit (HGQO), Medical and Sanitary Unit, Safety Department
5	Occupational health and safety training of employees	Pursuant to Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 819 of 24 December 2025	Personnel Training Department of the Human Resources Directorate, OHS Department
6	Organisation of mandatory medical examinations	Pursuant to Order No. 200 of the Ministry of Health of the Republic of Uzbekistan dated 10 July 2012	Medical and Sanitary Unit, Personnel Management Directorate, OHS Department, Trade Union Committee
7	Provision of employees with personal protective equipment	In accordance with the list drawn up on the basis of the standards of the Ministry of Labour and Social Protection of the Population of the Republic of Uzbekistan for the free issue of special clothing, special footwear and other personal protective equipment to chemical production workers	Centralised Procurement Directorate, Ecology and OHS Directorate
8	Monitoring of compliance with occupational safety	In accordance with the bilateral contract, throughout the course of the work	Responsible persons of the service providers,

	requirements by service providers		OHS Department
9	Performance of internal inspections and audits	In accordance with the consolidated annual plan	OHS Department, IMS Department and all relevant production departments
10	Elimination of deficiencies identified by audits	Within the established time limits	OHS Department, all relevant production departments
11	Monitoring of occupational safety target indicators	At the end of each month	OHS Department
12	Organisation of an independent external audit or assessment	As necessary and in accordance with the approved plan	Management, responsible services
13	Preparation of the annual performance report and review of the Programme	At the end of each year	Ecology and OHS Directorate and all relevant production departments